October 21, 2020
3:00 pm
Zoom Meeting (https://isu.zoom.us/j/99413822096)

In Attendance: Kellee Kirkpatrick (Chair), Evan Rodriguez, Andy Holland, Char Byington, Jerry Leffler, Beth Downing, Joanne Trammel, Lyle Castle, Tesa Stegner, Patti Mortensen, Jen Adams, Jared Barrott,

Absent:

Recording Secretary: Ann Medinger

I. Welcome

II. Report from Faculty Senate Meeting (Monday, October 12, 2020)
   a. Continuation with Program Health and Prioritization Policy
      i. Probably will not be ready this academic year

III. Announcements and Updates
    a. Committee Updates
       i. Research Policies
          1. Have streamlined 6 policies
          2. Voted yesterday and approved ISUPP’s 7120, 7050, 7060, 7030, 7040
          3. Kirkpatrick will make redline copies of the above policies
          4. 7070 is still in process
          5. 5 more policies to go after these
       ii. Academic Freedom
            1. Meeting tomorrow at 11 am.
            2. Thinks it will be done after tomorrow’s meeting
       iii. Faculty Ethics
            1. In progress
       iv. Five Year Review
            1. Good progress is being made
       v. Faculty Workload (Char Byington, Chair)
            1. Into section IV.
               a. Next meeting is next week
               b. Potentially could be done within the next few meetings
       vi. Promotion and Tenure
            1. Working on a date to meet
            2. Had to get a new chair.
b. Others?

IV. Grievance Procedures for Institutional Faculty (ISUPP 4041)
   a. Review Draft from Committee
      i. Wordsmithing occurred

ACTION- Holland Motioned to accept option 2 in section N

“In order to maintain the independence and transparency of the Committee in its hearing process and deliberations, any communications between any member of the Committee and any party to the grievance, or between parties to the grievance, must be delivered in writing and copied contemporaneously to all parties and to all members of the committee. Committee members must not discuss the proceedings with each other outside the official meetings or correspondence of the Committee.”

Byington seconded

Motion Carried Unanimously

ii. Wordsmithing occurred on sections O,P,and Q

ACTION- Kirkpatrick will run section IV A by ISU General Counsel

iii. Wordsmithing of section IV continued

b. Submit to Legal Counsel for Review
c. Action Steps
   i. Continue review of Grievance Policy next meeting

V. Next Steps for FPPC-

ACTION- Holland moved to move this to next agenda
Barrott seconded
Motion carried

a. Policies from Committees
b. Bylaws
c. Other Policies to Address?
d. Program Health and Prioritization

VI. Meeting Adjourned

ACTION- Motion to adjourn by Byington
Rodriguez seconded
Motion carried

Meeting adjourned at 5:00 p.m.
**Important Dates:**

Monday, October 26th
- Faculty Senate Meeting

Wednesday, November 4th
- FPPC Meeting