Employment Facts
For 2022 Graduates

THE HIGHLIGHTS
- The survey included graduates from spring, summer and fall 2022 graduations
- Graduates were surveyed over a 6-month period, which conforms with the National Association of Colleges and Employers standard
- 75.2% of respondents are working or continuing their education within Idaho
- 77.1% of respondents who participated in a Career Path Internship felt the experience was beneficial in their job search
- 63.3% of respondents indicated they held a full-time or part-time position, internship, or volunteering experience while in college

STUDENTS WHO REPORTED THEY ARE EMPLOYED

<table>
<thead>
<tr>
<th></th>
<th>Full-time: 90.3%</th>
<th>Part-time: 9.7%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>66.6%</td>
<td></td>
</tr>
<tr>
<td>Continuing Education</td>
<td>16.6%</td>
<td></td>
</tr>
<tr>
<td>*Still Looking</td>
<td>14.5%</td>
<td></td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.3%</td>
<td></td>
</tr>
<tr>
<td>Military</td>
<td>0.3%</td>
<td></td>
</tr>
<tr>
<td>Not Seeking</td>
<td>1.7%</td>
<td></td>
</tr>
</tbody>
</table>

OUTCOMES

OVERALL

<table>
<thead>
<tr>
<th></th>
<th>UNDERGRADUATE</th>
<th>GRADUATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>59.8%</td>
<td>79.7%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>21.0%</td>
<td>8.2%</td>
</tr>
<tr>
<td>*Still Looking</td>
<td>15.8%</td>
<td>11.9%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>5.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Military</td>
<td>0.4%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>2.5%</td>
<td>0.2%</td>
</tr>
</tbody>
</table>

The emailed survey was sent to a total of 2,641 spring, summer, and fall graduates / 55 percent response rate. 19 percent are knowledge responses from LinkedIn. Unless otherwise specified, all information presented is a combination of undergraduate and graduate data.

*Many students who reported “Still Looking” did not retake the survey, and may in fact be employed by the time the survey closed.

TOP EMPLOYER INDUSTRIES

- Accounting
- Retail Stores
- Research
- Pharmaceuticals
- Government - Local, State & Federal
- Commercial Banking and Credit
- Health Care
- Higher Education
- K-12 Education
- Non-Profit- Other

DEGREES AWARDED

- Bachelors 49.6%
- Masters 27.2%
- Associates 11.6%
- Doctorate 7.5%
- Certificates 4.1%

TOP TEN EMPLOYERS OF ISU STUDENTS

- Idaho State University
- St. Luke’s Health System
- Portneuf Medical Center
- Idaho Central Credit Union
- Pocatello/Chubbuck School District #25
- HCA Healthcare
- Saint Alphonsus Health System
- College of Eastern Idaho
- Mountain View Hospital
- Idaho National Laboratory- Battelle Energy Alliance, LLC
WHERE THE RESPONDENTS ARE EMPLOYED?

- 44 states represented
- 8 international respondents

A FEW INSTITUTIONS OUR GRADUATES ARE ATTENDING
- Boise State University
- Brigham Young University
- Colorado State University
- Cornell University
- Johns Hopkins
- Michigan State University
- Rice University
- The Juilliard School
- University of Arizona
- University of Washington

College-Specific Results

**ARTS AND LETTERS**
- $40,236 Undergraduate full-time average salary
- $51,573 Graduate full-time average salary
- 11-day average after graduation date to secure employment

**BUSINESS**
- $46,745 Undergraduate full-time average salary
- $65,039 Graduate full-time average salary
- 1-day average after graduation date to secure employment

**EDUCATION**
- $41,436 Undergraduate full-time average salary
- $54,919 Graduate full-time average salary
- 1-day average after graduation date to secure employment

**HEALTH SCIENCES**
- $56,673 Undergraduate full-time average salary
- $79,775 Graduate full-time average salary
- 5-day average after graduation date to secure employment

**SCIENCE AND ENGINEERING**
- $53,719 Undergraduate full-time average salary
- $63,004 Graduate full-time average salary
- 11-day average after graduation date to secure employment

**TECHNOLOGY**
- $53,369 Certification full-time average salary
- $50,718 Undergraduate full-time average salary
- 2-day average after graduation date to secure employment

**WHERE THEY WORK**

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<table>
<thead>
<tr>
<th>College Area</th>
<th>Working</th>
<th>Continuing Education</th>
<th>Still Looking</th>
<th>Military</th>
<th>Not seeking</th>
<th>Volunteering</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ARTS AND LETTERS</strong></td>
<td>61.7%</td>
<td>24.1%</td>
<td>12.0%</td>
<td>0.8%</td>
<td>1.1%</td>
<td>0.4%</td>
</tr>
<tr>
<td><strong>BUSINESS</strong></td>
<td>76.0%</td>
<td>16.2%</td>
<td>16.8%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>EDUCATION</strong></td>
<td>73.5%</td>
<td>11.9%</td>
<td>11.3%</td>
<td>0.0%</td>
<td>2.0%</td>
<td>1.3%</td>
</tr>
<tr>
<td><strong>HEALTH SCIENCES</strong></td>
<td>67.1%</td>
<td>13.5%</td>
<td>16.7%</td>
<td>0.0%</td>
<td>2.6%</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>SCIENCE AND ENGINEERING</strong></td>
<td>57.1%</td>
<td>21.7%</td>
<td>18.0%</td>
<td>1.2%</td>
<td>1.2%</td>
<td>0.6%</td>
</tr>
<tr>
<td><strong>TECHNOLOGY</strong></td>
<td>69.9%</td>
<td>9.1%</td>
<td>19.3%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>
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