



**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**OFFICIAL MINUTES**



January 20, 2021

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

**In Attendance:** Kellee Kirkpatrick (Chair), Beth Downing, Joanne Trammel, Andy Holland, James Stoutenborough, Libby Howe, Evan Rodriguez, Jared Barrot, Jen Adams, Wenxiang Zhu, Char Byington, Patti Mortensen, Tesa Stegner, Lyle Castle, Steven Hagler, Jerry Leffler

**Absent:**

**Recording Secretary:** Ann Medinger

- I. Welcome**
  - a. **Libby Howe- new UPM for ISU- introduced herself**
    - i. **Members of FPPC introduced themselves to Howe**
  
- II. Report from Faculty Senate Meeting (Monday, January 11, 2021)**
  - a. Program evaluations are in full swing
  - b. At next ISU meeting, Faculty Senate will be weighing in on whether or not they want task FPPC with creating a policy for material affordability
  
- III. Announcements and Updates**
  - a. Committee Updates
    - i. Research Policies
      1. Meeting within the next two weeks
    - ii. Academic Freedom
    - iii. Faculty Ethics
      1. Will resume meetings in February
    - iv. Five Year Review
      1. Will be starting back up again soon
    - v. Faculty Workload
      1. Policy is done
        - a. Needs to be polished prior to being presented to FPPC
    - vi. Promotion and Tenure
      1. Have not met yet
      2. Meeting is next week
      3. Will divide processes up between promotion and tenure
  - b. Other Updates?
  
- IV. Update on Grievance Procedures for Institutional Faculty (ISUPP 4041)**
  - a. Grievance Policy was completed

- b. Flow chart has been completed
- c. University Counsel and UPM has copies of the document and are reviewing it

**V. Academic Freedom (ISUPP 4040)**

- a. Stoutenborough introduced the new policy and spoke to the process the committee went through to complete the document
  - i. Most discussions revolved around semantics and language
  - ii. Committee reviewed Academic Freedom policies were reviewed from other universities
- b. Sections I, II, and III
  - i. A question as to whether “tenure-track and non-tenure-track,” was inclusive enough, arose.
  - ii. Members will discuss with their constituents
  - iii. Sections I, II, and III were approved
- c. Section IV
  - i. Discussion ensued
  - ii. Rodriguez suggested moving the last section to the intro
    - 1. Stoutenborough responded saying that in their committee, they talked about that but in the end rejected it because they felt like they are ultimately covering two separate ideas
    - 2. Rodriguez suggested adding a policy section after the introduction
  - iii. Move section VI and create and make it section V which would be “Policy Statement”
    - 1. Membership approved this idea
- d. Section VI
  - i. Parts 1-4
    - 1. Discussion ensued
    - 2. Section 3

**ACTION-** Holland motioned to accept new language for section 3

“Faculty and students have broad latitude to design courses and select content in a manner compatible with program policies and catalog descriptions.”

Rodriguez seconded

Motion carried

3. Section 4

**ACTION-** Holland moved to accept new language for number 4

Motion seconded

Motion carried

ii. Parts 5-9

1. Section 5

a. Discussion over meaning of “sanctions,” ensued

2. Section 6

**ACTION-** Holland moved to add, “draw and disseminate”

Rodriguez seconded  
Motion carried

**ACTION-** Holland motioned to add “subject to limitations imposed by the granting or partnering organizations,”

Barrott seconded  
Motion Carried

3. Further discussion on this policy was tabled until next FPPC meeting to be held February 3, 2021 from 3-5 pm

**VI. Upcoming Policies**

- a. Research Policies
- b. Workload

**VII. Meeting Adjourned**

**ACTION-** Rodriguez Motioned to adjourn

Barrott seconded  
Motion Carried

Meeting adjourned at 5:00 pm.

**Important Dates:**

Monday, January 25<sup>th</sup>

Wednesday, February 3<sup>rd</sup>

Faculty Senate Meeting

FPPC Meeting