April 1, 2020
3:00 pm
Zoom Meeting

**In Attendance:** Kellee Krikpatrick, Andy Holland, Beth Downing, Wenxiang Zhu, Janette Olsen, Char Byington, Patti Mortensen, Tesa Stegner, Michael Matusek, Steven Hagler, Becky Robison, Alan Frantz, Evan Rodriguez, Jen Adams, Jerry Leffler

**Absent:** None

**Recording Secretary:** Ann Medinger

I. Welcome
   a. How to proceed as FPPC through the semester?
      i. All committee members and ex-officio gave their opinions in regards to the current circumstances with COVID-19 atmosphere.
      ii. Kirkpatrick made the decision to move forward on simple things and hold off on the “chewy,” things until fall.

II. Announcements and Updates
   a. Faculty Senate & Council Elections
      i. Faculty Senate and some councils are holding elections because there are open senatorial and council seats for the 2020-2021 school year.
      ii. Make sure your colleges are seeing those elections through.
   b. Michael Matusek, Chair of Promotion and Tenure Policy Subcommittee
      i. Overall, the committee feels it is not the right time to be pushing forward with the policy.
      ii. They have a timeline for moving forward with the policy but all meetings have been postponed until Fall Semester.
   c. Becky Robison, Policy Manager
      i. None

III. Acceptance of Subcommittee Minutes
   a. Promotion and Tenure Subcommittee
      i. January 24, 2020
      ii. February 19, 2020
      iii. March 4, 2020
   b. Grievance Subcommittee
      i. Jan 4, 2020
      ii. Jan 14, 2020
      iii. Feb 21, 2020
iv. Feb 28, 2020

**ACTION**- Motion made to accept the minutes from these subcommittees
Motion seconded
Motion Carried

IV. Report from Faculty Senate Meeting
   a. Monday, March 9, 2020 Meeting
   b. Monday, March 30, 2020 Meeting
      i. Administration acknowledged the “heavy lift,” being accomplished by faculty members. “Unprecedented” was the word that was used.
      ii. If you have any questions regarding the current circumstances, please get in touch with your current faculty senators and they will get the questions to the faculty senate and/or to administration.

V. Update on Sabbatical (ISUPP 4030)
   a. The language sent forth was accepted with the exception of two changes that were made and accepted during the March 9 Faculty Senate Meeting.
   b. Will not go out for 30-day review until Fall 2020.

VI. ISUPP 2590
   a. Has gone out to a task force for review and change
   b. The policy is open for suggestions from FPPC which will be taken back to the task force
   c. A discussion regarding this policy ensued

**ACTION**- Frantz and Robison will take ideas resulting from the discussion back to the task force.

**ACTION**- Motion to have the chair of FPPC give the feedback to the task force who will then review the feedback and send 2590 to Faculty Senate.
Motion Seconded.
Motion Carried.

VII. Grievance (ISUPP 4041)
   a. Thank you to the subcommittee to the incredible amount of work that was done.
   b. Flowchart is great.
   c. Flowchart and prose doesn’t quite match up.
   d. Is grievance ok with formatting and a few others make sure everything matches up.

**ACTION**- Olsen moved for Robison, Stegner, and Kirkpatrick formatting and making sure everything matches up.
Motion seconded.
Motion Carried.

VIII. Academic Rank (ISUPP 4050)
   a. The twelve ranks are:
i. Professor
ii. Associate Professor
iii. Assistant Professor
iv. Instructor
v. Lecturer
vi. Advanced Instructor
vii. Senior Instructor
viii. Master Instructor
ix. Unreported
x. Senior Lecturer
xi. Associate Lecturer
xii. Assistant Lecturer

b. Clinicals need to be added
i. Clinical Assistant Professor
ii. Clinical Associate Professor
iii. Limited Instructor
iv. Clinical Senior Instructor
v. Clinical Professor
vi. Clinical Instructor – this may be unnecessary

c. Teaching positions need to be added
i. Teaching Assistant Professor
ii. Teaching Associate Professor
iii. Research Assistant Professor
iv. Research Associate Professor

d. Professor of Practice

e. Ranks within Libraries
i. Assistant Professor
ii. Associate Professor
iii. Professor

f. A discussion ensued regarding Academic Rank

g. Kirkpatrick suggested that post-discussion, Frantz, Robison, and herself will pursue the work on ISUPP 4050

**ACTION**- Matussek moved that Kirkpatrick, Frantz, and Robison form a small task force to work on ISUPP 4050.
Motion seconded.
**Motion Carried.**

IX. **Workload (ISUPP 4090)**

a. Create a Subcommittee
   i. Char Byington is the Chair of this subcommittee

b. Nominations and Recommendations for Subcommittee Membership
   i. None were made at this time

**ACTION**- Motion to table ISUPP 4090 until Fall Semester 2020
Motion Seconded
Motion Carried

X. Future Agenda Items
   a. Academic Freedom (ISUPP 4040)
   b. Faculty Ethics (ISUPP 4120)
   c. Five Year Review (ISUPP 4010)

XI. Meeting Adjournment

   ACTION- Motion to adjourn
   Motion seconded
   Motion Carried
   Meeting adjourned at 4:49 p.m.

Important Dates:
Monday, April 13th       Faculty Senate Meeting
Wednesday, April 15th    FPPC Meeting