



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



November 4, 2020

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

In Attendance: Kellee Kirkpatrick (Chair), Joanne Trammel, Jen Adams, Jerry Leffler, Andy Holland, Char Byington, Wenxiang Zhu, Steven Hagler, Patti Mortensen, Tesa Stegner, Evan Rodriguez, Jared Barrot, Beth Downing, Lyle Castle

Absent:

Recording Secretary: Ann Medinger

I. Welcome

II. Report from Faculty Senate Meeting (Monday, October 12, 2020)

- a. Sabbatical policy language senate thought had been fixed
 - i. Kirkpatrick is 99.99% sure that language has been fixed
 - ii. Leffler will check to see that the policy with the corrected language has been passed

III. Announcements and Updates

- a. Committee Updates
 - i. No major updates. The subcommittees are plugging along and moving forward.
 1. Research Policies
 2. Academic Freedom
 3. Faculty Ethics
 4. Five Year Review
 5. Faculty Workload (Char Byington, Chair)
 6. Promotion and Tenure
 - a. Second meeting tomorrow
- b. Others?
 - i. Castle stated that we may want to go back and look at Emeritus Policy.
 1. A situation arose where a family approached Academic Affairs to ask if they could apply for Emeritus status posthumously.
 2. Faculty Senate should address this issue.
 - ii. Leffler and Kirkpatrick will be sitting in on interviews for the next University Policy Manager (UPM)
 - iii. Kirkpatrick was asked to serve on a technical work group for updating the Communicable Disease Policy on campus.
 1. Work group is headed by Dani Dunstan

- 2. It includes layers of consequences for faculty, staff, and students who do not comply with guidelines for PPE, staying off campus, etc.
- iv. Per ISUPP 1010, when a policy is not specifically under faculty purview, it will not go through FPPC, nor will it go through Faculty Senate.

IV. Grievance Procedures for Institutional Faculty (ISUPP 4041)

- a. Review Draft from Committee
 - i. Review of Section 4.E occurred
 - 1. This section was accepted
 - ii. Review of Section 4.F occurred
 - 1. Wordsmithing occurred
 - 2. This section was accepted
 - iii. Review of Section 4.G occurred
 - 1. Wordsmithing occurred
 - 2. This section was accepted
 - iv. Review of section 4.H and 4.I occurred simultaneously
 - 1. These sections were accepted
 - v. Review of section 4.J occurred
 - 1. This sections was accepted
 - vi. Review of section 4.K occurred
 - 1. This section was accepted
 - vii. Review of section 4.L took place
 - 1. This section was accepted
 - viii. Review of section 4.M (N) occurred
 - 1. Wordsmithing occurred
 - ix. Review of the final section, 4.O occurred
 - 1. This section was accepted
- b. Submit to Legal Counsel for Review
- c. Action Steps
 - i. Next meeting we will review the final flow-chart for this policy and go over any comments made by legal counsel

V. Meeting Adjourned

ACTION- Rodriguez motioned to adjourn

Downing seconded

Motion carried

Meeting adjourned at 5:00 p.m.

Important Dates:

Monday, November 9th

Faculty Senate Meeting

Wednesday, November 18th

FPPC Meeting