

College of Technology: Health Professions Career Readiness Skills

Employers look for the skills listed below when hiring new graduates. Use the descriptions as a reference to select which skills you feel you have developed. Meet with your academic advisor and faculty mentor to discuss which classes to take and other opportunities to strengthen areas where you are missing or need more experience.

Adaptability:

Develop the ability to adjust one's behavior, mindset, and approach in response to changing circumstances while maintaining productivity and effectiveness.

- Adjust quickly when patient needs or schedules change.
- Learn new equipment or procedures.
- Stay calm and productive when clinical situations change.

Career & Self-Development:

Advance your career through continuous learning, self-awareness, exploring opportunities, and networking.

- Explore careers in nursing, therapy, pharmacy, or allied health.
- Identify strengths in patient care, communication, or technical skills.
- Use clinical experiences to test interests.

Communication:

Clearly and effectively exchange information, ideas, facts, and perspectives with people inside and outside an organization.

- Communicate clearly with patients, families, and healthcare teams.
- Listen actively and respond appropriately to feedback.
- Adapt communication for different audiences.

Critical Thinking:

Identify and respond to needs based on an understanding of situational context and a logical analysis of relevant information.

- Analyze customer needs, workplace issues, or policies before acting.
- Evaluate evidence before choosing a solution.
- Consider risks and likely outcomes before making decisions.

Leadership:

Recognize and use personal and team strengths to achieve shared goals and support positive outcomes.

- Take initiative to improve patient care or team outcomes.
- Support others by being dependable and accountable.
- Help organize tasks and priorities in clinical settings.

Professionalism:

Exhibit strong work habits, adapt to different organizational environments, and act in the best interest of the workplace and community.

- Meet deadlines and follow through on commitments.
- Act with integrity in academic and clinical settings.
- Adapt to different healthcare environments and expectations.

Teamwork:

Build and maintain collaborative relationships to work effectively toward common goals while appreciating diverse viewpoints and shared responsibilities.

- Collaborate effectively with healthcare teams and classmates.
- Take responsibility for your assigned tasks.
- Respect different viewpoints and use them to improve outcomes.

Technology:

Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.

- Use healthcare software and digital tools effectively.
- Evaluate digital information for accuracy and relevance.
- Use technology responsibly and ethically in clinical settings.