



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



September 2, 2020
3:00 pm
Zoom Meeting

In Attendance: Kellee Kirkpatrick (Chair), Andy Holland, Kristin Whitman, Char Byington, Patti Mortensen, Jen Adams, Jerry Leffler, Becky Robison, Beth Downing, Tesa Stegner, Wenxiang Zhu, Jared Barrott, Steven Hagler

Absent: None

Recording Secretary: Ann Medinger

I. Welcome

- a. Special Welcome to New Members
 - i. New Members were welcomed
- b. Introductions
 - i. Individual introductions were made

II. Guest Speaker: Kristin Whitman, Health Science Librarian

- a. Open Educational Resources (OER)
 - i. Whitman discussed the issues facing students when it comes to being able to afford textbooks.
 - ii. OER is free or very low cost and creates a much lower withdrawal rate
 - iii. OER from a faculty perspective
 1. Creates academic freedom
 2. Improves cultural relevance
 3. Can challenge students to create their own material to fit the text
 - a. Known as a High Impact Teaching Strategy
- b. Incorporation into ISU Policy and Procedures
 - i. What's right for each institution is different
 - ii. OER can be simple and flexible
 - iii. Involves a change to promotion and tenure policy
 1. Policy needs to recognize and incorporate OER as an option for faculty
 2. Policy should give faculty the opportunity to receive recognition for their efforts to create OER scholarship
- c. Important Links:
 - i. Information on OER:
<https://docs.google.com/document/d/1EWrdvgikdruu6C1dzk9U9tgeKDcKiSgpT-9KHcd1JRI/edit>
 - ii. OER Library Guide: <https://isu.libguides.com/OER>

III. Announcements and Updates

- a. Kellee Kirkpatrick, Chair FPPC
 - i. Evan Rodriguez
 - 1. Evan is NOT stepping down from FPPC.
 - a. Medinger thought he had emailed her saying he was stepping down. This turned out to not be the case.
 - b. Medinger apologizes profusely.
 - ii. Michael Matusek
 - 1. Needs to be replaced on FPPC.
 - a. Elections to be held to replace him.
 - iii. Vacancies on Council
- b. Becky Robison, University Policy Manager
 - i. Becky Robison will probably only be with the college for a few more weeks
- c. Other Updates?
 - i. none

IV. Report from Faculty Senate Meeting (Monday, April 13, 2020)

- a. Cascading Emails
 - i. Should be coming directly from Jasun Carr
- b. Update on ISUPP 1010
 - i. Emergency Policy Making Provisions
 - 1. Robison discussed some of the emergency provisions that were made over the summer.
 - a. Telecommuting policy was updated over the summer
 - b. Title IX was updated over the summer
 - ii. 1010 Was approved in Senate on August 31, 2020
- c. Program Health and Assessment

V. Policies in Progress to Discuss

- a. Official Student Absence Policy
 - i. Robison gave an update of its progress
 - 1. Change was made.
 - a. Faculty having to use a form was taken out of the policy since faculty did not like the idea
 - ii. Does FPPC want to see the policy again or let it move on?

ACTION- Byington made a motion to let Robison take the policy to Faculty Senate

Mortensen seconded the motion

Motion carried with 7 yes, 1 abstention

- b. Credit Collections Policy (ISUPP 2590)

- i. If a student does not show up for class and pay their fees, they can be disenrolled from classes within 10 days of the start of the semester

ACTION- Byington made a motion to send Credit Collection Policy out for 30-day comment

Downing seconded

Motion Carried with 8 yes

VI. FPPC Subcommittees (AY 2020-2021)

- a. Promotion and Tenure (ISUPP 4020)
 - i. Need another member of College of Technology to serve on this subcommittee
- b. Grievance (ISUPP 4041)
 - i. All the pieces are there
 - 1. Needs to be smoothed out
 - 2. Make sure all the graphics tied to this policy are there
 - ii. Tori Scharp has agreed to be on this committee
- c. Academic Freedom (ISUPP 4040)
- d. Faculty Ethics (ISUPP 4120)
 - i. Has four members already
- e. Five-Year Review (ISUPP 4010) also known as PPR
- f. Faculty Workload (ISUPP 4090)
 - i. Headed by Char Byington
- g. Research Policies
 - i. Headed by Deb Easterly

ACTION- Barrot made a motion to reconstitute the above subcommittees
Byington seconded
Motion Carried with 7 yes, 1 abstention

ACTION- Kirkpatrick asked that FPPC members recruit for empty spots on the subcommittees

VII. Future Agenda Items

- a. Academic Rank (ISUPP 4050)
 - i. Take a look at the red-line form of ISUPP 4050 for next meeting
- b. Any policies that we as a group could pick up
 - i. None were given
 - ii. If Faculty Senate has policies they want FPPC to address, have them make suggestions
 - 1. Tony Forest brought up- at the Faculty Senate Meeting-an idea for a policy on how the information from the Program Health and Sustainability will be used
 - a. More information on how to go about developing policy on Program Health, can be obtained by looking into SBOE guidelines.

VIII. Meeting Adjourned

ACTION- Barrot motioned to adjourn meeting
Mortensen seconded
Motion carried

Important Dates:

Monday, September 14th

Faculty Senate Meeting

Wednesday, September 16th

FPPC Meeting