



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



November 18, 2020

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

In Attendance: Kellee Kirkpatrick (Chair), Andy Holland, Char Byington, Joanne Trammel, Beth Downing, Wenxiang Zhu, Jerry Leffler, Jen Adams, Patti Mortensen, Jared Barrott, Steven Hagler, Evan Rodriguez, Lyle Castle, Tesa Stegner

Absent: None

Recording Secretary: Ann Medinger

- I. Welcome**
- II. Report from Faculty Senate Meeting (Monday, November 9, 2020)**
 - a. Program Health
 - i. Joanne Tokle spoke to faculty regarding the task in front of the senators in terms of reviewing the lower 40% quintile of the results
 - ii. Leffler extended an invitation to members to attend meetings if they are interested in the discussion regarding health and sustainability
- III. Announcements and Updates**
 - a. Committee Updates
 - i. Research Policies
 - ii. Academic Freedom
 - iii. Faculty Ethics
 - iv. Five Year Review
 - v. Faculty Workload
 1. Tackling the last paragraph at meeting tomorrow
 - vi. Promotion and Tenure
 1. Working on it but it will be a while
 - b. Others?
 - i. Search for UPM
 1. Three great candidates have been interviewed
 2. An offer will be made soon
- IV. Grievance Procedures for Institutional Faculty (ISUPP 4041)**
 - a. Review "CleanDraft_Grievance Policy_November18_2020" Version
 - i. No changes were suggested for the policy as it is now
 - b. Review Flow Chart
 - i. Committee reviewed the flowchart

1. Castle suggested to color code the flowchart for required steps and encouraged steps
2. Holland suggested to put policy section numbers with the proper step on the flow chart

ii. Wordsmithing and discussion of the flowchart ensued

ACTION- Motion to keep the language in the flowchart as it now is in terms of “wordiness”

Motion Seconded

Motion Carried

- c. Approval to Send to General Counsel
 - i. Kirkpatrick will send it to council members prior to getting it to legal counsel.

V. Upcoming Policies for Next Meeting

- a. Faculty Ethics
- b. Academic Freedom
- c. Research Policies

VI. Meeting Adjourned

ACTION- Byington motioned to adjourn

Downing Seconded

Motion Carried

Important Dates:

Wednesday, December 2nd

FPPC Meeting

Kirkpatrick will let us know November 25, if we will meet December 2nd or not