

CURRICULUM VITAE

Ruiling Guo, DHA, MPH, MLIS

Professor of Healthcare Administration

Contact Information:

Department of Healthcare Administration, Management and Marketing
College of Business
Idaho State University
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EDUCATION

Doctor of Health Administration (DHA), 2015

Central Michigan University, Mount Pleasant, MI, USA

- Dissertation Title: "Predicting intention to use evidence-based management among U.S. healthcare administrators: Application of the theory of planned behavior and structural equation modeling"
- Advisor: Professor Steve D. Berkshire

Master of Public Health (MPH), 2011

Idaho State University, Pocatello, ID, USA

- Thesis Title: "Predictors of intention to use condoms among Chinese college students"
- Advisor: Professor Willis J. McAleese

Master of Library and Information Studies (MLIS), 2003

School of Information Studies, McGill University, Montreal, Quebec, Canada

Bachelor of Arts (BA) in Library and Information Management, 1994

Peking University, Beijing, China

- Thesis Title: "Studies on a citation analysis of the *Chinese Journal of Ophthalmology* 1984-1993"
- Advisor: Professor Han Zhang

Diploma in English, 1982

Henan University of Economics and Law (Former: Zhengzhou Normal College)
Zhengzhou, Henan, China

ACADEMIC AND PROFESSIONAL APPOINTMENTS

Professor, Health Care Administration Program, College of Business
Idaho State University, July 2022 – Present

Fulbright Specialist, U.S. Department of State and the Fulbright Foreign Scholarship Board, 2024-2027

Visiting Professor, Department of Business & Enterprise Management and Department of Health Systems Management and Leadership
University of Malta, May-June, 2025

Interim Program Director and Associate Professor, Health Care Administration Program
College of Business, Idaho State University, January 2018 - May 2019

Associate Professor, Health Care Administration Program, College of Business
Idaho State University, July 2017 - June 2022

Associate Professor, Health Care Administration Program, Kasiska School of Health Professions
Division of Health Sciences, Idaho State University, August 2015 - June 2017

Instructor/Assistant Professor/Associate Professor/Health Information Professional
Idaho Health Sciences Library, Idaho State University
July 2003 - July 2015 (Associate Professor and Tenure in July 2012)

Visiting Scholar, School of Health Information Science
University of Victoria, Victoria, British Columbia, Canada V8W 3P5
May 2000 - May 2001

Director/Associate Professor/Research Medical Information Professional
Medical Information Resource Center
Henan Institute of Ophthalmology, Henan Provincial People's Hospital
Zhengzhou, Henan, China 45003
September 1998 - April 2000

Coordinator and Interpreter
Medical Team for a Humanitarian Project by Rendering Medical Services to African People
Adama Hospital, Nazareth, Ethiopia
August 1996 - August 1998

English Editor
Journal of Chinese Ophthalmic Research (Current: *Chinese Journal of Experimental Ophthalmology*)
Henan Institute of Ophthalmology, Henan Provincial People's Hospital
Zhengzhou, Henan, China
1983 - 1996

Instructor/Assistant Professor/Director/Research Medical Information Professional
Medical Information Resource Center
Henan Institute of Ophthalmology, Henan Provincial People's Hospital
Zhengzhou, Henan, China
September 1982 - July 1996

RESEARCH, SCHOLARSHIP, AND CREATIVE ACTIVITY

Peer-Reviewed Publications

Journal Articles

- **Guo, R.**, Ginnetti, R.M., Austill, L., & Yan, L. (2025). Assessment results of teaching evidence-based management to graduate students. *Journal of Health Administration Education*. Under Revision.
- **Guo, R.**, Austill, L., Ginnetti, R.M, & Yan, L. (2022). Building interprofessional teamwork skills for healthcare administration and health sciences students via online education. *Journal of Health Administration Education*. 39 (1), 61-84.
- **Guo, R.** (2022). How to make better decisions in health care business and management. *East Idaho Business Journal*
- **Guo, R.**, Austill, L., Ginnetti, RM, & Yan, L. (2021). Assessment of the factors affecting health profession students' emergency transition during the COVID-19 pandemic: A cross-sectional study. *Journal of American College Health*. doi:10.1080/07448481.2021.1962327
- Dowd, D., Rogo, E., Gurenlian, J., & **Guo, R.** (2020). Oral health assessment for assisted living residents. *Annals of Long-Term Care: Clinical Care and Aging*. doi: 10.25270/altc.2020.04.00001
- **Guo, R.**, Berkshire, S. D., Fulton, L.V., Hermanson, P. M. (2018). Factors affecting the adoption of evidence-based management among U.S. healthcare administrators. *American Journal of Management*. 18 (1), 36-47.
- **Guo, R.**, Berkshire, S. D., Fulton, L.V., Hermanson, P. M. (2017). Predicting intention to use evidence-based management among U.S. healthcare administrators: Application of the Theory of Planned Behavior and structural equation modeling. *International Journal of Healthcare Management*. doi:10.1080/20479700.2017.1336856
- **Guo, R.**, Berkshire, S. D., Fulton, L.V., Hermanson, P. M. (2017). Use of evidence-based management in healthcare administration decision-making. *Leadership in Health Services*. 30 (3), 330-342. doi:10.1108/LHS-07-2016-0033
- **Guo, R.**, Hermanson, P. M., & Farnsworth, T. J. (2016). Study on hospital administrators' beliefs and attitudes toward the practice of evidence-based management. *Hospital Topics*. 94 (3-4), 62-66. <https://doi.org/10.1080/00185868.2016.1258886>
- **Guo, R.**, Farnsworth, T. J., & Hermanson, P. M. (2016). Assessment of evidence-based management training program: Application of a logic model. *International Journal of Management and Business*. 7 (1), 57-74.
- **Guo, R.**, Tracy J. Farnsworth, & Patrick M. Hermanson. (2015). Information resources for hospital administrator health care management decision-making. *Journal of Hospital Librarianship*. 15 (3), 274-283. doi: 10.1080/15323269.2015.1049070
- **Guo, R.**, McAleese, J. W., Appleby, K. M., Guo, J. H., Zhang, W., Huang, Y., & Peterson, T. (2014). Predictors of intention to use condoms among Chinese college students. *Journal of Community Health*. 39, 712-718. doi: 10.1007/s10900-013-9816-4
- **Guo, R.**, Bain, B.A., & Willer, J. (2011). Application of a logic model to an evidence-based practice training program for speech-language pathologists and audiologists. *Journal of Allied Health*, 40(1), e23-28.

- **Guo, R.**, Bain, B.A., & Willer, J. (2008). Results of an assessment of information needs among speech-language pathologists and audiologists in Idaho. *Journal of the Medical Library Association*, 96(2), 138-44.
- Kronenfeld, M., Stephenson, P.L., Nail-Chiwalu, B., Tweed, E.M., Sauers, E.L., McLeod, T.C., **Guo, R.**, ... Ratner, N.B. (2007). Review for librarians of evidence-based practice in nursing and the allied health professions in the United States. *Journal of the Medical Library Association*, 95(4), 394-407.
- **Guo, R.**, Wang, L.Y., & Yan, X.A. (2000). Bibliometric analysis of the Chinese Journal of Ophthalmology indexed in MEDLINE 1979-1997. *Chinese Journal of Ophthalmology*, 36(3), 223-226.
- **Guo, R.**, Su, H. M., Yang, S. R., & Xie, X. Z. (1996). Survey and analysis of foreign journal resources in ophthalmology in China. *Journal of Medical Informatics*, (4), 19-24.
- **Guo, R.**, Yan, X.A, Chen, Z. J., & Xu, G. H. (1995). Studies on a citation analysis of the Chinese Journal of Ophthalmology 1984-1993. *Chinese Journal of Ophthalmology*, 31(4), 314-315.

Books

- Eappen, P., Vajjhala, N.R., **Guo, R.**, Shinners, L., & Gunn, V. (Eds.). (2026). Enhancing healthcare informatics with transparent and explainable AI. Taylor & Francis. In press
- Eappen, P., Vajjhala, N.R., **Guo, R.**, & Gunn, V. (Eds.). (2026). Advancing healthcare with the medical internet of things: Revolutionizing patient care through connected devices. Springer. In Press

Book Chapters

- Lodge, A., & **Guo, R.** (2026). Telemedicine and Remote Patient Monitoring Solutions. In Advancing healthcare with the medical internet of things: Revolutionizing patient care through connected devices. Springer. In press
- Pratt, T., **Guo, R.**, Partidge, C., & Fredericksen, C. (2026). AI-driven decision-making in clinical settings. In Eappen, P. et al. (Eds), *Enhancing healthcare informatics with transparent and explainable AI*. Taylor & Francis. Under review
- Partridge, C., & **Guo, R.** (2026). Ethical implications of artificial intelligence in healthcare. In Eappen, P. et al. (Eds), *AI in healthcare: A transparent approach to informatics*. Taylor & Francis. Under review
- **Guo, R.**, Thompson, C., & Reyes, M. (2025). Chapter 8. Telehealth revolution: Bridging the digital divide. In Eappen, P & Vajjhala, N. R (Eds.), *Healthcare informatics innovation post-COVID-19 pandemic*. CRC Press (Taylor & Francis - Routledge).
- Lu, N., Huang, K. C., & **Guo, R.** (2025). Chapter 23. In Shi, L Editor & Greenhill, R. Editor (Eds.), *Comparative health systems: A global perspective* (3rd ed.). Jones & Bartlett Learning.
- **Guo, R.**, Austill, L., Ginnetti, RM, & Yan, L. (2025). Teaching evidence-based management to graduate students in a Master of Healthcare Administration Program. In *Evidence-based management teaching handbook*. Center for Evidence-Based Management.
- Molinari, D. L., & **Guo, R.** (2013). The rural nursing theory: A literature review. In C. A. Winters (Ed), *Rural nursing: Concepts, theory, and practice* (pp. 49-63). 4th ed. New York, NY: Springer Publishing Company.

Grants and Funding

- 2025: Fulbright Specialist Grant, Bureau of Educational and Cultural Affairs, U.S. Department of State. Fulbright Specialist and Visiting Professor at the University of Malta in May-June 2025. Conducted International Collaborative Research Project with Professors of the University of Malta on Hospital Leadership Styles Predicting Patient Safety and Studies on Attitudes and Behaviors Towards Evidence-Based Management Practice Among European Healthcare Leaders
- 2020-2021: USDA RUS-DLT Grant Application (\$544,406.02, not granted)
- 2020-2021: Research Grant, National Trends in Mortality and Direct Medical Costs of Hospitalization for Female Patients with COPD in the United States: An Analysis of the National Inpatient Sample 2007-2016. Idaho State University Office for Research, Internal Grant (\$5,000)
- 2016-2018: Principal Investigator, Best Practice in Decision-Making: Educational Training Program on Evidence-based Management for Health Administrators in the Pacific Northwest Region. National Institutes of Health/NLM under 1UG4LM012343-01 with the University of Washington (\$30,000)
- 2014-2015: Principal Investigator, Development of Disaster Health Information Training Program for Hospital Emergency Preparedness Professionals in Southeast Idaho. National Institutes of Health/National Library of Medicine, National Institutes of Health under Contract No. HHS-N-276-2014-00633-P (\$30,000)
- 2014-2015: Principal Investigator, Outreach Training Program on Evidence-based Management for Healthcare Administrators in Idaho. Department of Health and Human Services, National Institutes of Health, National Library of Medicine, under Contract No. HHS-N-276-2011-0008-C with the University of Washington (\$15,000)
- 2012-2013: Principal Investigator, Assessment and Planning Award on Evidence-based Management among Idaho Healthcare Administrators, National Library of Medicine under Contract No. HHS-N-276-2011-00008-C with the University of Washington (\$12,000)
- 2007-2008: Principal Investigator, Outreach Program to Underserved Speech-Language Pathologists and Audiologists in Southeastern Idaho, National Library of Medicine under Contract No. N01-LM-6-3506 with the University of Washington
- 2005-2006: Co-Principal Investigator, Information Needs Assessment for Speech-Language Pathologists and Audiologists in Idaho, National Library of Medicine under Contract No. N01-LM-6-3516 with the University of Washington (\$2,000)
- 2005: Grant Recipient, Medical Informatics Section/Medical Library Association Career Professional Grant, Medical Library Association (\$1,500)
- 1995: Project Participant, World Health Organization on the Assessment of Trachoma
- 1994: Project Participant, Public Health Prevention and Primary Care in Rural Henan Province, Funded by the World Bank and the World Health Organization
- 1991: Co-Principal Investigator, Studies on the Establishment of Drug-Induced Ocular Side Effects Information System, Henan Provincial Science and Technology Commission (CNY:10,000)

Invited Talks and Presentations

Invited Talks/Keynotes

- Seminar on as a keynote speaker, University of Malta, Malta, June 6, 2025
- Invited Talk as a Panelist at New Graduate Student Orientation (2025, August), Graduate School, Idaho State University, Pocatello, ID

Peer-Reviewed Conference Presentations

- **Guo, R. (2025, July).** Approaches to teaching evidence-based management in a U.S. Master's Healthcare Administration program. The 25th Academy of Management Annual Meeting, Copenhagen, Denmark
- **Guo, R. (2023, October).** Evidence-based management training in decision-making for healthcare administrators in the United States. The 46th International Hospital Federation World Hospital Congress in Lisbon, Portugal
- **Guo, R., Austill, L., Ginnetti, RM., & Yan, L. (2023, June).** Developing graduate students' knowledge and skills in evidence-based management for better decision-making in healthcare. The 2023 AUPHA Annual Meeting, National Harbor, Maryland
- **Guo, R., Austill, L., Ginnetti, RM., & Yan, L. (2022, June).** Student perspectives on online and face-to-face learning modes during the COVID-19 pandemic. The 2022 Association of University Programs in Health Administration Annual Meeting, Salt Lake City, UT
- **Guo, R., Austill, L., Ginnetti, RM., & Yan, L. (2021, June).** Emergency preparedness for health profession students entering the healthcare industry. Presented at the 2021 Association of University Programs in Health Administration Virtual Annual Meeting, Washington, DC
- Li, C.C., Abraham, J., **Guo, R., & Olatosi , B. (2020, July).** Building analytics learning for health administration students in the classroom. Presented at the 2020 Association of University Programs in Health Administration Virtual Online Meeting, Washington, DC
- **Guo, R., & Austill, L. (2020, June).** Building teamwork skills for healthcare administration and health sciences students via online teaching. Presented at the 2020 Association of University Programs in Health Administration Virtual Online Meeting, Washington, DC
- **Guo, R., & Austill, L. (2019, June).** Enhancing Student learning outcomes through the application of synchronous collaborative tools. The Association of University Programs in Health Administration Annual Meeting, New Orleans, LA
- **Guo, R. (2018, August).** Evidence-based management training for healthcare managers and long-term care administrators. Presentation at the Center for Evidence-Based Management Annual Meeting entitled *How to Teach and Apply Evidence-Based Practice* in Chicago, IL
- **Guo, R. (2018, June).** Using online health information resources for effectively teaching a population health course. Presented at the Association of University Programs in Health Administration Annual Meeting, Philadelphia, PA
- **Guo, R. (2018, May).** Introduction to evidence-based management (EBMgt): Best Practice in healthcare management decision-making. Presented at Tsinghua University School of Economics and Management and Research Center for Healthcare Management, Beijing, China
- **Guo, R., Berkshire, S. D., Fulton, L.V., Hermanson, P. M. (2017, August).** Using an evidence-based management approach in healthcare administration decision-making at the Academy of Management Annual Meeting in Atlanta, GA
- **Guo, R., Berkshire, S. D., Fulton, L.V., & Hermanson, P. M. (2017, June).** Factors affecting the practice of evidence-based management among U.S. healthcare administrators. The Association of University Programs in Health Administration Annual Meeting, Long Beach, CA
- **Guo, R., Berkshire, S.D., Hermanson, P.M., & Fulton, L.V. (2016, August).** Application of the Theory of Planned Behavior to Evidence-based Management at the 2016 Academy of Management Annual Meeting in Anaheim, CA

- **Guo, R.**, Farnsworth, T.J., & Hermanson, P.M. (2016, June). Application of a logic model to an evidence-based management training program for healthcare administrators at the Association of University Programs in Health Administration Annual Meeting, Kansas City, MO
- **Guo, R.**, Berkshire, S.D., Hermanson, P.M., & Fulton, L.V. (2016, June). Predicting intention to use evidence-based management among the U.S. healthcare administrators at the Association of University Programs in Health Administration Annual Meeting, Kansas City, MO
- **Guo, R.**, Berkshire, S.D., Hermanson, P.M., & Fulton, L.V. (2016, May). Structural equation modeling and the theory of planned behavior in evidence-based management at the 20th International Academy of Management and Business Conference, Montreal, Canada
- **Guo, R.**, Patrick Hermanson., Tracy Farnsworth., & Teri Peterson. (2014, May). Collaborative research on hospital administrator beliefs and attitudes toward evidence-based management in health care at the Medical Library Association Annual Meeting, Chicago, IL
- **Guo, R.**, Wei, Z., McAleese, W. L., Guo, J. H., Louis, G., & Huang, Y. (2013, May). International collaborative research among health sciences librarian and public health professionals in the United States and China. One Health: Information in an Interdependent World, Boston, MA
- **Guo, R.**, Bain, B.A., & Willer, J. (2008, November). Relationship of actual knowledge and self-reported knowledge from evidence-based practice workshops at the American Speech-Language-Hearing Association Convention, Chicago, IL
- **Guo, R.**, Bain, B.A., & Willer, J. (2008, May). Applying a logic model to an evidence-based practice outreach training program at the Medical Library Association Meeting, Chicago, IL
- **Guo, R.**, Bain, B.A., & Willer, J. (2008, February). Evidence-based practice training program to underserved speech-language pathologists and audiologists in Southeast Idaho. (2008, February) at the NCNMLG/MLGSCA Joint Chapter Meeting, Las Vegas, NV

TEACHING EXPERIENCE

- **Courses Taught in 2025 (Course Evaluation Average Score: 4.81/5.0 with a Response Rate of 82.72%)**
 - HCA 4475: Health Law and Bioethics
 - HCA 6682: Healthcare Policy
 - HCA 5530: Population Health
 - HCA 4499: Population Health
 - DENT 6612: Administration and Management of Healthcare Organizations
- **Courses Taught Since 2003**
 - HCA 1110/DHS 1110: Introduction to Health Professions
 - HCA 1115: U.S. Health Systems
 - INFO 3330: Health Informatics
 - HCA 3330: Healthcare Information Systems
 - HCA 3340: Healthcare Policy
 - HCA 4420/5520: Business of Healthcare
 - HCA 4450: Special Topics Managerial Epidemiology and Population Health
 - HCA 4499/HCA 5530: Population Health
 - HCA 5517: Managerial Epidemiology and Population Health

- HCA 4499/5599: Artificial Intelligence and Information Technology in Healthcare
- HCA 6615: Health Services Management
- HCA 6636: Rural Healthcare Management
- HCA 6682: U.S. Health Systems and Policy
- DENT 6612: Administration and Management of Healthcare Organizations
- Healthcare Research, Health Information Instruction, Evidence-Based Medicine, Evidence-Based Management, Evidence-Based Practice in Health Professions, and Health Information Literacy

Graduate Student Mentorship (Graduate Faculty Representative or Committee Member)

PhD Dissertation Committees

- Gertrude Spiteri, “The Effect of Work Stress on Quality Decisions in the Emergency Department: A Comparison Between Planned and Unplanned Work Environments” (2026), the University of Malta Faculty of Economics, Management and Accountancy
- Allred, Preston K, “How Healthcare Leaders Prioritize and Describe Stakeholders’ Influence in Strategic, Evidence-Based Decision-Making” (2024), Grand Canyon University
- Riedstra, Jessica, “Relations Between Social and Institutional Support and Women’s Adjustment Following Pregnancy Loss” (2021), Idaho State University
- Henesh, Christine, “Factors Predicting New Nurse Practitioners’ Pursuit of Residency and Whether Residency Predicts the Role Transition of New Nurse Practitioners” (2020), Idaho State University
- Roth, Kathy Jean, “Clinical Leadership of Staff Nurses and Influence on Job Satisfaction and Intention to Stay in Rural Nursing Practice” (2019), Idaho State University
- Woods, Tanna, “Health Belief Model Factors as Predictors of Parental Misclassification of the Weight of the Preschool Child” (2019), Idaho State University
- Critchfield, Michelle Lyn, “Evaluation of Rural Hospital Based Clinical Placement Outcomes and Opportunities in An Associate Degree Registered Nursing Program” (2016), Idaho State University

Master’s Thesis Committees

- Tretter, Ruth Ellen, “Exploring RV-Dwelling American Nomads’ Experiences When Seeking Healthcare” (2023), Idaho State University
- Jones, Camelle M, “Dilated Cardiomyopathy: Value and Implications of Genetic Testing” (2023), Idaho State University
- Catalan, Brenda, “An Exploration of Oral Care Provided by Dental Hygienists Using Tele-Dentistry” (2023), Idaho State University
- Resare, Shantel, “Speech-Language Pathologist Training, Knowledge, and Confidence in Tele-Practice Service Delivery” (2021), Idaho State University
- Dowd, Deborah, “Oral Health Assessment in Nursing Homes and Assisted Living Residents” (2019), Idaho State University
- Swigart, Darlene, “Master of Science in Dental Hygiene: Dental Hygiene Diagnosis: A qualitative Case Study of Dental Hygienists Dental Hygiene” (2018), Idaho State University

- McLeroy, Toni, "Human Papillomavirus-Related Oropharyngeal Cancer: The Effect of a Continuing Education Course on Dental Hygienists' Knowledge, Attitudes and Practices" (2018), Idaho State University
- Elkerdany, Amira M, "Measuring Oral Health Literacy of Refugees and Associations with Dental Care Utilization and Oral Health Self-Efficacy" (2018), Idaho State University

SERVICE

Departmental Service

- 2023-2025: Assisting the Master of Healthcare Administration Program for the Self-Study for the CAHME Initial Accreditation, Faculty Member
- 2017-Present: Idaho State University Libraries, Faculty Library Liaison for Healthcare Administration Program
- 2023: Search Committee for Searching Healthcare Administration Faculty, Healthcare Administration Program, College of Business, Idaho State University, Member
- 2015-Present: Healthcare Administration Advisory Board, College of Business, Idaho State University, Board Member
- 2018-2019: Healthcare Administration Program, College of Business, Idaho State University, Interim Program Director
- 2015-2020: Health Care Administration Program, Idaho State University, Academic Major Adviser
- 2017-2018: Search Committee for Searching Master of Healthcare Administration Program Director, College of Business, Idaho State University, Member
- 2017-2018: Established a Master of Healthcare Administration Program, College of Business, Idaho State University, Founding Faculty Member
- 2016-2018: Student Association of Health Care Administration, Idaho State University, Faculty Advisor
- 2015-2017: Planned a New Master of Healthcare Administration Program, Division of Health Sciences and College of Business, Idaho State University, Planning Committee Member

College / University Service

- 2024-Present: Standing Scholastic Appeals Committee, Idaho State University, Member
- 2023-Present: Academic Integrity Council, Idaho State University, Member
- 2023-2025: College of Business Assurance of Learning Committee for AACSB, Member
- 2022-Present: Early College Program, Idaho State University, Faculty Liaison
- 2021-Present: Graduate School Annual Graduate Research Symposium and Creative Work, Idaho State University, Judge
- 2019-Present: Teaching Evaluation Committee, College of Business, Idaho State University, Member
- 2018-2023: Academic Standards Council, Idaho State University, Member
- 2018-2020: Bachelor of Applied Science at the College of Technology, Idaho State University, Academic Advisor
- 2015-Present: Idaho State University Graduate School, Graduate Faculty

- 2018-2019: Curriculum Committee, College of Business, Idaho State University, Member
- 2018-2019: Executive Committee, College of Business, Idaho State University, Member
- 2017-2023: Dental Hygiene Thesis Committee, Graduate School, Idaho State University, Graduate Faculty Representative
- 2017-2020: Health Information Access Committee, National Network of Libraries of Medicine Pacific Northwest Region Advisory Council, Member
- 2015-2024: School of Nursing PhD Dissertation Committee, Graduate School, Idaho State University, Graduate Faculty Representative
- 2015-2017: Division of Health Sciences, Idaho State University, Graduate Faculty
- 2016-2017: University Strategic Planning Committee, Idaho State University, Member
- 2017-2020: National Network of Libraries of Medicine Pacific Northwest Region Executive Committee on Health Information Access and Outreach, Executive Member
- 2011-2013: University Research Council, Idaho State University, Member
- 2011-2013: University Diversity Council, 2011-2013
- 2011-2013: Division of Health Sciences Research Committee, Idaho State University, Member
- 2007-2008: Cunningham Memorial International Fellowship Jury, Medical Library Association, Member
- 2007-2008: Chinese Students Association, Idaho State University, Faculty Advisor
- 2005-2006: University International Education Advisory Council, Idaho State University, Member

Professional Service

- **Board of Director Member:** 2023-2026, Association of University Programs in Health Administration, Washington, DC
- **Editorial Board:** 2024-Present: *Healthcare Executives*, Editorial Board Member, American College of Healthcare Executives
- **Peer Reviewer:** 2018-Present: *Journal of Health Administration Education*, Panel Reviewer
- **Editorial Board:** 2017-Present: *Journal of Hospital and Healthcare Administration*, Editorial Board Member
- **Editorial Board:** 2017-Present: *Journal of Community Medicine and Public Health*, Editorial Board Member
- **Professional Organizations:**
 - 2021-Present: Graduate Program Committee, Association of University Programs in Health Administration, Member
 - 2023-Present: Doctoral Student Essay Competition Selection Committee, Association of University Programs in Health Administration, Judge
 - 2023-2025: Strategic Planning Working Group for the Association of University Programs in Health Administration, Member
 - 2016-Pesent: *Journal of Health Administration Education*, Association of University Programs in Health Administration, Review Panel Member
 - 2024-2025: Body of Knowledge and Curriculum Guidance, the Association of University Programs in Health Administration, Reviewer
 - 2023-Present: Reviews for Full Professor Promotion in Healthcare Administration Outside of Idaho State University, External Reviewer
 - 2024: Commission on Accreditation of Healthcare Management Education (CAHME), Site Reviewer

- 2020-2021: Annual Meeting Planning Committee, Association of University Programs in Health Administration, Member
- 2019-Present: Doctor of Health Administration Mentorship Program, Doctor of Health Administration Program, Central Michigan University, Mentor
- 2019-2021: American Public Health Association Annual Conference Healthcare Administration Program, Reviewer
- 2018-2023: Undergraduate Certificate Review Team, Association of University Programs in Health Administration, Member
- 2018: Population Health Session, Healthcare Information and Management System Society (HIMSS) Conference, Moderator
- 2017-2018: Healthcare Information and Management Systems Society (HIMSS) Annual Conference Education Committee, Reviewer
- 2017-2024: European Academy of Management Annual Conference, Reviewer
- 2016-2022: Academy of Management Annual Meeting, Reviewer
- 2015-Present: Center for Evidence-based Management, Fellow
- 2014-2017: Credentialing Committee, Academy of Health Information Professionals, Member
- 2013-2014: Doctoral Fellowship Jury of Thomson Reuters, Medical Library Association, Chair
- 2013: Health Policy Studies at the World Health Organization, Geneva, Switzerland, Doctoral Fellow Student
- 2013: Field Trip for International Health Studies in Belize, Doctoral Fellow Student
- 2012: Studies on Health Policies at the National Institutes of Health and the Centers for Disease Control and Prevention, Doctoral Fellow Student
- 2011-2012: Lucretia W. McClure Excellence in Education Award Jury, Medical Library Association, Member
- 2010-2011: Medical Informatics Section, MLA Career Development Grant Jury, Judge
- 2009-2010: Section Council Nominating Committee for the Medical Library Association, Member
- 2009-2010: Medical Library Association Scholarship Jury for Minority Students, Member
- 2009-2010: Pharmacy and Drug Information Section Nominating Committee, Medical Library Association, Chair
- 2006-2007: MLA Research, Development, and Demonstration Project Grant Jury, Medical Library Association, Member

Community Service

- 2023-Present: Chinese Translator to the Communities of Idaho (Voluntary Service)
- 2020: Volunteer, Quail Ridge Assisted Living by Invitation to Perform Chinese Calligraphy for Seniors, Pocatello, ID
- 2012-2015: Volunteer Instructor, Presented Workshops on Health Information Literacy for Senior Citizens in Pocatello
- 2013-2015: Presenter, Exhibit on Portneuf Valley Environment Fair, Pocatello, ID
- 2014: Guest speaker, Presented an Invited Talk on Chinese Culture to Senior Citizens in Pocatello, ID
- 2004-2012: Treasurer, Chinese Christian Bible Fellowship, Pocatello, ID
- 2009: Guest Speaker, Talk on Chinese Culture to Youth League for Peace, Pocatello, ID

Professional Development

- 2025: Seminar “Evidence-Based Management Practice in Healthcare Decision- Making: From Research to Application” at the University of Malta, Malta, Keynote Speaker
- 2025: Certificate of Successful Completion of the Fulbright Specialist Program, Awarded by the Fulbright Foreign Scholarship Board and the Bureau of Educational and Cultural Affairs of the United State Department of State, Fulbright Specialist
- 2025: Certificate of the Completion of Case-Based Learning, Awarded by the Art of Teaching Institute Course: Case-Based Learning, Association of University Programs in Health Administration, Faculty Member
- 2025: Certificate of the Completion of Inclusive Excellence and belonging: Creating and Sustaining an Environment in Which All Leaders Thrive. Awarded by the Art of Teaching Institute, Association of University Programs in Health Administration, Faculty Member
- 2025: Certificate of the Completion of the Leadership Academy Course, Awarded by the Association of University Programs in Health Administration, Faculty Member
- 2019: Certificate of Achievement, Leadership Development Program, Idaho State University

AWARDS AND HONORS

- 2025: Fulbright Specialist Award, Fulbright Specialist Program, Bureau of Educational and Cultural Affairs, Fulbright Foreign Scholarship Board, U.S. Department of State
- 2024-2027: Fulbright Specialist, U.S. Department of State and the Fulbright Foreign Scholarship Board
- 2021: Award on Emergency Preparedness for Health Profession Students Entering the Healthcare Industry. Association of University Programs in Health Administration Virtual Annual Meeting, Washington, DC
- 2017: Award Recipient on Research Poster Entitled Factors Affecting the Practice of Evidence-Based Management Among U.S. Healthcare Administrators. Association of University Programs in Health Administration Annual Meeting
- 2016: Award on Research Poster Entitled Predicting Intention to Use Evidence-based Management among the U.S. Healthcare Administrators, Association of University Programs in Health Administration
- 2016: Outstanding Dissertation Award on the Prediction of Intention to Use Evidence-based Management among Healthcare Administrators in the United States, Central Michigan University Office of Research and Graduate Studies
- 2014: First-Place Research Poster Award at the 2014 Medical Library Association Annual Meeting, Chicago
- 2013: Care Award for Exemplary Customer Service, Idaho State University
- 2013-2018: Distinguished Member, Academy of Health Information Professionals
- 2011: Outstanding Graduating Student Researcher Award, Division of Health Sciences, Idaho State University
- 2004: Fellowship on Medical Informatics, Marine Biological Laboratory, Woods Hole, MA. The Medical Informatics Fellowship Program at the National Library of Medicine
- 2003: Intern, McGill University Jewish General Hospital, Montreal, Canada
- 2002: Award Recipient, Hannah Institute for the History of Medicine, Queen’s University and Kingston General Hospital, Kingston, Canada
- 2001-2003: Graduate Assistant, McGill University Osler Library of the History of Medicine

- 2000-2001: Scholarship Recipient, Visiting Scholar, School of Health Information Sciences, University of Victoria, Victoria, Canada
- 1996-1998: Honorable Certificate for the Humanitarian Project, Ministry of Health, Federal Government of Ethiopia, Addis Ababa, Ethiopia
- 1995: Award on the First-Place Scientific Research Paper for the Studies on the Citation Analysis of Chinese Journal of Ophthalmology 1984 - 1993. Henan Provincial Science and Technology Information Society
- 1994: Research Award on the First-Class Research Award for the Studies on the Establishment of a Chinese Citation Database in Ophthalmology, Henan Provincial Science and Technology Commission

RESEARCH INTERESTS

- Comparative Healthcare Systems
- Evidence-based Management in Healthcare Decision-Making
- Evidence-based Medicine / Evidence-based Practice
- Healthcare Policy and Health Disparities
- Health Information Systems / Health Informatics
- Health Information Literacy
- International (Global) Healthcare Management
- Population Health / Public Health
- Structural Equation Modeling
- Theory of Planned Behavior

PROFESSIONAL AFFILIATIONS

- Academy of Management
- American College of Healthcare Executives
- Association of University Programs in Health Administration
- American Health Information Management Association
- Center for Evidence-Based Management