IDAHO STATE UNIVERSITY
FACULTY PROFESSIONAL POLICIES COUNCIL
AGENDA

February 5th, 2020
3:00 p.m.
FS Conference Room (Rendezvous 340), Meridian 827

Attendance: Becky Robison, Char Byington, Michael Matusek, Jasun Carr, Kellee Kirkpatrick, Jerry Leffler, Steve Hager, Alan Frantz, Andy Holland, Wenxiang Zhu, Char Byington, Beth Downing, Tesa Stegner, Patti Mortensen

Guests: James Stoutenborough, Colden Baxter, Amanda Zink, Paul Stonaha

I. Welcome
   a. Guests were introduced.

II. Announcements and Updates
   a. Michael Matusek, Chair of Promotion and Tenure Policy Subcommittee
      • Discussed issues with the policy as it stands
        • Ought to separate promotion from tenure in the policy
        • Possibly make two sections within the policy - one for promotion and one for tenure
      • Minutes were recorded by Robison and are in the “Policies Under Review” folder
      • Next meeting is Wednesday, February 12th, 2020
   b. Tesa Stegner, Chair of Grievance Policy Subcommittee
      • Big take-away is that they don’t want a big committee of twelve trying to rewrite the policy
      • A subcommittee of three will meet this Friday to take a second look at the policy
      • Next full committee mtg will be Friday, Feb 21st, 2020

III. Report from Faculty Senate Meetings
   a. January 27th, 2020 Meeting
      • FPPC was charged with the task of finishing up ISUPP 1010 by the end of the meeting today.

IV. ISUPP 1010
   a. Kirkpatrick went through the flowchart for ISUPP 1010
      **ACTION** - Holland moved to change wording on 5-B-5. Motion seconded.
      Motion Carried Unanimously.
   b. Moved onto 5-B-6.
      • Holland thinks that 6 should stay but keep only first sentence.
      **ACTION** - Holland moved to replace 5-B-6 with specific wording. Byington seconded.
      • Discussion over timeline for policy review ensued.
      Motion Carried Unanimously.
   c. Moved onto 5-C.
      • Baxter praised FPPC for their work.
      • Stonaha gave a recap on the issues that were raised in Faculty Senate by the Senators and by President Satterlee.
      • Zink discussed other concerns raised for this section at the Faculty Senate Meeting.
      • Stoutenborough spoke in defense of the current language of the policy and felt it does not need to be changed other than for the sake of time in
getting the policies passed.

- Discussion on wordsmithing this section ensued.
- Leffler spoke to the fact that the policy distribution needs to be addressed in the very first part of policy 1010. The UPM is the gatekeeper who decides where the policy will go, initially.
- Zink suggested a revision to 5-C-1 and 5-C-2.
  - A discussion to Zink's point ensued.
- Zink suggested a revision to 5-B-6 which will coincide with 5-c-1.

d. 5-E was discussed and changes were suggested.

**ACTION**- Motion made 5-B-6 language changed and seconded.
Motion Carried Unanimously.

e. 5-C-1 was readdressed.
  - Discussion over wordsmithing ensued.
**ACTION**- Motion made to adopt language presented by Carr for 5-C-1. Motion seconded.
Motion Carried Unanimously.

f. 5-C-2 was reviewed further to decide what to do with the policy if the group presented with the policy, does not approve it.
  - Discussion ensued.
  - Carr suggested language for 5-C-2.
  - Carr's suggestion was discussed.

**ACTION**- Motion made to adopt language presented by Carr and edited by members for 5-C-2.
Motion was seconded.
Motion Carried Unanimously.


g. 5-C-3 created for when the policy is approved by all reviewing bodies.
  - Discussion ensued.
**ACTION**- Motion made to adopt language presented by Holland and edited by members for 5-C-3.
Motion seconded.
Motion Carried Unanimously.

h. Kirkpatrick will clean up formatting and get to Ann Medinger tomorrow morning for her to forward onto the Faculty Senate.

V. **Future Agenda Items**

a. ISUPP 4060: Emeritus
b. Academic Rank (ISUPP 4050)
c. Sabbatical (ISUPP 4030)
d. Five Year Review (ISUPP 4010)

**Important Dates**
February 10th, 2020 Faculty Senate Meeting
February 19th, 2020 FPPC Meeting

Adjournment: Motion to adjourn made. Motion seconded.
Motion carried to adjourn at 5:03 p.m.