THE HIGHLIGHTS

- The survey included graduates from spring, summer and fall 2021 graduations.
- Graduates were surveyed over a 6-month period, which conforms with the National Association of Colleges and Employers standard.
- 78.8% of respondents are working or continuing their education within Idaho.
- 65.1% of respondents who are continuing their education chose to attend ISU.
- 51.3% of respondents participated in a Career Path Internship.
- 68.9% of respondents believe their Career Path Internship was beneficial in their job search.
- 72.1% of respondents indicated they held a full-time or part-time position, internship, or volunteering experience while in college.

TOP EMPLOYER INDUSTRIES

- Health Care
- Higher Education
- K-12 Education
- Government - Local, State & Federal
- Other Industries
- Accounting
- Pharmaceuticals
- Retail Stores
- Manufacturing
- Research

OVERALL OUTCOMES

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>62.1%</td>
</tr>
<tr>
<td>Continuing</td>
<td>16.7%</td>
</tr>
<tr>
<td>Education</td>
<td>19.5%</td>
</tr>
<tr>
<td>*Still Looking</td>
<td>19.5%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.7%</td>
</tr>
<tr>
<td>Military</td>
<td>0.3%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

UNDERGRAD OUTCOMES

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>54.7%</td>
</tr>
<tr>
<td>Continuing</td>
<td>22.1%</td>
</tr>
<tr>
<td>Education</td>
<td>21.1%</td>
</tr>
<tr>
<td>*Still Looking</td>
<td>0.8%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.7%</td>
</tr>
<tr>
<td>Military</td>
<td>0.9%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

GRADUATE OUTCOMES

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>75.6%</td>
</tr>
<tr>
<td>Continuing</td>
<td>6.8%</td>
</tr>
<tr>
<td>Education</td>
<td>16.5%</td>
</tr>
<tr>
<td>*Still Looking</td>
<td>0.4%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.4%</td>
</tr>
<tr>
<td>Military</td>
<td>0.0%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

STUDENTS WHO REPORTED THEY ARE EMPLOYED:

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full time</td>
<td>86.9%</td>
</tr>
<tr>
<td>Part time</td>
<td>13.1%</td>
</tr>
</tbody>
</table>

*Many students who reported they are Still Looking did not retake the survey, and may in fact be employed by the time the survey closed.

TOP TEN EMPLOYERS OF ISU STUDENTS

- Idaho State University
- Portneuf State Medical Center
- St. Luke’s Health System
- Idaho National Laboratory - Battelle Energy Alliance, LLC
- Pocatello/Chubbuck School District #25
- College of Southern Idaho - Community College
- Saint Alphonsus Health System
- College of Eastern Idaho
- Self-Employed
- College of Western Idaho

Emailed survey sent approximately 1 month before graduation and 5 follow up e-mails sent up to 5 months after graduation to a total of 2,839 spring, summer and fall graduates. 54 percent response rate / 47 percent full completion. 19 percent are knowledge responses from LinkedIn. Unless otherwise specified, all information presented is a combination of undergraduate and graduate data.
ARTS AND LETTERS
• $40,130 Undergraduate full-time average salary
• $44,442 Graduate full-time salary
• 7-day average after graduation date to secure employment
  Working 56.4%
  Continuing Education 23.7%
  Still Looking 17.6%
  Military 0.0%
  Not seeking 1.9%
  Volunteering 0.4%

SCIENCE AND ENGINEERING
• $52,620 Undergraduate full-time average salary
• $83,500 Graduate full-time salary
• 23-day average after graduation date to secure employment
  Working 58.6%
  Continuing Education 23.0%
  Still Looking 16.6%
  Military 0.6%
  Not seeking 0.6%
  Volunteering 0.6%

BUSINESS
• $40,976 Undergraduate full-time average salary
• $54,523 Graduate full-time salary
• 18-day average after graduation date to secure employment
  Working 67.6%
  Continuing Education 16.2%
  Still Looking 15.0%
  Military 0.6%
  Not seeking 0.0%
  Volunteering 0.6%

EDUCATION
• $48,119 Undergraduate full-time average salary
• $59,154 Graduate full-time salary
• 8-day average after graduation date to secure employment
  Working 70.9%
  Continuing Education 12.7%
  Still Looking 15.4%
  Military 0.5%
  Not seeking 0.5%
  Volunteering 0.0%

HEALTH SCIENCES
• $53,606 Undergraduate full-time average salary
• $76,697 Graduate full-time salary
• 21-day average after graduation date to secure employment
  Working 64.2%
  Continuing Education 9.0%
  Still Looking 25.6%
  Military 0.2%
  Not seeking 0.4%
  Volunteering 0.6%

TECHNOLOGY
• $42,603 Certificate full-time average salary
• $45,775 Undergraduate full-time salary
• 5-day average after graduation date to secure employment
  Working 61.7%
  Continuing Education 17.8%
  Still Looking 18.8%
  Military 0.0%
  Not seeking 1.1%
  Volunteering 0.6%

A Few Institutions our Graduates are Attending
• Yale University
• Virginia Tech
• Gonzaga University
• Oregon State University
• Colorado State University
• Brigham Young University
• University of Montana
• University of Notre Dame
• Washington State University
• University of Utah