IDAHO STATE UNIVERSITY
FACULTY PROFESSIONAL POLICIES COUNCIL
Minutes

February 5th, 2020
3:00 p.m.
FS Conference Room (Rendezvous 340), Meridian 827

Attendance: Becky Robison, Char Byington, Michael Matushek, Jasun Carr, Kellee Kirkpatrick, Jerry Leffler, Steve Hager, Alan Frantz, Andy Holland, Wenxiang Zhu, Char Byington, Beth Downing, Tesa Stegner, Patti Mortensen, Jen Adams, Janette Olsen

Excused: Evan Rodriguez

Guests: James Stoutenborough, Colden Baxter, Amanda Zink, Paul Stonaha

Recording Secretary: Ann Medinger

I. Welcome
   a. Guests were introduced.

II. Announcements and Updates
   a. Michael Matusek, Chair of Promotion and Tenure Policy Subcommittee
      • Discussed issues with the policy as it stands
        • Ought to separate promotion from tenure in the policy
        • Possibly make two sections within the policy- one for promotion and one for tenure
        • Minutes were recorded by Robison and are in the “Policies Under Review” folder
        • Next meeting is Wednesday, February 12th, 2020
   b. Tesa Stegner, Chair of Grievance Policy Subcommittee
      • Big take-away is that they don’t want a big committee of twelve trying to rewrite the policy
        • A subcommittee of three will meet this Friday to take a second look at the policy
        • Next full committee meeting will be Friday, Feb 21st, 2020

III. Report from Faculty Senate Meetings
    a. January 27th, 2020 Meeting
       • FPPC was charged with the task of finishing ISUPP 1010, by the end of the meeting today.

IV. ISUPP 1010
    a. Kirkpatrick went through the flowchart for ISUPP 1010
       ACTION – Holland moved to change wording on 5-B-5, to say, “Comments will be public record and will be made available upon request. All comments will be considered by the UPM and Technical Work Group who may revise the draft proposal and may determine that additional comment periods are necessary.” Motion seconded.
       Motion Carried Unanimously.
    b. Moved onto 5-B-6.
       • Holland thinks that 6 should stay but keep only first sentence.
       ACTION- Holland moved to replace 5-B-6 with specific wording, which will say, “Technical Working Group in consultation with UPM will determine when the policy proposal is finalized at which time they will submit it for final review.” Byington seconded.
       • Discussion over timeline for policy review ensued.
Motion Carried Unanimously.

c. Moved onto 5-C.
   • Baxter praised FPPC for their work.
   • Stonaha gave a recap on the issues that were raised in Faculty Senate by the Senators and by President Satterlee.
   • Zink discussed other concerns raised for this section at the Faculty Senate Meeting.
   • Stoutenborough spoke in defense of the current language of the policy and felt it does not need to be changed other than for the sake of time in getting the policies passed.
   • Discussion on wordsmithing this section ensued.
   • Leffler spoke to the fact that the policy distribution needs to be addressed in the very first part of policy 1010. The UPM is the gatekeeper who decides where the policy will go, initially.
   • Zink suggested a revision to 5-C-1 and 5-C-2.
   • A discussion to Zink’s point ensued.
   • Zink suggested a revision to 5-B-6 which will coincide with 5-c-1.
d. 5-E was discussed and changes were suggested.

ACTION- Motion made 5-B-6 language added to say, “...to Faculty Senate, Staff Council &/or ASISU as appropriate.” Motion was seconded.
Motion Carried Unanimously.

e. 5-C-1 was readdressed.
   • Discussion over wordsmithing ensued.

ACTION- Motion made to adopt language presented by Carr for 5-C-1, which will now say, “If any governing body that receives a proposal does not address it, in accordance with their bylaws, within 2 regularly scheduled meetings of submission to the governing body by the UPM, it will be considered approved by default by said body.” Motion seconded.
Motion Carried Unanimously.

f. 5-C-2 was reviewed further to decide what to do with the policy if the group presented with the policy, does not approve it.
   • Discussion ensued.
   • Carr suggested language for 5-C-2.
   • Carr’s suggestion was discussed.

ACTION- Motion made to adopt language presented by Carr and edited by members for 5-C-2. Wording will now be as such, “If any of the reviewing bodies reject the proposal, it shall be remanded to the Technical Working Group and/or UPM for review and revision.” Motion was seconded.
Motion Carried Unanimously.

g. 5-C-3 created for when the policy is approved by all reviewing bodies.
   • Discussion ensued.

ACTION- Motion made to add 5-C-3, as presented by Holland and edited by council members, which will state, “Policies approved by all reviewing bodies will be forwarded to the UPM.” Motion seconded.
Motion Carried Unanimously.

h. Kirkpatrick will clean up formatting and get to Ann Medinger tomorrow morning for her to forward onto the Faculty Senate.

V. Future Agenda Items
   a. ISUPP 4060: Emeritus
   b. Academic Rank (ISUPP 4050)
   c. Sabbatical (ISUPP 4030)
   d. Five Year Review (ISUPP 4010)

Important Dates
February 10th, 2020 Faculty Senate Meeting
February 19th, 2020 FPPC Meeting
Adjournment: Motion to adjourn made. Motion seconded. Motion carried to adjourn at 5:03 p.m.