

A Major Academic Plan (MAP) illustrates one way to complete a degree in a recommended number of semesters. Below is an example of an efficient and recommended plan, but actual plans will vary by individual student needs. Program requirements are based on Catalog Year. See page two for a detailed summary of Major, General Education, Elective, and university requirements.

Course Subject and Title	Cr.	Min. Grade	*GE, UU or UM	**Sem. Offered	Prerequisite	Co Requisite
Semester One						
GE Objective 1: ENGL 1101 (or 1101P) English Comp	3	C-	GE		Appropriate placement score	
GE Objective 3	3		GE			
GE Objective 4:	3		GE			
GE Objective 6:	3		GE			
GE Objective 9:	3		GE			
Total	15					
Semester Two						
GE Objective 1: ENGL 1102 Critical Reading and Writing	3	C-	GE		ENGL 1101 or equivalent	
GE Objective 2: COMM 1101 Principles of Speech	3		GE			
GE Objective 5:	3		GE			
GE Objective 6:	3		GE			
GE Objective 7 OR 8:	3		GE			
Total	15					
Semester Three						
GE Objective 5: Lecture & Lab	4		GE			
OLP 4401 Foundations of HRD	3	C-	UM	F, S, Su		
OLP 4402 Analysis & Course Construction	3	C-	UM	F, S, Su		
OLP 4409 Professional Reading & Writing in HRD	3	C-	UM	F, S		
Free Electives	2					
Total	15					
Semester Four						
GE Objective 4:	3		GE			
OLP 3331 Theories and Models of Leadership	3	C-	UM	S		
OLP 4403 Methods of Training	3	C-	UM			
Free Electives	6					
Total	15					
Semester Five						
OLP 4404 Evaluating Training	3	C-	UM	F		
OLP 4431 Workplace Leadership	3	C-	UM	F, S		
Free Electives	9					
Total	15					
Semester Six						
OLP 4407 Instructional Tech in HRD	3	C-	UM	S		
OLP 4410 Principles of Change	3	C-	UM	Su		
OLP 4450 Principles of Adult Education	3	C-	UM	S		
Free Electives	6					
Total	15					
Semester Seven						
OLP 2210 Competency Based Equivalency I OR WTL Advisor Approved Electives	12	C-				
Free Electives	3					
Total	15					
Semester Eight						
OLP 4465 Practicum in HRD OR Advisor Approved Elective	3	C-	UM	F, S, Su		
OLP 3310 Competency Based Equivalency II OR WTL Upper Division Advisor Approved Electives	12	C-	UM			
Total	15					

*GE=General Education Objective, UU=Upper Division University, UM= Upper Division Major

**See Course Schedule section of Course Policies page in the e-catalog (or input F, S, Su, etc.); # or OLP 2210 and OLP 3310 for 24 credits

2018-2019 Major Requirements	CR.	2018-2019 GENERAL EDUCATION OBJECTIVES Satisfy Objectives 1, 2, 3, 4, 5, 6, (7 OR 8) and 9	36 cr. min.
MAJOR REQUIREMENTS	84	1. Written English (6 cr. min) ENGL 1101	3
		ENGL 1102	3
Workplace Training & Leadership – Core Requirements	33	2. Spoken English (3 cr. min) COMM 1101	3
OLP 3331 Theories and Models of Leadership	3	3. Mathematics (3 cr. min)	
OLP 4401 Foundations of HRD	3	4. Humanities, Fine Arts, Foreign Lang. (2 courses; 2 categories; 6 cr. min)	
OLP 4402 Analysis and Course Construction	3		
OLP 4403 Training Methods	3		
OLP 4404 Evaluating Training	3	5. Natural Sciences (2 lectures-different course prefixes, 1 lab; 7 cr. min)	
OLP 4407 Instructional Technology in HRD	3		
OLP 4409 Professional Readings and Writing	3		
OLP 4410 Principles of Change	3		
OLP 4431 Workplace Leadership	3	6. Behavioral and Social Science (2 courses-different prefixes; 6 cr. min)	
OLP 4450 Principles of Adult Education	3		
OLP 4465 Practicum in WTL [or Advisor Approved Elec]	3		
		One Course from EITHER Objective 7 OR 8 (1course; 3 cr. min)	
WTL – APPROVED Electives	24	7. Critical Thinking	
#EITHER (if eligible – see catalog):		8. Information Literacy	
OLP 2210 Competency-Based Equivalency I (12 cr.)	12	9. Cultural Diversity (1 course; 3 cr. min)	
and OLP 3310 Competency-Based Equivalency II (12 cr.)	12		
#OR (if not eligible), 24 credits of WTL APPROVED Electives [List of EXAMPLES includes:]	24	General Education Elective to reach 36 cr. min. (if necessary)	
CMP 3308 Groups and Communication	3	Total GE	37
CMP 3320 Foundations of Leadership	3	GE Objectives Courses:	
EMGT 3301 Incident Command System Advanced	3	NEED List	
MGT 3312 Individual and Organizational Behavior	3		
MGT 4441 Organizational Behavior	3	MAP Credit Summary	CR
OLP 4406 Grantwriting	3	Major	57
OLP 4452 Reframing Organization	3	General Education	37
OLP 4453 Employee Engagement and Motivation	3	Free Electives to reach 120 credits	26
POLS 3313 Introduction to Political Philosophy	3	TOTAL	120
POLS 3331 Comparative Politics Framework for Analysis	3		
POLS 4409 Community Planning	3		
PSYC 3341 Social Psychology	3		
PSYC 3344 Adult Development and Aging	3	Graduation Requirement Minimum Credit Checklist	Confirmed
PSYC 4445 Learning and Behavior	3	Minimum 36 cr. General Education Objectives (15 cr. AAS)	x
SOC 3301 Classic Social Theory	3	Minimum 16 cr. Upper Division in Major (0 cr. Associate)	x
		Minimum 36 cr. Upper Division Overall (0 cr. Associate)	x
Free Electives	26	Minimum of 120 cr. Total (60 cr. Associate)	x
Advising Notes		MAP Completion Status (for internal use only)	
Most WTL students are nontraditional; this MAP, as is, will apply to few. Meet with WTL advisor for individualized MAP. Summer Courses are MAPped in 15-credit semesters. WTL courses & electives must achieve a C- minimum grade. WTL Electives must be Upper Division. Electives to achieve Minor are encouraged. Traditional students substitute 24 credits competency electives for CBE. CBE Portfolio process for 12 or 24 credits (See Catalog Requirements). CBE credits are transcribed after graduation; non-transferrable. MATH 1123 is recommended for Objective 3.		Date	
		Department:	
		CAA or COT:	
		Registrar:	