

Kasiska Division of Health Sciences Career Readiness Skills

Employers look for the skills listed below when hiring new graduates. Use the descriptions as a reference to select which skills you feel you have developed. Meet with your academic advisor and faculty mentor to discuss which classes to take and other opportunities to strengthen areas where you are missing or need more experience.

Adaptability:

Develop the ability to adjust one's behavior, mindset, and approach in response to changing circumstances while maintaining productivity and effectiveness.

- Adjust study plans or experiences when requirements or opportunities change.
- Learn new scientific concepts, techniques, and tools.
- Stay calm and productive when timelines or expectations shift.

Career & Self-Development:

Advance your career through continuous learning, self-awareness, exploring opportunities, and networking.

- Explore careers in medicine, dentistry, optometry, podiatry, chiropractic, and veterinary medicine.
- Identify strengths in science, problem solving, empathy, and communication.
- Use research, clinical exposure, and service experiences to test interests.

Communication:

Clearly and effectively exchange information, ideas, facts, and perspectives with people inside and outside an organization.

- Communicate clearly with patients, families, peers, and instructors.
- Listen actively and respond appropriately to questions and concerns.
- Adapt communication for different ages, cultures, and health literacy levels.

Critical Thinking:

Identify and respond to needs based on an understanding of situational context and a logical analysis of relevant information.

- Analyze scientific data, patient cases, and research literature before deciding.
- Evaluate evidence and procedures when making academic or clinical decisions.
- Consider ethics, safety, and context when proposing solutions.

Leadership:

Recognize and use personal and team strengths to achieve shared goals and support positive outcomes.

- Take initiative in research, service, or student organizations.
- Support peers by modeling preparedness, professionalism, and resilience.
- Help organize tasks and responsibilities to keep work moving.

Professionalism:

Exhibit strong work habits, adapt to different organizational environments, and act in the best interest of the workplace and community.

- Arrive prepared, meet deadlines, and follow through on commitments.
- Demonstrate integrity and ethical behavior in academic, clinical, and volunteer settings.
- Adapt to different healthcare environments and expectations.

Teamwork:

Build and maintain collaborative relationships to work effectively toward common goals while appreciating diverse viewpoints and shared responsibilities.

- Collaborate effectively with classmates, lab partners, and service groups.
- Take responsibility for your assigned tasks and shared goals.
- Respect diverse viewpoints and address conflict constructively.

Technology:

Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.

- Use scientific and healthcare-related technologies effectively.
- Evaluate digital information and resources for accuracy and credibility.
- Use technology responsibly and ethically, especially around privacy and data.