Idaho State University

COLLEGE OF TECHNOLOGY

Strategic Plan

2024-2028

Goals and Objectives

Mission

The mission of the College of Technology is to prepare students for successful performance in high-skill, in-demand careers.

Vision

We inspire a passion for knowledge and discovery by leading in premier educational and career opportunities.

Core Values

Demonstrating, modeling, and practicing durable skills and instilling them in our students.

Leadership	Directing efforts and delivering results
Character	Personal and professional conduct
Collaboration	Teamwork and connection
Communication	Information exchange and management
Creativity	New ideas and novel solutions
Metacognition	Self-understanding and personal management
Mindfulness	Interpersonal and self-awareness
Growth Mindset	Improvement and aspiration
Fortitude	Constitution and inspiration

Goals and Objectives

GOAL 1

Increase Student Access, Opportunity, Retention, and Success

We build a diverse and thriving student population by providing all students with the tools, opportunities, and environment to support their goals, learning, and achievement.

Objective 1.1	Increase access and enrollment using targeted recruitment efforts.
Objective 1.2	Improve student retention by strengthening students' relationships with faculty/staff, student colleagues, and industry partners.
Objective 1.3	Graduate students with technical and durable skills that support successful employment in students' chosen field.
Objective 1.4	Provide rigorous, uniform, and thorough education that empowers students to be lifelong learners.
Objective 1.5	Focus on educational readiness by preparing all non-credit students to fully participate in their careers and communities. (Continuing Ed/Workforce Training, Adult Education)

GOAL 2

Strengthen Programmatic Excellence

Programmatic excellence is at the core of student achievement. The College continually evolves to meet workforce demands and recruit, retain, and support highly qualified faculty and staff. We allocate resources to strengthen programs and opportunities focused on student achievement and success.

Objective 2.1	Attract, support, and retain outstanding faculty and staff.
Objective 2.2	Enhance the infrastructure including modern classrooms, labs, equipment, and technologies to meet the current and future needs of industry.
Objective 2.3	Increase the visibility and reputation of our programs.
Objective 2.4	Align the College's programs with community, regional, and state-wide needs.
Objective 2.5	Continue to promote and explore curricular models that address current and future industry needs.

GOAL 3

Cultivate External Partnerships

We foster strong collaborations among existing partnerships and build new associations that advance our mission.

Objective 3.1	Increase the number of relationships with industry, non-profit, and government entities.
Objective 3.2	Maximize the impact of new and existing regional partnerships to support our mission.
Objective 3.3	Expand collaborations with K-12 and post-secondary educational institutions.

GOAL 4

Support Creative and Scholarly Activities

We enrich the educational experience of our students by fostering creative and scholarly activities.

Objective 4.1	Enhance the faculty's ability to initiate applied research and innovative projects.
Objective 4.2	Enhance ISU student engagement in scholarly and creative opportunities such as team collaborations, competitions, student associations, etc.

GOAL 5

Lead Out in Workforce Development

The College of Technology provides innovative approaches to cultivate and advance the workforce of Southeast Idaho and beyond.

Objective 5.1	College of Technology programs will engage with industry partners in an advisory role twice a year.
Objective 5.2	College of Technology will take action to respond to industry needs in a timely manner.
Objective 5.3	College of Technology leadership will participate in local and state workforce development councils.

Alignment with Idaho CTE

Alignment of College of Technology goals with the Idaho Division of Career and Technical Education Strategic Plan.

College of Technology	Goal 1: Educational System Alignment	Goal 2: Educational Readiness	Goal 3: Educational Attainment	Goal 4: Workforce Readiness
Goal 1: Increase Student Access, Opportunity, Retention, and Success	✓	✓	✓	✓
Goal 2: Strengthen Programmatic Excellence	✓		✓	✓
Goal 3: Cultivate External Partnerships	✓			✓
Goal 4: Support Creative and Scholarly Activities		✓		✓
Goal 5: Lead Out in Workforce Development	✓		✓	✓

Alignment with ISU

Alignment of College of Technology goals with the Idaho State University Strategic Plan.

College of Technology	Goal 1: Increase Student Access, Opportunity, Retention, and Success	Goal 2: Strengthen Programmatic Excellence	Goal 3: Cultivate External Partnerships	Goal 4: Expand Research, Clinical, and Creative Activities	Goal 5: Energize the Bengal Community
Goal 1: Increase Student Access, Opportunity, Retention, and Success	✓				
Goal 2: Strengthen Programmatic Excellence		✓			
Goal 3: Cultivate External Partnerships			✓		
Goal 4: Support Creative and Scholarly Activities				✓	
Goal 5: Lead Out in Workforce Development					✓