

**Idaho State University**  
**Communication Sciences & Disorders Department**  
**Strategic Plan for 2017 through 2022**

## **Kasiska Division of Health Sciences Strategic Plan**

### **MISSION:**

Idaho State University's Kasiska Division of Health Sciences provides leadership in the delivery of rural health care by **educating caring and competent professionals** across **all dimensions of health** and promoting interprofessional **research and practice** in the health sciences.

### **Vision:**

The Kasiska Division of Health Sciences is a destination site for health profession education.

### **Core Values:**

Professional Integrity - Promoting professional ethical standards and respecting the integrated roles of all health professionals.

Holistic Approach to Health - Emphasizing a comprehensive view of human health, including curative and preventive dimensions

Collaboration - Recognizing the value of internal and external partnerships through professional and community engagement.

Discovery and Innovation - Seeking new evidence to improve health.

Dedication - Supporting the mission and vision of the KDHS.

Excellence - Striving for excellence in all aspects of professional, academic and personal endeavors.

### **Goals:**

Goal 1 - To provide high quality programs that are efficient, cost effective, and student oriented.

Goal 2 - To create an environment conducive to inquiry.

Goal 3 - To facilitate interprofessional health services to the community.

Goal 4 - To expand/improve the image and reach of the KDHS as a destination site for health professions education.

## **State Board of Education Strategic Plan Goals**

1. A well educated citizenry
2. Innovation and economic development
3. Data-informed decision making
4. Effective and efficient educational system

## **ISU Strategic Plan Goals**

1. Grow enrollment
2. Strengthen retention
3. Promote ISU's identity
4. Strengthen communication, transparency and inclusion
5. Enhance community partnerships

## **Communication Sciences and Disorders Department**

### **CSD Mission Statement:**

The missions of the Department, which encompasses programs in Audiology, Sign Language Studies, Sign Language Interpreting, and Speech-Language Pathology, are to:

1. Educate clinicians and interpreters to serve children and adults with communicative disorders and differences. Individuals are educated in an environment in which excellence is expected and provided by both faculty and students.
2. Contribute to the knowledge in our profession through cutting edge research and creative scholarly endeavors. Existing and new knowledge is continually integrated into the clinical, academic, and research education of our students.
3. Provide quality services to our local, regional, national, and international communities. The clinical education of our students includes a commitment to provide the best possible clinical services to our clients.

All activities of the department, academic teaching, clinical teaching, research, and public service, are provided in a manner consistent with the highest principles of ethical standards.

### **CSD Strategic Plan Purpose statement:**

The CSD Department is well established within ISU, and we consistently contribute to the missions of the University, of the Kasiska Division of Health Sciences, and of the School of Rehabilitation and Communication Sciences. The purpose of the Strategic Plan is to identify areas for new or improved achievement. While directing energies to make changes identified by the Strategic Plan goals, we are also committed to maintaining our previous success in the following areas:

Maintain high quality programs.

Maintain accreditation for Graduate Programs.

Maintain and continue progress in scholarship.

Maintain service commitments to our professions.

### **CSD Strategic Plan Goals:**

#### **Goal 1. Grow enrollment**

Objective 1. At the graduate level, contribute to the SRCS plan to add interdisciplinary PhD program, and enroll doctoral students

Metric: Obtain full approval to offer the PhD program.

Metric: Head count of PhD students in the SRCS interdisciplinary PhD identifying

Metric: Head count of PhD student who identify SLP or Audiology as their primary focus

Objective 2. At the undergraduate level, increase enrollment in Pocatello and online for pre-SLP, pre-Aud and Preprofessional programs. Increase enrollment and retention in SLS and Interpreting programs.

Metric: Head count in selected programs.

Objective 3. Add and advertise a truly online Bachelor's degree in Communication Sciences & Disorders.

Metric: Develop a full program proposal.

Metric: Obtain university approval for the program.

Metric: Head count in online enrollment in undergraduate classes

#### **Goal 2. Increase efficient communication**

Objective 1. Improve efficiency of the website through completing the migration to the new template and revising the content.

Metric: Increase faculty and student satisfaction as reported through formal and informal feedback mechanisms.

Objective 2. Establish procedures for posting department policy

Metric: Percentage of policy documents available on the department website.

Objective 3. Move to electronic storage of records

Metric: Within the next two years, establish plans to migrate student records, curriculum documents (course syllabi), and personnel records to electronic storage. Plans will need approval of the ISU Records Manager and IT services to ensure compliance with all applicable policies.

Goal 3. Diversify revenue streams.

Objective 1. Add clinic contracts to serve special populations, provide specialized services, and cooperate with external agencies.

Metric: Clinic income from contracts and cooperative agreements

Objective 2. Increase grant funding.

Metric: Number of internal and external grants submitted by faculty

Metric: Number of internal and external proposal funded

Metric: Revenue from internal and external grants

Objective 3. Identify and facilitate non-loan funding for students.

Metric: Within one year, establish improved reporting from other campus entities to track student funding.

Metric: Number of students who receive funds other than loans.

Metric: Average dollar amount of funding other than loans awarded to students.

Objective4. Increase gifts and donations to the department.

Metric: Number of donations

Metric: Revenue from gifts and donations

Goal 4. Obtain initial accreditation for Sign Language Interpreting program.

Metric: Awarding of Candidacy Status from CCIE.

Metric: Awarding of full Accreditation Status CCIE.

## Alignment of Goals

CSD Department Goals					
	Maintain past success	Goal 1. Grow enrollment	Goal 2. Increase efficient communication	Goal 3. Diversify revenue streams.	Goal 4. Obtain initial accreditation for SLI program.
Kasiska Division of Health Sciences Strategic Plan Goals					
Goal 1-To provide high quality programs that are efficient, cost effective, & student oriented.	#	#		#	#
Goal 2 - To create an environment conducive to inquiry.	#			#	
Goal 3 - To facilitate interprofessional health services to the community.	#	#			
Goal 4 - To expand/improve the image and reach of the KDHS as a destination site for health professions education.		#	#		
State Board of Education Strategic Plan Goals					
1. A well educated citizenry	#	#			#
2. Innovation and economic development	#	#		#	
3. Data-informed decision making		#	#		
4. Effective and efficient educational system	#	#	#	#	#

<b>ISU Strategic Plan Goals</b>					
1. Grow enrollment	<b>#</b>	<b>#</b>		<b>#</b>	<b>#</b>
2. Strengthen retention	<b>#</b>	<b>#</b>		<b>#</b>	<b>#</b>
3. Promote ISU's identity	<b>#</b>		<b>#</b>		<b>#</b>
4. Strengthen communication, transparency and inclusion	<b>#</b>		<b>#</b>		
5. Enhance community partnerships	<b>#</b>	<b>#</b>	<b>#</b>	<b>#</b>	<b>#</b>