October 7, 2020
3:00 pm
Zoom Meeting (https://isu.zoom.us/j/99413822096)

In Attendance: Kellee Kirkpatrick (Chair), Beth Downing, Patti Mortensen, Jared Barrott, Andy Holland, Lyle Castle, Tesa Stegner, Wenxiang Zhu, Char Byington, Jen Adams, Joanne Trammel

Absent but Excused: Steve Hagler, Jerry Leffler, Evan Rodriguez

Recording Secretary: Ann Medinger

I. Welcome

II. Report from Faculty Senate Meeting (Monday, September 28, 2020)
   a. Update on Five Year Review Policy (ISUPP 4010)
      i. Implementing an interim 5 year review policy
         1. That cannot happen due to legal ramifications
         2. Must continue to use currently established five year review policy
   b. Update on Academic Rank and Other Appointments (ISUPP 4050)
      i. This policy was sent forward for 30-day review after the Faculty Senate approved the policy.

III. Announcements and Updates
   a. Committee Updates
      i. Grievance
         1. Tori Sharp and Tesa Stegner, along with their dedicated committee members, have seen the Grievance policy come to fruition
      ii. Research Policies
         1. Samantha Blatt is Chairing this committee
         2. Barrott reported on their progress
            a. Federally Mandated policies were the first to be addressed
               i. Four and a half of those have been completed
               ii. Hyperlinks vs. Searchable title
                  1. We have been encouraged to get away from hyperlinks
      iii. Academic Freedom
         1. Stoutenborough is chairing this committee
         2. A student has been put on this committee to represent the needs of all students
         3. The committee is doing a complete overhaul to create a completely robust policy
iv. Faculty Ethics
   1. Meg Warnement is chairing this committee
   2. First meeting at the end of this week
   3. Samantha Blatt is chairing this committee

v. Five Year Review
   1. Chaired by Tony Forest
   2. First meeting is tomorrow, then every other week until they are
      ready to put the policy forward for vote

vi. Faculty Workload (Char Byington, Chair)
   1. Have already met three times
   2. Chaired by Char Byington
   3. They will be pulling a paragraph about a faculty workload summary report, which apparently doesn’t happen anymore
   4. Should be done within the month

vii. Promotion and Tenure
   1. Chaired by Jim Skidmore
   2. Have not met yet

b. Others?

IV. Program Health and Assessment Policy
   a. Motion from Faculty Senate
      i. There is concern that writing such a policy would tie the hands of the university
      ii. Through the advice of the provost the work on this has been put on pause
   b. Conversation with Faculty Senate Chair, Provost, Chief of Staff

V. Grievance Procedures for Institutional Faculty (ISUPP 4041)
   a. Review Draft from Committee
      i. Wordsmithing of the policy occurred
   b. Submit to Legal Counsel for Review
      i. Kirkpatrick will present the policy to Blake Christiensen- University Legal Counsel- to make sure there is nothing that needs to be changed, legally.
   c. Action Steps
      i. Take time to go over this over the next two weeks and we will revisit it at the next meeting.

VI. Meeting Adjourned
    Motion to Adjourn 5:00 p.m.
    Motion seconded
    Motion Carried
    Meeting adjourned at 5:00 p.m.

Important Dates:
Monday, October 12th          Faculty Senate Meeting
Wednesday, October 21st       FPPC Meeting