



**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**OFFICIAL MINUTES**



October 7, 2020

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

**In Attendance:** Kellee Kirkpatrick (Chair), Beth Downing, Patti Mortensen, Jared Barrott, Andy Holland, Lyle Castle, Tesa Stegner, Wenxiang Zhu, Char Byington, Jen Adams, Joanne Trammel

**Absent but Excused:** Steve Hagler, Jerry Leffler, Evan Rodriguez

**Recording Secretary:** Ann Medinger

**I. Welcome**

**II. Report from Faculty Senate Meeting (Monday, September 28, 2020)**

- a. Update on Five Year Review Policy (ISUPP 4010)
  - i. Implementing an interim 5 year review policy
    1. That cannot happen due to legal ramifications
    2. Must continue to use currently established five year review policy
- b. Update on Academic Rank and Other Appointments (ISUPP 4050)
  - i. This policy was sent forward for 30-day review after the Faculty Senate approved the policy.

**III. Announcements and Updates**

- a. Committee Updates
  - i. Grievance
    1. Tori Sharp and Tesa Stegner, along with their dedicated committee members, have seen the Grievance policy come to fruition
  - ii. Research Policies
    1. Samantha Blatt is Chairing this committee
    2. Barrott reported on their progress
      - a. Federally Mandated policies were the first to be addressed
        - i. Four and a half of those have been completed
        - ii. Hyperlinks vs. Searchable title
          1. We have been encouraged to get away from hyperlinks
  - iii. Academic Freedom
    1. Stoutenborough is chairing this committee
    2. A student has been put on this committee to represent the needs of all students
    3. The committee is doing a complete overhaul to create a completely robust policy

- iv. Faculty Ethics
  - 1. Meg Warnement is chairing this committee
  - 2. First meeting at the end of this week
  - 3. Samantha Blatt is chairing this committee
- v. Five Year Review
  - 1. Chaired by Tony Forest
  - 2. First meeting is tomorrow, then every other week until they are ready to put the policy forward for vote
- vi. Faculty Workload (Char Byington, Chair)
  - 1. Have already met three times
  - 2. Chaired by Char Byington
  - 3. They will be pulling a paragraph about a faculty workload summary report, which apparently doesn't happen anymore
  - 4. Should be done within the month
- vii. Promotion and Tenure
  - 1. Chaired by Jim Skidmore
  - 2. Have not met yet
- b. Others?

**IV. Program Health and Assessment Policy**

- a. Motion from Faculty Senate
  - i. There is concern that writing such a policy would tie the hands of the university
  - ii. Through the advice of the provost the work on this has been put on pause
- b. Conversation with Faculty Senate Chair, Provost, Chief of Staff

**V. Grievance Procedures for Institutional Faculty (ISUPP 4041)**

- a. Review Draft from Committee
  - i. Wordsmithing of the policy occurred
- b. Submit to Legal Counsel for Review
  - i. Kirkpatrick will present the policy to Blake Christensen- University Legal Counsel- to make sure there is nothing that needs to be changed, legally.
- c. Action Steps
  - i. Take time to go over this over the next two weeks and we will revisit it at the next meeting.

**VI. Meeting Adjourned**

Motion to Adjourn 5:00 p.m.

Motion seconded

Motion Carried

Meeting adjourned at 5:00 p.m.

**Important Dates:**

Monday, October 12<sup>th</sup>

Faculty Senate Meeting

Wednesday, October 21<sup>st</sup>

FPPC Meeting