FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
AGENDA

February 17, 2021
3:00 pm
Zoom Meeting (https://isu.zoom.us/j/99413822096)

In Attendance: Kellee Kirkpatrick, David Delehanty, Mike Ellis, Tesa Stegner, Beth Downing, Wenxiang Zhu, Patti Mortensen, Libby Howe, Jared Barrot, Lyle Castle, Evan Rodriguez, Steven Hagler, Jen Adams, Jerry Leffler, Andy Holland

Absent but Excused: Joanne Trammel, Char Byington

Recording Secretary: Ann Medinger

I. Welcome

II. Guest Speakers: Mikle Ellis and David Delehanty
   a. Mikle Ellis
      i. Discussed his experience as former Vice Chair on Faculty Senate and governance
      ii. Complaint filed regarding how ISU handles faculty grievances
         1. Discussed a complaint he filed that took the university over 16 months to rule on
      iii. Ellis acknowledged the challenge facing FPPC in drafting this policy
   b. David Delehanty
      i. Encouraged FPPC members to be extremely thoughtful and cautious before endorsing language that limits faculty rights
      ii. Objected to some of the recommendations of general counsel, particularly the proposal to shift the burden of proof from the university to the grievant
      iii. Argued that FPPC should not support the policy that would result if all of the general counsel’s proposed changes were adopted

III. Report from Faculty Senate Meeting (Monday, February 8, 2021)
   a. Program Prioritization
      i. Faculty Senate is trying to add value to the process
         1. As such, senators are evaluating/auditing the process by reaching out to faculty whose programs fall in the bottom two quintiles

IV. Announcements and Updates
   a. Promotion and Tenure is meeting tomorrow
   b. Research Subcommittees are meeting next week
c. Faculty Ethics will be picking up again soon

d. Sabbatical policy has been passed by Admin Council

e. Spring elections are up and coming. Please review this list of seats opening up this year to make sure it is correct.
   i. Evan Rodriguez - CAL - Arts and Humanities
   ii. Patti Mortensen - Education
   iii. Joanne Trammel - Technology
   iv. Wenxiang Zhu - CoSE - Math/Engr/Phys/CompSci

V. Grievance Procedures for Institutional Faculty (ISUPP 4041)

   a. Review Purview of ISUPP 4039 versus ISUPP 4041
      (https://docs.google.com/document/d/1Eia5I2iUr8P7UAkniWlMac3hhPKQQwAqoCYRE5DLsZ8/edit?usp=sharing)
      i. Discussion of the grievance policy, the termination policy, and the feedback received by Delehanty and Ellis, ensued
     ii. There was discussion on whether to mesh together ISUPP 4039 and 4041 or whether to keep them separate

     Vote as to whether to mesh 4041 and 4039 into one policy or whether to keep the policies separate as two policies:
     One Policy- 0 votes
     Two Policies- 6 votes
     Two members abstained
     Majority voted to keep the policies as two separate policies
   b. Review and Edit Working Policy Document
      (https://drive.google.com/file/d/1R7K2XejzxHSqDSr2I05D953N6sKaStn/view?usp=sharing)
      i. II. Policy Statement
     ii. IV. Policy
     iii. V. Procedures to Implement

VI. Upcoming Policies
    a. Academic Freedom
    b. Research Policies
    c. Faculty Workload

VII. Meeting Adjourned
    Adams moved to adjourn
    Motion seconded
    Motion carried
    Meeting adjourned at 5:09 pm

Important Dates:
Monday, February 22th - Faculty Senate Meeting
Wednesday, March 3th - FPPC Meeting