

**CAREER PATH  
INTERNSHIP**

**CPI Interns  
of the Month**

**2018**



**Idaho State  
University**

# CPI PROGRAM

***CPI Program Mission:** We are committed to connecting Idaho State University students to professional, paid experiences that will enhance their career opportunities upon graduation.*

Each year, the CPI Program provides approximately 1,000 internships opportunities for ISU students. These internships span all colleges and divisions and allow for our students to enter the working world with real-life skills and abilities.

To highlight the amazing work that our students perform in their internships, the CPI Office request nominations for CPI Interns of the Month from our internship sites and supervisors. The office reviews these nominations on a monthly basis and pick the best-of-the-best to receive the CPI Intern of the Month award. The following pages highlight our outstanding recipients from 2018.

**Congratulations and thank you to all our 2018  
CPI Interns of the Month!**

## January

Joe Hughes

Joe Hughes has been a CPI with the Veteran Student Services Center for a year and a half. Having been a peer advisor in Central Academic Advising, he joined the team at the VSSC to provide academic support and guidance to student veterans. With great attention to detail and Military Education Benefits requirements, Joe assists student veterans in the transition from military to academic life with admission support, academic advising and scheduling, tutoring and mentoring. Unable to serve in the military himself, Joe rises to support our ISU veteran and military-connected students as an officer in the Armed Forces Club-Student Veterans of America, and a participant in all activities of the VSSC such as the Homecoming parade and Veteran and Military Appreciation Week. As a business major, Joe has assisted the VSSC with the budget and financial planning, and fundraising for activities such as the annual military ball.

## February

Saroj Lamichhane

Saroj Lamichhane has been interning with Idaho State University's Continuing Education and Workforce Training (CEWT) for the two semesters. During his tenure, Lamichhane, a sophomore Communications, Media, and Persuasion major, has become a vital part of CEWT. He had worked on projects ranging from marketing videos, instructor presentations and outside organization filmings such as a project with Clif Bar.

Lamichhane, a native of the Nuwakot region of Nepal, has found great value in his experience as a CPI.

"My internship experience helped me decide to change my major to focus on multi-platform journalism." Lamichhane explained. "I hope to use my skills and degree to work in the TV industry in the U.S. and eventually back home."

## March

Paula Arinze

Paula Arinze has been interning with Idaho State University's Sports Science and Physical Education department since the beginning of fall 2017. Arinze, currently a junior, is majoring in Health Care Administration and minoring in Business Administration. Her current duties at the SSPE department consist of financial and marketing responsibilities. Highlights of her experience include learning ISU's finance system so that she can assist with reconciling and developing budgets. Paula has also coordinated several events for SSPE including: Bring a Friend Day, Celebrate Idaho State, Tail Gate, and LDS Institute Fireside. "Paula is a true leader in the department!" states Dr. Karen Appleby, Interim Dean and Professor of SSPE. "She represents SSPE daily with a professional attitude and is a go-getter when it comes to completing and creating new ideas for the department. Paula is always professional, is open to guidance and mentoring, takes initiative, and is a pleasure to work with in a number of ways."



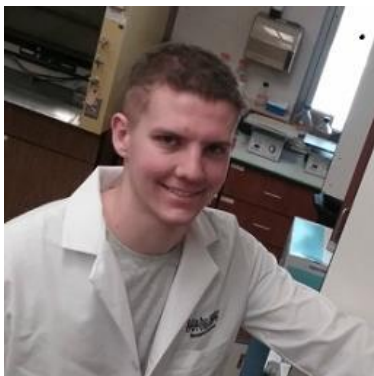
## April

### Heaton Oakes

Heaton Oakes is a senior pursuing a bachelor's degree in Microbiology at Idaho State University. Oakes' internship focused on biomedical research using zebrafish. His contribution to the zebrafish project includes scoring recorded behavioral videos of juvenile zebrafish that had been previously exposed to psychoactive drugs during their early developmental stages. Under the supervision of Verona Nicolae and Dr. Mark Austin, Oakes has been able to gain valuable knowledge relating to experimental design.

"I have been allowed to have input on critical design decisions, such as developing a scoring protocol using JWatcher software," stated Oakes.

"At all times working on this project, I have found Heaton to be reliable, hard-working, conscientious and honest, Ph.D. candidate and Oakes' supervisor, Verona Nicolae commented. "Besides widening his knowledge across different disciplines, Heaton has been proved to be a very active student and a great team member."



## May

### Zach Smith

Zack Smith is a senior pursuing a bachelor's degree in Civil Engineering at Idaho State University. Smith has been working as an intern with A&E Engineering, a local engineering firm in Pocatello, ID for the past year. During his internship, Smith has been honed his skills working as a senior drafter on multiple industrial projects.

"It's been great to get experience that matches with the things that I have been studying," stated Smith. "I am really looking forward to continuing my work with A&E after graduation."

Smith, who graduates in May, will be promoted to an Engineer 3 and will start working full-time with A&E after commencement. He hopes to one day pursue a master's degree in structural engineering with an emphasis in concrete and steel structures.

"In a short period of time Zack has become the in house expert at not only creating the models but also importing the models into a program to perform finite element analysis. Our motto at A&E is "Exceed Expectations" and Zack helps us continue to do that."



## June

### Kam Thomas

Kam Thomas has spent the past semester working as an accounting intern for Phillips, Oakes, Goodwin, and Crane, a certified public accounting firm located in Burley, Idaho. During the 2018 tax season, Thomas prepared over 400 tax returns for individuals and partnerships.

"Kam has come to work with us during our most critical time of the year and has done an outstanding job. She has been willing to take on complicated tasks and has really helped us this year," stated Lydon Crane, Phillips, Oakes, Goodwin, and Crane partner and Thomas' mentor.

"Everyone thinks accountants are boring, but I can tell you that we had FUN in our office!" Thomas further explained, "we had a lot of work to complete, but that didn't stop us from enjoying time spent in the office."

Thomas, a native of Ohio, will graduate in August 2018 with a Master of Accountancy degree. After graduation she will begin working full-time for Moss Adams in Medford, Oregon.





## July

### Zach Stephenson

Zane Stephenson has spent the past year as a CPI intern working with Dr. Ernest Keeley and his graduate students in the Fish Ecology Laboratory in the Department of Biological Sciences. The primary project Stephenson has been working on focuses on relating abiotic habitat features to the growth rates of native trout in regional streams. "During his time working in the lab he has demonstrated that he is a driven self-starter who learns quickly and fully applies himself to his education," stated Tyson Hallbert, Fish Ecology Lab Ph.D. student and Stephenson's supervisor. "He represents the quality of student the program seeks to assist in gaining research experience." Recently, Stephenson attended and presented a poster at the Idaho Chapter of the American Fisheries Society's annual meeting. Stephenson's poster, "Does temporal variability in stream flow and temperature influence the growth of cutthroat trout in headwater streams?" was selected as the first place winner in the student poster category.

## August

### Cody Feldman

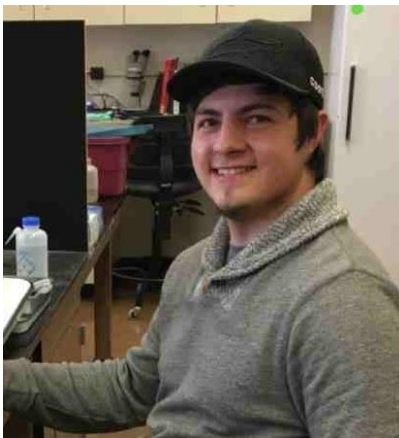
Cody Feldman will graduate in December with a Master's of Science in Biological Sciences. Feldman has been working as a CPI intern in the GIS Training & Research Center at Idaho State University focusing his time on the NASA RECOVER project. This project provides real-time information on wildfires across the United States through state-of-the-art cloud-based data management technologies. Information provided by the RECOVER project assists the Bureau of Land Management, the U.S. Forest Service, the National Park Service, and the Idaho Department of Lands reduce the costs and impacts of wildfires as well as provide data that can potentially lessen the impact of future wildfires. "Cody is professional and very effective in his work," stated Keith Weber, Director of the GIS Training & Research Center and Feldman's supervisor. "He is monitoring wildfire activity across the western US, automating processes to speed up our internal tasks, and routinely processes satellite imagery that describes the severity of wildfires. He is an integral part of my NASA RECOVER team."

## September

### Megan Poe

Megan Poe spent the summer of 2018 as the Volunteer Coordinator for Portneuf Health Trust's Lunch and Play program. From June through August, School District 25 and Portneuf Health Trust partner up to provide local children with a free lunch and an opportunity to "play" through physical activities and games. Over the past three months, over 75,000 meals were served to local children through the Lunch and Play program. During her internship, Poe was in charge of organizing volunteers for every day of the Lunch and Play program.

"It was great to feel that my internship experience was actually making a difference in the community," stated Poe. "Many of the children who participated don't have many strong adult role models in their life. It warmed my heart to build caring and positive relationships with these kids." "It was such a moving experience to participate in a program that has so much community support. I now know that I want to dedicate my life to helping improve the quality of life of others," explained Poe.



## October

Lucas Rosa

Recently, the Idaho State Police developed an Unmanned Aerial System (drone) program to allow ISP Troopers to use aerial imagery in crash reconstruction, crime scene processing, and other incidents affecting public safety. During this development, ISP had an opportunity to partner with the College of Technology and ISU's Career Path Internship Program. During this process, Lucas Rosa was selected as a CPI student intern and has been involved in many facets of the ISP UAS Program. Lucas Rosa is a junior pursuing a degree in the Unmanned Aerial Systems Associate of Applied Science program.

"Flying drones for the Idaho State Police can be, at times, very somber. Most often, when the ISP UAS program is called upon, it requires aerial imagery of fatal auto crashes and crime scenes where lives have been lost," said Gygli. "Lucas understands this and performs his role at ISP professionally and with dignity. He continues to demonstrate his ability to help this new program flourish and be on the cutting edge of Idaho public safety aerial imaging."

## November

Sierra Hart

Sierra Hart is a sophomore pursuing a bachelor's degree in biology and ecology at Idaho State University. She currently holds a CPI internship at Idaho Fish and Game's Pocatello field office. During her internship, Hart has been able to gain experience in a variety of departments including the Habitat Program, the Wildlife Program, the Fisheries Program, and Hunter Education. Recently, Hart taught over 1,500 local fourth-graders about poaching and hunting during Swore Farms' annual Ag Days event at the Ag Day at Swore Farms.

"Being an intern has been a huge learning experience for me," stated Hart. "I have been able to see all sides of Idaho Fish and Game and now know that I want to become a populations or diversity biologist. I wouldn't know what specifically I wanted to study without this internship."

Over the summer, Hart was hired directly by the Idaho Fish and Game as a biological aid. She worked with bats in the Arco desert, testing for diseases and helping ensure healthy populations.

## December

Lindsey Nye

Lindsey Nye has spent the past eleven months interning at Bannock Development Corporation in Pocatello, Idaho. Bannock Development Corporation is a private, non-profit economic development organization working for continued growth and diversity in Bannock County, Idaho. Most recently, Nye worked on the 'Why I Love Southeast Idaho' social media contest. This contest provided local residents and visitors to highlight their favorite aspects of the local area.

Angela Wilhelm, Executive Assistant and supervisor of Nye, has tremendously enjoyed having Nye as an intern. "We absolutely love having her as a member of our team," explained Wilhelm.

Nye will graduate this December with an MBA with an emphasis in finance. After graduation, she hopes to move to Washington DC where she can pursue her dreams of becoming a financial advisor. "It's been a great experience to work with many of the businesses in the area," stated Nye. "I have been able to get exposure to many different sectors, which has helped me determine what I want to do after school."

