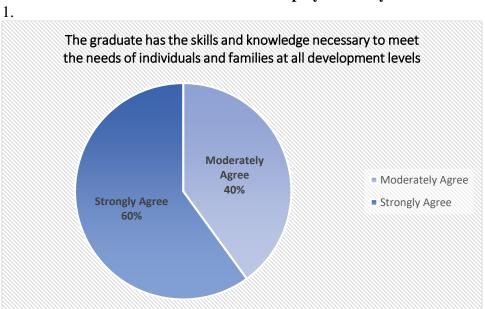
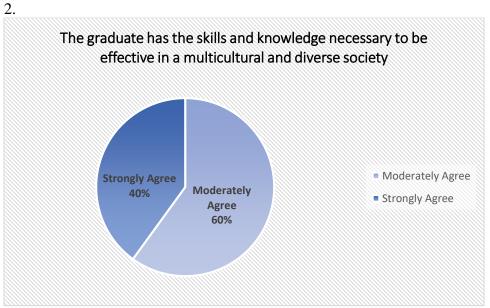
Employer Survey Results: Masters and PhD

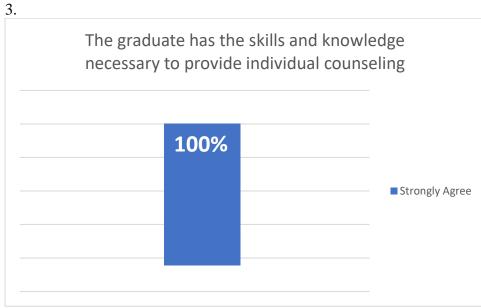


M.Coun. Employer Survey Data

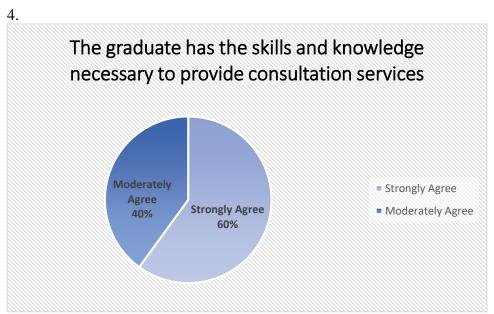
Out of 5 participants, 3 chose "Strongly Agree" and 2 chose "Moderately Agree"



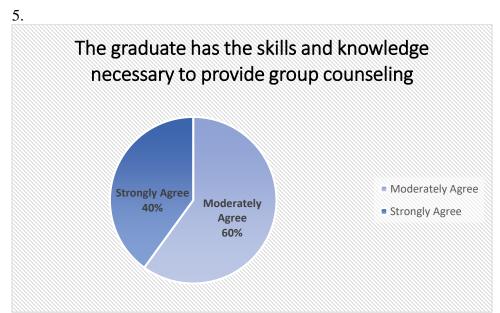
Out of 5 participants, 3 chose "Moderately Agree" and 2 chose "Strongly Agree"



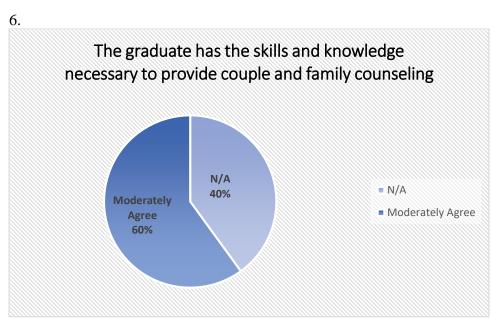
Out of 5 participants, all 5 chose "Strongly Agree"



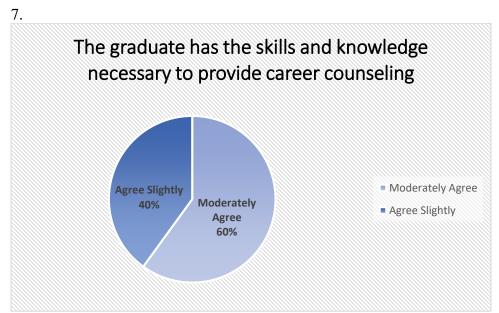
Out of 5 participants, 3 chose "Strongly Agree" and 2 chose "Moderately Agree"



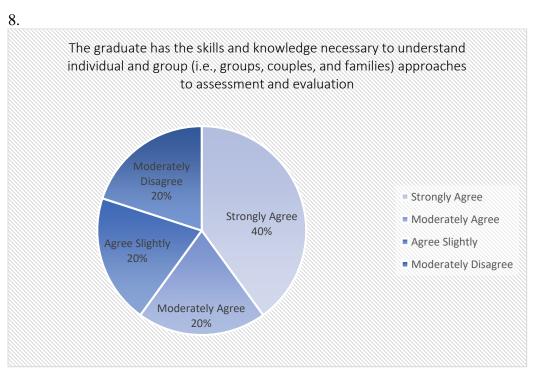
Out of 5 participants, 3 chose "Moderately Agree" and 2 chose "Strongly Agree"



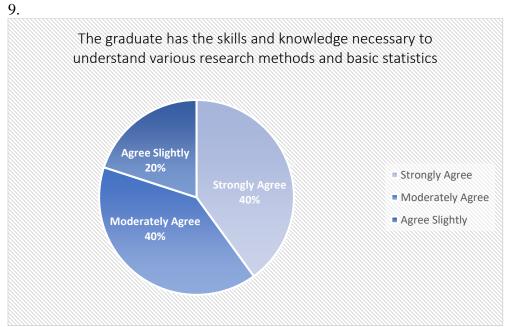
Out of 5 participants, 3 chose "Moderately Agree" and 2 chose "Not Applicable"



Out of 5 participants, 3 chose "Moderately Agree" and 2 chose "Agree Slightly"

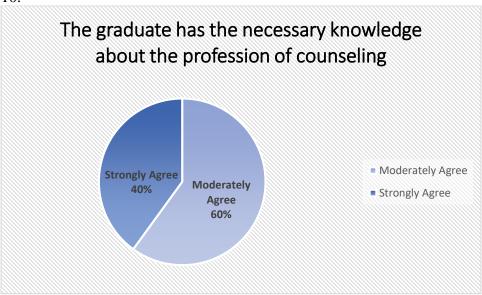


Out of 5 participants, 2 chose "Strongly Agree", 1 chose "Moderately agree", 1 chose "Agree Slightly" and 1 chose "Moderately Disagree"

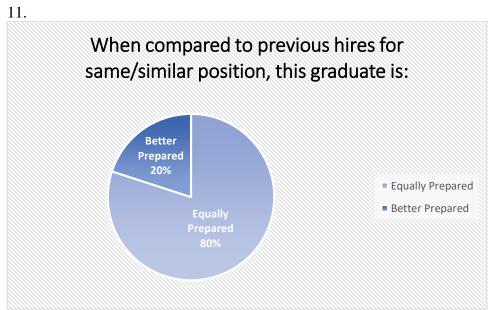


Out of 5 participants, 2 chose "Strongly Agree", 2 chose" Moderately Agree" and 1 chose "Agree Slightly"





Out of 5 participants, 2 chose "Strongly Agree" and 1 chose "Moderately Agree"



Out of 5 participants, 4 chose "Equally Prepared" and 2 chose "Better Prepared"

PhD Employer Results

Of the 2 employers that responded, both *strongly agreed* with the following statements:

-The graduate has the skills and knowledge necessary to provide effective supervision of individual counseling

-The graduate has the skills and knowledge necessary to provide effective supervision of group counseling.

- The graduate has the skills and knowledge necessary to provide effective supervision of couple and family counseling.

- The graduate has the skills and knowledge necessary to provide effective classroom instruction.
- The graduate has the skills and knowledge necessary to conduct professional workshops.

- The graduate has the skills and knowledge necessary to conduct research in the profession of counseling.

- The graduate has the skills and knowledge necessary to engage in professional writing for publication

- The graduate has the skills and knowledge necessary to engage in counseling program planning.

- The graduate demonstrates the interest and ability to engage in continued professional growth.

Narrative comments:

"graduate name is the most recent hire, and I was the hire before her (and we both graduated from ISU), so I don't have an answer to the comparison question. But I can not imagine a colleague who would be a better fit than her. We have a special group here, and graduate name has done a beautiful job navigating all the elements that bring. I truly consider her a leader in our program, and I would already trust her to run the program in my absence."

"This faculty member has been an absolute pleasure to work with and an incredible addition to our department. We are lucky to have them join our ranks. They are engaged, professional, and provide excellent teaching and supervision to our students."