



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
AGENDA



February 17, 2021

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

In Attendance: Kellee Kirkpatrick, David Delehanty, Mike Ellis, Tesa Stegner, Beth Downing, Wenxiang Zhu, Patti Mortensen, Libby Howe, Jared Barrot, Lyle Castle, Evan Rodriguez, Steven Hagler, Jen Adams, Jerry Leffler, Andy Holland

Absent but Excused: Joanne Trammel, Char Byington

Recording Secretary: Ann Medinger

I. Welcome

II. Guest Speakers: Mikel Ellis and David Delehanty

- a. Mikel Ellis
 - i. Discussed his experience as former Vice Chair on Faculty Senate and governance
 - ii. Complaint filed regarding how ISU handles faculty grievances
 1. Discussed a complaint he filed that took the university over 16 months to rule on
 - iii. Ellis acknowledged the challenge facing FPPC in drafting this policy
- b. David Delehanty
 - i. Encouraged FPPC members to be extremely thoughtful and cautious before endorsing language that limits faculty rights
 - ii. Objected to some of the recommendations of general counsel, particularly the proposal to shift the burden of proof from the university to the grievant
 - iii. Argued that FPPC should not support the policy that would result if all of the general counsel's proposed changes were adopted

III. Report from Faculty Senate Meeting (Monday, February 8, 2021)

- a. Program Prioritization
 - i. Faculty Senate is trying to add value to the process
 1. As such, senators are evaluating/auditing the process by reaching out to faculty whose programs fall in the bottom two quintiles

IV. Announcements and Updates

- a. Promotion and Tenure is meeting tomorrow
- b. Research Subcommittees are meeting next week

- c. Faculty Ethics will be picking up again soon
- d. Sabbatical policy has been passed by Admin Council
- e. Spring elections are up and coming. Please review this list of seats opening up this year to make sure it is correct.
 - i. Evan Rodriguez- CAL- Arts and Humanities
 - ii. Patti Mortensen- Education
 - iii. Joanne Trammel- Technology
 - iv. Wenxiang Zhu- CoSE- Math/Engr/Phys/CompSci

V. Grievance Procedures for Institutional Faculty (ISUPP 4041)

- a. Review Purview of ISUPP 4039 versus ISUPP 4041
 (<https://docs.google.com/document/d/1Eia5I2iUr8P7UAkniWIMac3hhPKQQwAqocYRE5DLsZ8/edit?usp=sharing>)
 - i. Discussion of the grievance policy, the termination policy, and the feedback received by Delehanty and Ellis, ensued
 - ii. There was discussion on whether to mesh together ISUPP 4039 and 4041 or whether to keep them separate

Vote as to whether to mesh 4041 and 4039 into one policy or whether to keep the policies separate as two policies:

One Policy- 0 votes

Two Policies- 6 votes

Two members abstained

Majority voted to keep the policies as two separate policies

- b. Review and Edit Working Policy Document
 (<https://drive.google.com/file/d/1R7K2XejzxHScqDSr2I05D953N6sKaStn/view?usp=sharing>)
 - i. II. Policy Statement
 - ii. IV. Policy
 - iii. V. Procedures to Implement

VI. Upcoming Policies

- a. Academic Freedom
- b. Research Policies
- c. Faculty Workload

VII. Meeting Adjourned

Adams moved to adjourn

Motion seconded

Motion carried

Meeting adjourned at 5:09 pm

Important Dates:

Monday, February 22th

Wednesday, March 3th

Faculty Senate Meeting

FPPC Meeting