



**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**MINUTES**



February 3, 2021

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

**In Attendance:** Kellee Kirkpatrick (Chair), Joanne Trammel, Jerry Leffler, Andy Holland, Beth Downing, Char Byington, Patty Mortensen, Tesa Stegner, Jared Barrott, Evan Rodriguez, Blake Christensen, Lyle Castle, Libby Howe, Jen Adams

**Absent but Excused:** Wenxiang Zhu, Steven Hagler

**Recording Secretary:** Ann Medinger

**I. Welcome**

**II. Report from Faculty Senate Meeting (Monday, January 25, 2021)**

- a. Main focus right now is Program Health
- b. During open forum, Grievance Policy was addressed and it was stressed that it be moved forward quickly

**III. Announcements and Updates**

**IV. Grievance Procedures for Institutional Faculty (ISUPP 4041)**

- a. Guest: Blake Christensen, University General Counsel
  - i. Christensen reviewed his insights and analysis of the policy
    1. FPPC should step back and recognize that this policy is separate from the “Dismissal for Cause,” policy
  - ii. Christensen went through changes he would make to the policy based upon his legal expertise

**ACTION-** Council took a 10-minute break

- b. Review Draft with Legal Review Comments
  - i. Introduction
    1. Discussion and wordsmithing ensued
    2. Introduction accepted by FPPC, with Christensen’s changes
  - ii. Policy Statement
    1. Discussion and wordsmithing ensued
    2. Changes were made
    3. Policy Statement was accepted by FPPC

- iii. Section 4- Policy
  - 1. Section 4.A.
    - a. Discussion and wordsmithing ensued
    - b. Wordage was moved from the Policy Statement to Section 4.A.a.
      - i. Wording will be changed in the policy statement to achieve proper flow
    - c. The changes made for this section were accepted by FPPC
  - 2. Section 4.B.
    - a. Discussion and wordsmithing ensued
    - b. The decision was made to keep the phrase, “working days,” rather than changing it to “calendar days.”
    - c. This section were accepted by FPPC

**V. Academic Freedom (ISUPP 4040)**

**VI. Upcoming Policies**

- a. Academic Freedom
- b. Research Policies
- c. Faculty Workload

**VII. Meeting Adjourned**

**ACTION-** Barrott motioned to adjourn  
Rodriguez seconded  
Motion carried  
Meeting adjourned 5:02 pm

**Important Dates:**

Monday, February 8<sup>th</sup>

Wednesday, February 17<sup>th</sup>

Faculty Senate Meeting

FPPC Meeting