COSMETOLOGY

2021 – 2022
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Dear College of Technology Student,

Congratulations on your decision to pursue your education at the Idaho State University College of Technology. On behalf of all faculty, staff, and administration, I want to take this opportunity to personally extend a warm welcome. Our mission is to provide you with the skills, knowledge, and abilities to be successful in your chosen career.

I am pleased to see that you made the decision to join the largest, most comprehensive postsecondary technical institution in the state of Idaho. You now belong to a college that boasts an alumni base of more than 23,000. For more than 100 years, students have graduated from Idaho State University with the technical skills necessary to successfully enter the workforce. I am confident that you will also be prepared by our faculty to pursue your passion and have an enjoyable lifetime career.

Amid the excitement of enrolling at ISU, you probably have many questions. This student handbook has been prepared for your use and contains the answers to many of your questions. If you would like additional information, please contact your faculty or Student Services directly. We are all here to help you succeed in your studies and stand prepared to assist with your concerns.

Once again, welcome to the College of Technology.

Go Bengals!

Debra Ronneburg
Interim Dean
II. COVID-19 Information

Idaho State University has returned to in-person instruction and on-campus activities for Fall 2021. To protect the health and safety of our entire campus community, Idaho State will continue to follow CDC guidelines.

**Effective August 11, 2021, face coverings are required indoors for all individuals – regardless of vaccination status – unless alone in a private office, campus residence, or workspace.**

The University is not implementing any physical distancing requirements, and face coverings are not required when outside on any of our campuses. The on-campus face covering requirement for indoor spaces will be reviewed every two weeks and removed as the local situation improves.

**COVID-19 Screening Program**
The University’s non-invasive, saliva-based screening program is available to members of the campus community who may have COVID-19 symptoms, know COVID-19 exposure, or related to travel requirements. For more information or to schedule a screening, please visit [isu.edu/roaringback/covidscreening](http://isu.edu/roaringback/covidscreening).

**COVID-19 Self-Report Form**
If you believe you have symptoms of COVID-19, have had a recent positive COVID test, or have come into contact with someone who has tested positive for COVID, please fill out the COVID-19 Symptoms, Exposure, & Test Result Self-Reporting Form. [isu.edu/self-reporting-form](http://isu.edu/self-reporting-form)

**COVID-19 Vaccination Information**
The COVID-19 vaccination is widely available at no cost. Idaho State University has many pop-up vaccination clinics available this fall for students, faculty, and staff. The vaccine is also available at local clinics and pharmacies.

Help Idaho State Say In Person This Fall: Get Vaccinated!
III. Program Introduction

This handbook is designed to provide information and serve as a resource for most questions and school situations you may encounter as a student in the Cosmetology program. The information provided in this handbook is meant to supplement that provided in the Idaho State University Handbook and Official Student Code of Conduct.

All students are directly responsible to the instructors first. Details regarding program procedures will be covered and questions answered during orientation at the beginning of the program or as the need arises. Problems of any nature will be brought to the attention of the instructors and program coordinator. They will seek assistance for a student problem. If a student feels a need for conference with someone other than an instructor or the program coordinator, a meeting may be arranged with an advisor from the College of Technology Student Services at (208) 282-2622.

Program Administration

The Cosmetology program is operated by the College of Technology, Idaho State University. The program works in cooperation with the Idaho State Board for Professional Technical Education and is approved by the State Board of Education.

College of Technology

Interim Dean
Debra Ronneburg

Interim Associate Dean
Darin Jernigan

Business & Support Services Chair
Clayn Lambert

Program Coordinator
Casie Jensen

Program Instructors
Phoebe Greene
Elizabeth Quick
Melissa Lile

Instruction Assistant
Gara Armstrong

Program Academic Advisor
Phil Jones
Program Information

Degrees/Certificates Offered

- Basic Technical Certificate  Nail Technology
- Advanced Technical Certificate  Cosmetology

Mission Statement

The Cosmetology program strives to provide the student with the best instruction and supervision possible, prepare the student to meet and exceed cosmetology industry standards for entry-level skills, and create a pleasant and positive learning environment for all students to grow and become the very best that they can be.

Program Objectives

This program will provide students with the skills and knowledge to perform a variety of beauty services that cover all phases of the beauty culture such as manicuring, shampooing, hair styling, make-up application, temporary and permanent hair waving, hair straightening, bleaching and tinting, and various skin and scalp treatments. Graduate cosmetologists will also have strong human relations skills and the ability to communicate with people.

Student Learning Outcomes (Nail Technology)

1. Demonstrate knowledge to perform one or a combination of practices on the hands and feet, arms and legs for cosmetic purposes; manicuring, pedicuring, paraffin waxing, hot oil treatments, spa treatments, application of all forms of artificial nail extensions on fingers and toes.
2. Demonstrate strong human relations skills; front desk duties, phone etiquette, scheduling appointments, receiving and accepting money, debit cards, and credit cards, and arranging and selling retail products.
3. Demonstrate knowledge of good business skills; recognizing the five salon settings and how each operates, banking operations, state and federal laws and rules, payroll, and lessee’s rights.
4. Demonstrate knowledge of the Idaho state laws and rules for cosmetology/nail technology; to safeguard the public health, safety and welfare of the consuming public and all licensed cosmetologists.

Student Learning Outcomes (Cosmetology)

1. Demonstrate knowledge to perform one or a combination of practices on the human body for cosmetic purposes; cutting, trimming, arranging, dressing, curling, chemical waving and straightening, cleansing, singeing, bleaching, highlighting, and coloring the hair, adding extension and all areas of artificial hair. Noninvasive care of the skin of the face and body by application of cosmetic preparations, makeup application, pore extraction, use of chemical exfoliants, mechanical or electrical apparatus designed for non-medical care of the skin temporary removal of superfluous hair by tweezing, waxing and depilatories and eyelash extension. Manicuring and pedicuring the hands and feet and application of artificial nails on both toes and fingers.

2. Demonstrate strong human relations skills; front desk duties, phone etiquette, scheduling appointments, receiving and accepting money, debit cards, and credit cards, and arranging and selling retail products.

3. Demonstrate knowledge of good business skills; recognizing the five salon settings and how each operates, banking operations, state and federal laws and rules, payroll, and leaser’s rights.

4. Demonstrate knowledge of the Idaho state laws and rules for cosmetology; to safeguard the public health, safety and welfare of the consuming public and all licensed cosmetologists.

General Program Information

Cosmetology Courses

The Idaho State Board of Cosmetology requires that students complete a minimum of 2000 hours of instruction to qualify for licensure by examination. These hours are attainable by regular attendance in this 3.5 semester program. Students will be able to complete the 2000 hours by regular attendance. Students will be responsible for monitoring their own hours. If a student does not complete the full 2000 hours by the last week of the 3.5 semester program, the student will have to return to finish the required hours. Financial aid will not be available to cover these additional credits.
Students MUST have funding for the .5 semester that occurs in the first 8 weeks of summer. It is encouraged that the student secures this funding with the first semester’s financial aid or loan.

Students returning will not be allowed to work on the public. The returning student will be assigned to work in the dispense area.

**Business Technology Courses**

Starting Fall 2020, all Cosmetology students will be required to take one business class a semester, at no additional cost to the student.

**Nail Technology**

Nail Technology is an option within the Cosmetology program and is offered only in the fall. Students enrolled in the Nail Technology option who also wish to complete the Cosmetology program may receive a 250-hour credit toward the 2000-hour requirement for Cosmetology licensure.

**Program Hours and Break Times**

The Cosmetology program hours for fall and spring semesters are Monday through Friday, 8 am to 5 pm. Summer sessions are Monday through Friday 7:30 am to 4 pm. The Nail Technology program is only offered in the fall semester, Monday through Friday, 8 am to 5 pm. Students are allowed two 15-minute breaks (one in the morning and one in the afternoon), and a daily lunch break of one hour, during which the program will be closed. During summer session, students are permitted a 30-minute lunch break.

Monday of each week will be faculty/staff in-service and students will start at 9 am in the fall and spring semesters.

**Textbooks**

Cosmetology and Nail Technology text books are included in student kits. Student kits are purchased through the program and must be paid for on/or before the first Friday of the first semester. If the student fails to pay for the kit by that first Friday of the semester, they will not receive a kit. The student will not be allowed to attend class until the kit is paid for.
Student Competition

Each year in April the Cosmetology program sponsors a hair and fashion show called MANE ATTRACTION. All students are required to participate in submitting a model for the show each semester they are in school. This is graded on participation.

Student Property

Lockers are provided for students to store personal property. Students must supply their own lock and are responsible for any articles they place in the area. They are responsible for keeping their locker secured and for keeping the area neat at all times. In addition, students should make sure all personal tools and equipment used in the program area and on the clinic floor are clearly identified as belonging to the student.

Student Parking

Students may purchase a parking permit for one of the lots on campus. Parking is not allowed in the Cosmetology Patron Parking area and will be subject to a $30 fine. If a student is caught parking in the Cosmetology Patron Parking area they will be turned in to parking authorities.
IV. Program Policies

Students are expected to comply with the Cosmetology program policies set forth in the following sections, which apply to all components of the program.

Attendance Policy

Attendance is critical to a student’s success in the Cosmetology program and is required in ALL classes. Absences, tardiness, and leaving early will be penalized with grade reductions. Specific attendance rules are included in course syllabi, and instructors will keep attendance records for their courses. If a student must be absent for any reason, he or she must call the Cosmetology program area and leave a message on the day of the absence, before 7:45 am during fall and spring semester and before 7:15 am during summer session. It is the student’s responsibility to get the information and/or assignments he or she may have missed due to absence, tardiness, or leaving early. Make-up work and late assignments are addressed by each class instructor. If a situation exists beyond the student’s control (e.g. medical or other hardship), the student should contact an instructor immediately and seek the appropriate withdrawal if necessary.

If a student is repeatedly absent from school, he or she will not be permitted to book appointments and provide services to clients or have personal services done for themselves. Once this occurs, the student will be required to work on mannequins to fulfill his or her Form R-40 requirements. Removal from the appointment books is up to the discretion of the instructors.

Attendance is taken twice a day, at 8 am or 7:30 am and 1 pm or 12 pm. Ten points is given for being on time, 5 points for calling the front desk to inform us you will be late.

Grading Policy

Records of progress are maintained throughout the semester in each student’s individual file. Final grades are issued at the end of the semester and recorded on the student’s university transcript. Mid-semester grades are not reported unless a grade of “D” or “F” is given, which is then maintained as a separate record by the ISU Registrar. A student’s final grade may be based on the following categories of assessment: examinations, reports, quizzes, assignments, application on mannequins, class projects, and class participation. The percentage of grade assigned to each category will vary from class to class depending on the individual instructor’s requirements.
The following grading system will be applied in Cosmetology courses:

<table>
<thead>
<tr>
<th>Letter Grade</th>
<th>Percent</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>93-100</td>
<td>4</td>
</tr>
<tr>
<td>A-</td>
<td>90-92.9</td>
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<td>67-69.9</td>
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</tr>
<tr>
<td>D</td>
<td>63-66.9</td>
<td>1</td>
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<tr>
<td>D-</td>
<td>60-62.9</td>
<td>0.7</td>
</tr>
<tr>
<td>F</td>
<td>Below 60</td>
<td>0</td>
</tr>
</tbody>
</table>

To continue to the next semester, a student must earn a grade of “C” or better in each course taken and pass competency exams at 73% or better. Practical grades are based on the finished requirements sheet. Form R-40, which is required by the State of Idaho Cosmetology Board is used.

**Classroom Performance**

When students attend class, they must comply with the following rules of conduct:

- Actively listen
- Follow directions
- Participate in activities the instructor assigns for the class
- Keep alert and do not sleep
- Be courteous to the instructor and to fellow students
- Refrain from private conversation while class is in progress

**Dress Code**

The Cosmetology program area is a professional setting, and the student’s total look should conform to that standard. All clothing worn in the program area must be clean and in good repair. If a student does not look appropriate, he or she will be sent home at the discretion of the instructor. If a student is unsure whether his or her attire will meet the student dress code, the student should ask for input from an instructor.
Personal hygiene is a MUST. COME WITH MAKEUP AND HAIR DONE. A minimum of lipstick and mascara are required. If a student is in violation of the dress code, they will be sent home and lose hours. Students are representing the beauty industry.

For the Classroom and Lab Floor

Pants:
- Long black pants, skirt, dress or capris (must fall at the bottom of the knee), leggings or tights must be under all skirts and dresses; also in black. NO JEANS, LEGGINGS, (unless under a skirt or dress), SWEATS, OR SCRUBS.

Tops:
- Polo shirts, blouses, nice t-shirts, (no logos), must be black, gray, or white.
- Must have a sleeve that covers the arm pits and comes over the shoulder. NO KEY HOLE SLEEVES.
- Must cover your cleavage, bottom, and belly.
- Cutting vest and/or apron must be black and must be worn when on the lab floor. (Cutting vest comes in the kit)
- Name tag. (Comes in the kit)

Shoes:
- Sandals, tennis shoes, dress shoes or boots.
- No shoeless (barefooted) students.
- Think comfort and safety. Students may be on their feet up to 8 hours a day.

Hats:
- No hats of any kind allowed on the lab floor. Except on Bengal Wednesday, when an ISU baseball cap may be worn.

General Rules for the Program Area and Clinic Floor for Professional Behavior

- Students are to maintain a respectful and hardworking attitude while attending the Cosmetology program.
- Students are NOT allowed in the faculty or staff offices, unless asked by the faculty or staff member.
- NO answering phone calls when the client is in the chair. If it is an emergency, family and friends may call the front desk at (208) 282-2866.
- Students will not be allowed to lounge, sleep, or prop feet up while at their station and in the chair.
• Texting, gaming and talking on the phone will not be tolerated on the lab floor.
• Students must complete Form R-40 daily and be signed by an instructor. Instructors will be available to sign the student’s form R-40 after 4:45 pm during fall and spring semesters and after 3:45 pm during summer session.
• All discussions in the program area should be kept at a professional level. Students should avoid engaging in topics of conversation that may be deemed inappropriate or offensive to their peers, faculty, and staff, including but not limited to religious beliefs, political affiliations, personal relationships, and similar subjects.
• Vulgar language, racist or ethnic jokes, sexual innuendoes, and similar conversation are prohibited in the program area.
• Students must clean up after themselves in the hallways and foyer.
• Students should keep their voices at a professional level when in the hallways and foyer. There are other programs in session.
• Children and visitors are not allowed in the program area unless they have an appointment.
• If a student disagrees with a faculty or staff member on a matter, the student should arrange to discuss it OFF the floor and away from the clientele. Public confrontations are not professional.
• Breaks should be taken off the clinic floor. Idly sitting at the stations does not reflect a professional work ethic to clientele.
• Stations and chairs (hydraulic, shampoo, or dryer) are expensive items, and students should treat them with respect. Do not put feet on furniture.

Client Services

• Students must ensure all work done on clinic floor is checked by an instructor and that all services are charged.
• Students should not interrupt while an instructor is with another student or client. However, if a chemical service must be checked or if there is an emergency, students should let an instructor know immediately.
• Chemical records must be completed for each chemical service.
• Students should not leave a client at the shampoo bowl unattended.
• Students should assist clients with coats or jackets at the front desk; clients should not take either to the lab floor.
• Students may schedule appointments and assist clientele with retail purchases, if they have received training in these areas by program staff.
• Only products from a professional product line may be displayed on station tops.
Safety and Sanitation

- Students must keep their station area clean and organized, which may require cleaning after each client. Floor around the student chair must be swept and cleaned up of any hair residue. The client should also be cleaned up of any hair residue on the face, cape, neck, and arms. This should all occur BEFORE an instructor is asked to come and check the services performed. If the client needs more cutting after being checked by an instructor, the client and floor need to be cleaned of all hair residue BEFORE the client leaves the chair.
- No food or drink is allowed at a student station (a bottled water is fine). Small purses, wallets, and day planners may be locked in stations for security, if they are placed inside a sealed, labeled container as required by State Cosmetology law. All other personal items must be stored in the student lockers.
- Students may use empty stations but must clean them before leaving at the end of the day. Empty stations are not additional storage units, and personal belongings should not be kept there. Please keep chairs at empty stations pushed completely in for safety and space.
- Students must clean hair out of brushes.
- Students should remove their own perm rods from shampoo bowls and clean the area after they use it. Rods should be rinsed thoroughly.

Miscellaneous

- Students should take care to protect station surfaces from products, especially those that may stain or degrade the surface.
- Students must check out with the front desk when they leave the program area. They must also check appointments before leaving. Failure to do so will result in a grade reduction.
- For personal services, students must check with their floor instructor and pay for product before the service is done.

Code of Conduct

Stealing, Cheating, Dishonesty, and other violations of the student code of conduct will be handled on an individual basis. Students should familiarize themselves with the ASISU Student Handbook and calendar available in the ISU College of Technology Student Services Office.

Using, possessing, or being under the influence of illicit drugs or alcoholic beverages during school hours is prohibited.
Co-Curricular Activities During School Hours

At times, a student will have the opportunity to participate in co-curricular activities that count toward the 2000-hour instruction requirement. To receive credit for hours, the student must obtain the approval of a cosmetology instructor before attending the co-curricular activity. The instructor may take into consideration the student’s attendance and grades in the Cosmetology program in approving hours for a co-curricular activity. If the student fails to obtain an instructor’s pre-approval, the time in attendance at the activity will not count toward fulfilling the student’s hours, but will be treated as an absence.

When attending a co-curricular activity, a student must check in with the person designated by the Cosmetology program to obtain written verification of the number of hours attended by the student. The verification must be signed by the designated person and submitted to the instructor. Students should not unilaterally arrange classes or workshops with supply houses, individuals, etc., but should request that an instructor evaluate the activity and determine whether to schedule it.

Competency Examinations

BASIC CLASS
The student is required to successfully pass each practical subject tested on. Students must score a minimum of 73% before progressing in the curriculum. Only one retake of these examinations will be allowed on each subject. If the student does not score a minimum of 73% he or she must repeat the semester or course.

JUNIOR CLASS
Students are required to successfully complete two competency examinations, which include both theoretical and practical components. Students must score a minimum of 73% on these examinations before progressing in the curriculum. Only one retake of these examinations will be allowed. If the student does not score a minimum of 73%, he or she must repeat the semester or course. If a student has a written medical excuse, a family illness or death, the student will be permitted to take the examination with proper documentation.

SENIOR CLASS
Students are required to take two mandatory mock board exams simulating the licensure examination administered by the State of Idaho Board of Cosmetology. The mock board exams include written theory and application components. Students must score a
minimum of 73% on these examinations before progressing in the curriculum. Students are NOT allowed to retake mock board exams.

**LIVE-WORK SERVICES**

A critical component of the Cosmetology curriculum is live work performed by the student on clientele. Because live work is part of the educational process, a student’s work will be critiqued while he or she is providing client services. The critique may require that the student’s work be corrected in front of clients. Faculty will have final authority in determining what client services will be provided by the student.

**Public Health Standards and Procedures**

Students are expected to follow the public health standards and policies in effect within the Cosmetology program.

Students who are pregnant are encouraged to check with a physician concerning safety precautions that may be advisable due to the chemicals used in the Cosmetology program.

**Aids Statement Policy/Communicable Diseases**

The Cosmetology program recommends the use of universal precautions in the handling of or exposure to blood and body fluids. The precautions outlined below must be followed when there is a chance of exposure to the blood and/or body fluids of clients:

- If there are any open sores and/or lesions, students will glove-up and seek a determination by the clinic floor instructor whether or not the student can proceed with the service.
- Hands should be washed before and after contact with each client – even when gloves have been used. If hands come in contact with blood, body fluids, or human tissues, the hands should immediately be washed with soap and water.
- Sharp objects (razor blades, nippers, cuticle scissors, etc.) should be handled so as to prevent accidental cuts or punctures. If an accidental cut or puncture is inflicted, disinfection procedures should be followed using barbicide, which procedures have been approved under Idaho Cosmetology Law. Any other precaution may include the use of a 1:10 dilution of bleach.
- The use of a straight edge razor blade is prohibited; an electric clipper will be used for removal of superfluous hair on male and female clients.
- In case of an accident, notify the floor instructor who will then call ISU Public Safety, (208) 282-2515, to file an accident report.
Blood Spill Procedure

1. If a blood spill occurs, the following steps must be followed:
   - Supply injured party with a bandage if necessary and liquid spray/antiseptic.
   - Double bag all blood-soiled (contaminated) articles and label with red or orange bio-hazard warning.
2. If an injury or cut occurs, the following steps must be followed:

Student Injury or Cut

- STOP service and clean injured area.
- APPLY antiseptic and/or liquid or spray styptic as necessary. (See NOTE)
- BANDAGE (Band-aid) injury with adhesive dressing.
- COVER with finger guard or glove as appropriate.
- CLEAN model or station as necessary.
- DOUBLE BAG and dispose of all contaminated objects. Clean hands with antimicrobial cleanser.
- RETURN to service.

Client/Model Injury Or Cut

- STOP service.
- GLOVE hands of student.
- CLEAN injured area as necessary.
- APPLY antiseptic and/or liquid or spray styptic as necessary. (See NOTE)
- COVER with bandage (Band-aid).
- DOUBLE BAG and dispose of all contaminated objects. Clean hands with antimicrobial cleanser.
- RETURN to service.
- Instructor must wear unused disposable latex gloves or non-allergenic equivalent when checking that student’s service (hair cut). Double bag and dispose of gloves.
- Follow with antimicrobial scrub on hands.
- Document incident in blood spill log.

NOTE: Do not allow containers, brushes, nozzles, or liquid styptic to touch the skin or contact the wound. Use an applicator. Instructors must complete an incident report.
Following an accident, the instructor must immediately contact ISU Public Safety (208) 282-2515, to do an accident report. If there is a blood spill, contact ISU Biohazardous Waste Control, (208) 282-2310.

**Wet Disinfection Standard**

- All tools and implements, except those which come in contact with blood or body fluids must be disinfected by complete immersion in an EPA-registered, hospital-grade, bactericidal, virucidal, and fungicidal disinfectant that is mixed and used according to the manufacturer’s directions.
- All tools and implements which have come in contact with blood or body fluids must be disinfected by complete immersion in an EPA-registered, hospital-grade, and tuberculocidal disinfectant that is mixed and used according to the manufacturer’s directions.

**Storage Standard**

Disinfected implements must be stored in a disinfected, dry, covered container.

**Disability Services**

**Mission Statement**

The mission of Disability Services (DS) is to increase equal opportunities and equal access to all programs and services sponsored or funded by Idaho State University. DS is dedicated to creating an accessible environment for students, employees, and community members with disabilities. In achieving this, DS:

Works collaboratively with University Partners to foster a welcoming, diverse, and inclusive University community.

Collaborates with and empowers individuals who have documented disabilities by working together proactively to determine reasonable accommodation(s).

Promotes a culture of self-advocacy, responsibility, and agency.

Ensures compliance with the Americans with Disabilities Act Amendments Act (ADAAA) and other current legislation.

Readily responds to grievances and advances inclusion through the removal of
identified informational, physical, and/or attitudinal barriers.

Advocates for Universal Design (UD) as a crucial framework to support the diverse needs of students, faculty, staff, and community members.

Develops partnerships with external community members/groups to support the advancement of equity and inclusion at the local, state, and national levels.

Provides institution-wide advisement, consultation, and training on disability-related topics, including but not limited to: legal and regulatory compliance and universal design.

Contact Information

Disability Services; Division of Student Affairs
Rendezvous Complex, Room 125
921 South 8th Avenue, Stop 8121
Pocatello, ID 83209-8121
Phone: 208-282-3599
Fax: 208-282-4617
VP for ASL: 208-417-0620
Email: disabilityservices@isu.edu

Office of Equity & Inclusion

Mission Statement

The Office of Equity & Inclusion is committed to creating and maintaining a safe and respectful learning and working environment for all staff and students at Idaho State University by providing leadership, expertise and education in our mission to create an environment where all members of the ISU community can thrive.

Our webpage will detail the specifics of each of our areas of service to the campus community including:

- EEO policy and procedure
- Civil Rights including harassment and discrimination
- Title IX compliance
- Gender Resource Center
- Diversity Resource Center
• Training, workshops and events

Our helpful and friendly staff are available to work with any member of the university community. We look forward to serving you.

Contact Information

Office of Equity and Inclusion
Rendezvous Complex, Room 157
921 South 8th Avenue, Stop 8315
Pocatello, ID 83209-8315
Phone: 208-282-3964
Fax: 208-282-5829
V. College of Technology Policies

Intoxicants Policy

Any instructor who observes behavior which suggest that a student may be under the influence or detects the odor of an intoxicant of a student will take the following actions:

1. The instructor will notify the student that they will not be allowed in the classroom or lab.
2. Public Safety should be contacted to escort the student to a safe place.
3. The student will meet with the Director of Student Services the following day to discuss which steps should be taken.
4. The Director will communicate with the Office of Student Affairs regarding the violation.
5. The Director will contact the instructor and Department Chair summarizing any outcomes.

This policy does not supersede other laws or university student conduct policies pertaining to alcohol or drug possession, consumption or delivery.

Dismissal Policy

A student may be dismissed from a College of Technology program if the student fails to meet the academic and/or nonacademic continuation standards of the program/department including unprofessional/unethical behaviors and unsafe practices, or if the student is not making satisfactory progress in the program. Prior to making a decision of dismissing a student, the faculty of the program will meet with the student for a disciplinary review in order to give the student due process which includes a student’s right to be adequately notified of charges and the opportunity to be heard.

Disciplinary Procedure

1. The faculty will notify the student privately of the incident(s) that have led to a disciplinary review and schedule a meeting time for the review. The purpose of a disciplinary review is to discuss the facts of the incident(s), to hear the student’s perspective, and if a violation has occurred, to determine an appropriate level of discipline which may lead to dismissal.
2. The meeting should be scheduled as soon as possible after the
incident(s) occurred.
3. The student should refrain from attending any clinical, lab, externship, etc. that may threaten or pose a danger to the health, safety or welfare of any individual. After the disciplinary review, the faculty should determine what sanction to impose. In determining what sanction to impose, mitigating and aggravating factors may be considered, such as the individual's prior disciplinary record, the nature of the offense, the severity of the damage, injury or harm resulting from the violation, and any restitution made.

Notification Procedures

1. The student must be notified in writing of the outcome of the disciplinary review and if sanctions will be imposed. If the student is dismissed, the letter must be sent by certified mail, return receipt requested.
2. The letter should indicate the incident(s) that occurred and the decision made regarding the incident(s). The student should be notified in the document that he or she has the right of appeal according to the Idaho State University Student Handbook. The student should be given a copy of the ISU Student Handbook or notified that it is available online.

Channels of Redress

An aggrieved student may:

1. Present any unresolved issues to the Department Chairperson. If the Department Chairperson is named in the complaint, the Dean of the College where the alleged infraction occurred shall appoint another member of the college to act in the Chairperson role for the appeals process.
2. Present any unresolved issues in a formal hearing before the Dean of the College involved. In the case of dismissal from a program, that is the college in which the program resides; for an appeal of a course grade, it is the college in which the course was offered. At this hearing, parties shall submit written charges, answers, and arguments to the Dean. The Dean shall preserve these documents for use in later appeals to a Scholastic Appeals Board, if such an appeal becomes necessary. Only written charges, answers and arguments presented at the Dean's formal hearing will be subject to review by a Scholastic Appeals Board. The Deans shall be charged with preserving all tangible evidence and all written charges, answers, and arguments submitted at hearing before them. The student must have specifically demonstrated at the formal hearing before the Dean how the alleged infraction led to his or her dismissal.
from the program or adversely affected his or her final grade in order to pursue an appeal to a Scholastic Appeals Board. The Dean must notify, in writing, the student and faculty member of his or her decision within one week following the formal hearing. The Dean shall have the authority to direct the Registrar to change a student’s grade.

3. A Department Chairperson or College Dean may elect to utilize an internal committee to assist in making a decision on academic appeals at the departmental and/or college levels. Department Chairs and Deans may interview the student and/or instructor, or conduct an additional investigation deemed appropriate to help in the decision-making process. Nothing contained in these procedures shall act to enlarge or restrict the existing authority, if any, of any Dean or the Provost and Vice President for Academic Affairs to take any action, including the changing of student grades or reinstating a student, outside of the appeals process described herein.

Procedure for an Appeal to Scholastic Appeals Board

1. If the student wants to appeal the decision reached in the formal hearing, he/she must obtain a scholastic appeal petition form from the Office of Student Affairs, and return it there when completed. The completed petition shall include a concise description of the complaint, the signature of the student instituting the petition, and the signatures and comments of the faculty member, Department Chairperson, if any, and the Dean involved, if said persons are still available.

2. Copies of all written charges, answers, and arguments and all tangible evidence presented at the Dean’s formal hearing shall be made available to the student to attach to the original petition submitted to the Office of Student Affairs. The petition and additional materials will be secured in the office.

3. A scholastic appeal petition must be initiated before the end of the semester following the formal hearing. The petition is initiated when the student formally presents his or her complaint to the Office of Student Affairs and requests a scholastic appeals petition.

4. The Office of Student Affairs will then notify the Chairperson of the Academic Standards Council of the need to consider the petition. The Chairperson will then choose a Chair for the Scholastic Appeals Board, and the rest of the Board will be constituted.
VI. Idaho State University Policies

The following policies fall under the guidance of the Idaho State University Student Handbook.

For more information on each topic, please find the policy and descriptions using the handbook link.

1. Academic Integrity (page 15; Academic Integrity and Dishonesty Policy ISUPP #4000 for Undergraduates)
2. Academic Standing (page 10; Academic Standing)
3. Petitions (page 16; Petition Policies)
4. Sexual Harassment (page 18; Sexual Harassment Policy)
5. Smoking (page 23; Smoking Policy ISUPP 2370)
6. Substance Abuse (page 20; Substance Abuse Policy)
7. Withdrawal (page 6; Withdrawing from Courses)

isu.edu/Student_Handbook

Additional Idaho State University policies:

1. FERPA
   • isu.edu/ferpa
2. Title IX
   • isu.edu/titleIX
3. Satisfactory Academic Progress
   • isu.edu/satisfactory-academic-progress
VII. Idaho State University Resources and Services

The following are Idaho State University resources and services to help our students succeed.

For more information on each topic, please use the links given.

1. Career Services
   • isu.edu/career
2. Commencement
   • isu.edu/graduation
3. Counseling and Testing Services
   • isu.edu/ctc
4. Disability Services
   • isu.edu/disabilityservices
5. Health at ISU
   • isu.edu/health
6. Parking Services
   • isu.edu/parking
7. Student Resources
   • isu.edu/student-resources
VIII. College of Technology Resources and Services

Section I: Services for Students

Student Services: This office is located in two locations, the main floor of the Roy F. Christensen (RFC) Complex, Room 101, and the William M. and Karin A. Eames Advanced Technical Education and Innovations (Eames) Complex, Room 102. Student Services assists students with specific information about the programs at the College of Technology. Academic advisors are available to give students assistance with admissions, class and schedule advisement, academic resources, and specific information pertaining to a student’s educational goals.

Hours are 7:30 am to 5:00 pm, Monday through Friday. Appointments can be made by calling (208) 282-2622. Appointments are recommended but are not required. Tours of the programs are available by appointment and can be set up by calling (208) 282-2800. isu.edu/tech/student-services

Tutoring Assistance: Students who are experiencing difficulties with their program instruction or classroom assignments may receive assistance. The student’s instructor should be contacted first, as many of the training programs have ‘peer tutors’ available who are familiar with the required curriculum and assignments.

Note: It is important to request assistance as EARLY in the semester as possible! At the point a student recognizes he/she is having difficulty, help should be sought immediately! Contact the TAP Center, (Tutoring, Academic support, Peer mentoring), located in Room 101 of the RFC Complex. Or telephone at (208) 282-3208 for an appointment to discuss specific tutoring needs. isu.edu/tech/tutoring

The Center for New Directions: Located within the RFC Complex on the third floor. The Center’s telephone number is (208) 282-2454. Support programs are available at no cost for men and women who are interested in entering/re-entering the job market due to issues which might include: divorce; separation; death; or disability of a spouse. Services are available on job seeking skills, career information, self-esteem, self-confidence building, and personal counseling. The Center also provides a limited number of scholarships for single parents and for women and men interested in pursuing ‘non-traditional’ fields of training. isu.edu/cnd

Section II: Registration and Fee Collection Policy
• All students who are enrolled in semester-based programs must pay their tuition by the Friday before classes begin to avoid a $50 late fee. For tuition payment information, login to the ISU BengalWeb and go to the Finances tab.
• Students who are enrolled only in the eight-week classes (early and late), must pay tuition by the first day of class.

Note: It is the individual student’s responsibility, regardless of funding source, to see that their tuition is paid on time and that they are officially enrolled at ISU. Students who do not pay tuition prior to the deadline may be disenrolled.

Section III: Financing Your Education

Students attending the ISU College of Technology can apply for federal financial aid by submitting a Free Application for Federal Student Aid (FAFSA) form each year they are enrolled at the University. FAFSA applications are available on the web at: studentaid.gov/fafsa

It is strongly recommended that students apply early. Keep the Financial Aid office notified of any changes in student status such as address change, marriage, etc.

Note: Students who leave school prior to successful completion may have to repay federal financial aid received. Call the ISU Financial Aid office immediately if you plan to withdraw from school, (208) 282-2756. The website for financial aid is: isu.edu/financialaid

Numerous scholarships are available to College of Technology students. The ISU Scholarship Department website lists those scholarships through the Bengal Online Scholarship System (BOSS).

The most common scholarships are the Associated Students of ISU (ASISU) Need and Scholastic awards. Funds for these scholarships come from a portion of the registration fees each student pays. Many scholarships are donated by business/industry, organizations, or individuals and have specific criteria, which must be met.

isu.edu/scholarships

Section IV: Short-Term Loans

The Short-Term loan program is funded by Friends of Idaho State University. It is limited to loans for books and educational expenses. The maximum amount of each loan is
$500. The loans are issued for up to 90 days. They must be repaid upon receipt of financial aid, 90 days after issue, or the last day of the semester, whichever arrives first. Your ISU internal credit rating will be reviewed prior to loan approval. Failure to pay this loan as agreed will adversely affect the credit rating used internally by ISU.

isu.edu/short-term-loans

Section V: Traffic and Parking

Note: Please refer to the ISU Parking web address at:

isu.edu/parking

Every motor vehicle on the ISU campus must be registered and display an appropriate ISU decal. Parking permits are available at the ISU Traffic Office located at the corner of South 5th and Humboldt Street, telephone (208) 282-2625.

Cost:

- General Lot: $100
- Reserved Lot: $300
- Reduced Fee: $50 (at Holt Arena only)

Students may park only in the area their parking decal designates. Students at the College of Technology may not park in the Cosmetology Patron parking spaces. The parking meters at the RFC Complex are reserved for visitors and new applicants inquiring about school. Students are NOT PERMITTED to park in metered spaces. Students should be aware of the ISU towing policy. Any vehicle will be towed at the owner’s expense when it accumulates $50 in citations.

Any traffic tickets resulting in fines owed to the University must be paid or student’s transcripts, certificates, and/or degrees will not be released upon completion of their training program. In addition, registration for the next term will not be permitted until the fines and other financial obligations are paid or proper arrangements are made by the student.

Section VI: Transportation

ISU Commuter Express: Idaho State University Commuter Express is a system designed to assist commuting students enrolled at ISU with a source of transportation to and from the campus. Buses run on a daily basis (Monday through Friday) and pick up students at various locations in outlying areas of the region including Idaho Falls.
and Blackfoot. The bus schedule operates from the first day of each semester and continues until the last day of final examination week. For information on costs and schedule, telephone (208) 282-4460, or go to:

isu.edu/transportation/commuter-express

Bengal Shuttle: Pocatello Regional Transit (PRT) provides a shuttle bus service on campus from Holt Arena to various drop off points on a 10-minute basis during the school day and is free of charge. PRT provides transportation services within the metropolitan Pocatello vicinity. Student discounts are available. For information on schedule and drop off points, go to:

isu.edu/parking/bengal-shuttle
IX. Handbook Signature Form & Photography Consent Release

HANDBOOK SIGNATURE FORM

I acknowledge that I have received, read and understand the Cosmetology Handbook. I have also reviewed the Idaho State University Student Handbook and understand the privileges and responsibilities of attending Idaho State University.

__________________________________________
PRINTED NAME 

__________________________________________
SIGNATURE

__________________________________________
BENGAL ID #

__________________________________________
INSTRUCTOR SIGNATURE

CONSENT FOR PHOTOGRAPH RELEASE

I understand that my photograph may be used for educational purposes. I also understand that these photographs may be used in classroom discussions, reproduced to facilitate written and digital formats (including online), and/or be used in promotional materials (brochures, pamphlets, flyers, etc).

If there are limitations, please check one of the following boxes:

☐ Photographs must be altered to ensure facial identity is hidden.
☐ Do NOT use my photo for promotional or educational use.

__________________________________________
PRINTED NAME 

__________________________________________
SIGNATURE 

__________________________________________
DATE
COMPUTER USAGE POLICY

Person(s) using any of the ISU computing resources for personal gain, violation of security/privacy or who otherwise compromise the integrity of the hardware and/or software shall be prosecuted to the full extent of the law.

Legitimate use of a computer or computer network does not extend to whatever you are capable of doing with it. Although some rules are built into the system itself, these restrictions cannot limit completely what you can do and can see. In any event, you are responsible for your actions whether or not rules are built in, and whether or not you can circumvent them.

Inappropriate use of the computer is considered computer misuse. The supervisor of each lab will determine what deemed “inappropriate use” for their particular lab. For specific computer lab policies, see individual lab instructors. Inappropriate use may result in denial of computer lab access at the College of Technology.

The misuse of this computing account, or use of an account belonging to another, may result in the loss of your computer privileges. Where computing is required to complete course work this may effectively require transfer to a non-computer related program and/or hinder your pursuit of a degree. Examples of misuse are: sharing your personal account with another individual, using unauthorized passwords, use for financial gain or business purposes, sending offensive electronic mail or internet correspondence, chain letter, or other such correspondence, unauthorized transfer of computer programs or data, attempts to circumvent established procedures, computer security breach or attempts to break security.

I have read the entire student computing contract. I acknowledge and agree to use the ISU computing resources solely for University instructional, administrative, or research activities in accordance with above policy. I further acknowledge that any abuse of the above privilege may result in loss of computing privileges whether or not such privileges are necessary for continued enrollment in my present course of study.

_________________________________________  ______________________________
PRINTED NAME                                DATE

_________________________________________  ______________________________
SIGNATURE                                  BENGAL ID #