Workload: Mission-Aligned Planning

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Mission or Purpose driven culture: 2 critical questions

- Who are we?
- Why do we exist?
Mission Aligned Management

MBM is a process for organizational decision-making that is:

• Mission-driven
• Assures internal accountability
• Distributes resources in alignment with organization-wide goals
• Based on timely, open, and accurate information
What is your *mission-based job/role*?

- Do we all have the same job/role?
- Are we aligning our expertise/talent with our job/role?
- Do we all have to do the same job/role?
How do we *best align* our individual expertise/talent with mission aligned work so that we meet *our individual missions and our broader collective mission*?

What are the barriers or challenges to mission driven work?

What are the opportunities for mission driven work?