THE HIGHLIGHTS
- The survey included graduates from spring, summer and fall 2019 graduations
- Graduates were surveyed over a 6-month period which conforms with the National Association of Colleges and Employers standard
- 87.5% of respondents are working or continuing their education within Idaho
- 72.6% of respondents stated that their position is somewhat to strongly related to their degree/major
- 67.9% of respondents who are continuing their education chose ISU
- 36% of respondents participated in a Career Path Internship (CPI)
- 67.3% of respondents believe their CPI was beneficial in their job search

TOP EMPLOYER INDUSTRIES
- Healthcare
- K-12 Education
- Higher Education
- Government - Local, State & Federal
- Retail Stores
- Accounting
- Food & Beverage
- Commercial Banking & Credit
- Manufacturing - Other
- Defense

OVERALL OUTCOMES
- Working: 56.4%
- Continuing Education: 15.7%
- Still Looking*: 25.5%
- Volunteering: 0.9%
- Military: 0.6%
- Not Seeking: 0.9%

UNDERGRAD OUTCOMES
- Working: 50.3%
- Continuing Education: 20.5%
- Still Looking*: 26.0%
- Volunteering: 0.9%
- Military: 0.9%
- Not Seeking: 1.3%

GRADUATE OUTCOMES
- Working: 69.5%
- Continuing Education: 5.1%
- Still Looking*: 24.5%
- Volunteering: 0.9%
- Military: 0.0%
- Not Seeking: 0.0%

*Many students who reported they are still looking did not retake the survey, and may, in fact, be employed by the time the survey closed.

STUDENTS WHO REPORTED THEY ARE EMPLOYED:
<table>
<thead>
<tr>
<th></th>
<th>Full time</th>
<th>Part time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>87%</td>
<td>13%</td>
</tr>
</tbody>
</table>

Emailed survey was sent approximately 1 month before graduation. Five follow up e-mails were sent up to 5 months after graduation for a total of 2,505 spring, summer, and fall graduates / 35 percent response rate / 29 percent full completion. Unless otherwise specified, all information presented is a combination of undergraduate and graduate data.
College-Specific Results

**ARTS AND LETTERS**
- $32,500 Undergraduate full-time employment salary
- $51,500 Graduate full-time employment salary
- 2-day average to secure employment

<table>
<thead>
<tr>
<th>Working</th>
<th>47.3%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education</td>
<td>16.3%</td>
</tr>
<tr>
<td>Military</td>
<td>1.5%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>1.5%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>1.0%</td>
</tr>
</tbody>
</table>

**SCIENCE AND ENGINEERING**
- $45,000 Undergraduate full-time employment salary
- $51,600 Graduate full-time employment salary
- 22-day average to secure employment

<table>
<thead>
<tr>
<th>Working</th>
<th>42.6%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education</td>
<td>24.3%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>0.9%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.9%</td>
</tr>
</tbody>
</table>

**BUSINESS**
- $41,600 Undergraduate full-time employment salary
- $55,800 Graduate full-time employment salary
- 1-day average to secure employment

<table>
<thead>
<tr>
<th>Working</th>
<th>62.4%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education</td>
<td>8.0%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>0.8%</td>
</tr>
</tbody>
</table>

**EDUCATION**
- $38,500 Undergraduate full-time employment salary
- $48,000 Graduate full-time employment salary
- 5-day average to secure employment

<table>
<thead>
<tr>
<th>Working</th>
<th>61.0%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education</td>
<td>17.9%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>2.4%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.8%</td>
</tr>
</tbody>
</table>

**HEALTH SCIENCES**
- $53,000 Undergraduate full-time employment salary
- $73,500 Graduate full-time employment salary
- 5-day average to secure employment

<table>
<thead>
<tr>
<th>Working</th>
<th>57.0%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education</td>
<td>10.2%</td>
</tr>
<tr>
<td>Military</td>
<td>1.1%</td>
</tr>
<tr>
<td>Not seeking</td>
<td>0.5%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>1.3%</td>
</tr>
</tbody>
</table>

**TECHNOLOGY**
- $35,300 Undergraduate full-time employment salary
- $42,300 Graduate full-time employment salary
- 4-day average to secure employment

<table>
<thead>
<tr>
<th>Working</th>
<th>55.0%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education</td>
<td>21.3%</td>
</tr>
</tbody>
</table>

A Few Institutions our Graduates Attend
- Brigham Young University
- Creighton University
- Purdue University
- Boise State University
- Utah State University
- Yale University
- University of San Diego
- University of Idaho
- Colorado State University
- Arizona State University