



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



April 7, 2021
3:00 pm
Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

In Attendance: Kellee Kirkpatrick, Beth Downing, Joanne Trammel, Libby Howe, Andy Holland, Patti Mortensen, Char Byington, Evan Rodriguez, Tesa Stegner, Wenxiang Zhu, Jen Adams, Steven Hagler, Jared Barrot, Rex Force, Karen Appleby,

Absent but Excused:

Recording Secretary: Ann Medinger

- I. Welcome**
- II. Report from Faculty Senate Meeting (Monday, April 5, 2021)**
 - a. Colden Baxter asked about the status of grievance policy
 - i. Kirkpatrick provided an update as to the status of the policy
- III. Announcements and Updates**
 - a. ISUPP 1010 works and is being used
- IV. Proposed Schedule for 2021-2022 Academic Year**
 - a. Dates
 - i. September 1, 2021
 - ii. September 15, 2021
 - iii. September 29, 2021
 - iv. October 13, 2021
 - v. October 27, 2021
 - vi. November 10, 2021
 - vii. December 1, 2021
 - viii. January 19, 2022
 - ix. February 2, 2022
 - x. February 16, 2022
 - xi. March 2, 2022
 - xii. March 16, 2022
 - xiii. March 30, 2022
 - xiv. April 13, 2022
 - xv. April 27, 2022

- b. Every Other Week vs. 2 Times/Month

ACTION- Vote to hold meetings every other week- Motion Carried
Vote for twice per month- Motion did not carry

V. FPPC Elections

- a. New Membership
- b. Chair and Vice Chair
 - i. Will be on the agenda for the next meeting

VI. Rank and Other Appointments (ISUPP 4050)

- a. Need to Consider Updates from Office of Academic Affairs
(https://docs.google.com/document/d/12BzvK_hdoBR-nWTo7aNyskNlbZvhEPps/edit#)
- b. Guest Speaker: Karen Appleby, Vice President and Interim Provost
- c. Guest Speaker: Rex Force, Vice President for Health Sciences
 - i. Section B.2 g and h and i
 - 1. Add in "...or professional"
 - 2. Add in "...and/or applicable professional experience..."
 - ii. Section 3. a, b, and c
 - 1. Add in "...or professional..."
 - 2. Holland suggested to add "applicable to the responsibilities of the position"

ACTION- Rodriguez motioned to adopt the language in 3.B.1
Mortensen seconded
Motion carried with one abstention

ACTION- Barrott motioned to adopt the language in 2.B.1.g, h, and i
Downing seconded
Motion carried

VII. Grievance Procedures for Institutional Faculty (ISUPP 4041)

- a. Review and Edit Working Policy Document
(<https://drive.google.com/file/d/1R7K2XejzxHScqDSr2I05D953N6sKaStn/view?usp=sharing>)
 - i. V.D
 - 1. Discussion ensued over proposed changes for this section

ACTION- Holland moved to adopt the proposed language

"For grievable events governed by this policy, it is incumbent upon those responsible for any decision or action to come forward during the grievance process with evidence in support of said decision or action. Because it is often difficult to prove that some event did not occur or some fact does not obtain, it is also incumbent upon those claiming that an event did occur or that a fact does obtain to come forward during the grievance process with evidence in support of their claim."

Rodriguez seconded
Motion Carried

- ii. VI. E

1. Discussion of this section ensued

ACTION- Rodriguez motioned to approve IV.E WITHOUT Christensen's proposed changes
Byington seconded
Motion Carried

iii. VI.E.d

1. Section was discussed

ACTION- Barrott motioned to accept changes proposed by Christensen
Mortensen seconded the motion
Motion Carried

iv. VI.F

ACTION- Holland motioned to accept changes made to this section
Byington seconded
Motion carried

v. VI. F

ACTION- Stegner motioned to leave the phrase, "for cause," in the section
Holland seconded
Motion carried

vi. VI.H

1. Changes proposed by Christensen were discussed
 - a. "for informal resolution" was proposed

ACTION- Barrott moved to accept the changes proposed in section H
Trammel seconded
Motion carried

b. Last sentence of section H was discussed

- I. This section was put off til our next meeting

vii. VI.L

1. Christensen has suggested changes
 - a. This section was accepted

viii. VI.M

1. Changes were recommended by Christensen
 - a. language was changed to "...recommend a course of action..."

viii. VI.O

1. Christensen suggested changing "The President..."
 - a. Committee wants to keep the language, "The President..."
 - b. The language was accepted to keep "The President..."

VIII. Upcoming Policies

- a. Academic Freedom
- b. Research Policies
- c. Faculty Workload

IX. Meeting Adjourned

ACTION- Byington motioned to adjourn
Barrott seconded
Motion carried
Meeting adjourned at 4:58 p.m.

Important Dates:

Monday, April 19th

Wednesday, April 21st

Faculty Senate Meeting

LAST FPPC Meeting of Spring 2021