November 18, 2020
3:00 pm
Zoom Meeting ([https://isu.zoom.us/j/99413822096](https://isu.zoom.us/j/99413822096))

**In Attendance:** Kellee Kirkpatrick (Chair), Andy Holland, Char Byington, Joanne Trammel, Beth Downing, Wenxiang Zhu, Jerry Leffler, Jen Adams, Patti Mortensen, Jared Barrott, Steven Hagler, Evan Rodriguez, Lyle Castle, Tesa Stegner

**Absent:** None

**Recording Secretary:** Ann Medinger

**I. Welcome**

**II. Report from Faculty Senate Meeting (Monday, November 9, 2020)**

a. Program Health
   i. Joanne Tokle spoke to faculty regarding the task in front of the senators in terms of reviewing the lower 40% quintile of the results
   ii. Leffler extended an invitation to members to attend meetings if they are interested in the discussion regarding health and sustainability

**III. Announcements and Updates**

a. Committee Updates
   i. Research Policies
   ii. Academic Freedom
   iii. Faculty Ethics
   iv. Five Year Review
   v. Faculty Workload
      1. Tackling the last paragraph at meeting tomorrow
   vi. Promotion and Tenure
      1. Working on it but it will be a while
   b. Others?
      i. Search for UPM
         1. Three great candidates have been interviewed
         2. An offer will be made soon

**IV. Grievance Procedures for Institutional Faculty (ISUPP 4041)**

   i. No changes were suggested for the policy as it is now
b. Review Flow Chart
   i. Committee reviewed the flowchart
1. Castle suggested to color code the flowchart for required steps and encouraged steps
2. Holland suggested to put policy section numbers with the proper step on the flow chart
   ii. Wordsmithing and discussion of the flowchart ensued

**ACTION** - Motion to keep the language in the flowchart as it now is in terms of "wordiness"
   Motion Seconded
   Motion Carried
   c. Approval to Send to General Counsel
      i. Kirkpatrick will send it to council members prior to getting it to legal counsel.

V. Upcoming Policies for Next Meeting
   a. Faculty Ethics
   b. Academic Freedom
   c. Research Policies

VI. Meeting Adjourned

**ACTION** - Byington motioned to adjourn
   Downing Seconded
   Motion Carried

**Important Dates:**
Wednesday, December 2\textsuperscript{nd} FPPC Meeting
   Kirkpatrick will let us know November 25, if we will meet December 2\textsuperscript{nd} or not