IDAHO STATE UNIVERSITY
FACULTY PROFESSIONAL POLICIES COUNCIL
AGENDA

October 16, 2019
3:00 p.m.
FS Conference Room (Rendezvous 340), Meridian 827

In Attendance: Janette Olsen, Patti Mortensen, Char Byington, Tesa Stegner (Until 3:45), Beth e. Downing, Kellee J. Kirkpatrick, Alan Frantz, Becky Robison, Michael Matusek (Until 3:50), Evan Rodriguez, Steven Hagler (came at 4:10 pm), Jen Adams

Absent but Excused: Rick Wagoner

Absent but not Excused: None

Recording Secretary: Ann Medinger

I. Electronic Approval of Minutes

II. Updates and Announcements
   a. Kellee- Recommended that we do better with Robert’s Rules of Order. Let’s try. Make sure voices of voting members are more prevalent
   b. Kellee- issue that has been raised by a variety of faculty of KDHS, pertaining to promotion and tenure. All Faculty seems to follow the same process until they get to the top layer. Then KDHS has to do an extra level to gain tenure.
   c. Always assume good intent.
   d. **Action Items:** Get on the agenda for the FS meeting to talk about tenure and promotion. Invite Dr. Force and Dr. Woodworth-Nye regarding what the process looks like for Faculty. Get guidance on the policy changes from Faculty Senate.

III. Report from Faculty Senate Meeting
   a. Kellee- Reviewed Faculty senate mtg

IV. ISUPP 1010: Policy Development and Administration
   a. **Shared Governance Statement:** Evan got feedback from AAUP; Language in Faculty Constitution to be included in section 2? Evan says there is not language from FS Constitution that should be included. There are areas where faculty should have feedback regarding specific areas in section 5 of 1010. AAUP (American Association of University Professors) members were split on the issue. Some thought that all that’s important is that faculty have a say on every single policy where President cannot go against what the faculty consensus has come up with. There were concerns about transparency. Assume good intent but have backstop incase those giving input start to abuse the system. Should FS have some say in who gets assigned to a working group?
   b. **Part V- …To be continued at next meeting**
      - Discussion on section five wordsmithing took place and appropriate changes were made based on the general consensus. Decided to specify which bodies can initiate revision, deletion, and/or initiation. A major discussion ensued regarding wording appropriately, the section that talks about who can take on the process of creating policy when the policy manager (Becky) is too busy to take on a new policy.
      - Changes were made to section 3B to make it easier to clarify in section 5, who can facilitate changes
      - Discussion on illicit representation for policy review.
- Discussion of wording of section 5-B-3 to try to keep the policy process from stalling.
- Becky expressed the need for a section on transparency/accessibility
- Majority of discussion revolved around which committees should be able to review the policies, transparency, will they be stalled, and all involved should have a chance at consideration, shared governance over policy, and the policy flow chart
  c. **Action Items:**
     - Clean-up Crew Needed to Go Through 1010 and fix grammatical grievances.
     - Get hard copy of flow chart and decide where flow chart needs to be updated

V. Motioned, seconded, and voted to adjourn

VI. **Future Agenda Items**
   a. Emeritus (ISUPP 4060)
   b. Academic Rank (ISUPP 4050)
   c. Sabbatical (ISUPP 4030)
   d. Promotion and Tenure (4020)
   e. Grievance Policy (ISUPP 4041)
   f. Five Year Review (ISUPP 4010)
   g. Faculty Input Survey

**Important Dates**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 28</td>
<td>Faculty Senate Meeting</td>
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<tr>
<td>November 6</td>
<td>FPPC Meeting</td>
</tr>
<tr>
<td>November 11</td>
<td>Faculty Senate Meeting</td>
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<td>November 20</td>
<td>FPPC Meeting</td>
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**Adjourned: 5:04pm**

**Approved:** Via email vote October 21, 2019

**Approved by Faculty Senate:** October 28th, 2019