

PROGRAM HEALTH RUBRIC

| Component            | Minimal/Limited   | Moderate/Satisfactory  | Exceptional  |
|----------------------|---|--|--|
| Score                | 1-3   | 4-6  | 7-9  |
| Student Demand (30%) | Few degrees are awarded and department produces a limited amount of SCHs, even though program is not limited by number of available seats   | A moderate number of degrees is awarded or the department produces a large amount of SCHs.   | A large number of degrees is awarded and the department produces a large amount of SCHs, or the program demonstrates excess demand for seats.  |
| Quality (20%)        | Program has limited evidence of quality in student, faculty, and alumni outcomes.   | Students, faculty, and alumni demonstrate a satisfactory level of quality.   | Students, faculty, and alumni demonstrate excellence and external recognition.   |
| Efficiency (20%)     | Relatively low SCH/FTE; relatively low course enrollments given pedagogical restrictions; evidence of duplication of courses with other programs and failure to remove outdated courses | Moderate SCH/FTE and course enrollments. Program has made some effort to avoid duplication and update curriculum.                                    | Relatively high SCH/FTE and course enrollments. Program collaborates with other programs to avoid duplication of courses when possible and keeps curriculum up to date.                            |
| Effectiveness (20%)  | Relatively low student retention; lack of mission alignment; lack of evidence of student achievement and/or satisfaction after graduation   | The program has some alignment with university's mission; moderate levels of student retention; some evidence of student achievement post-graduation | The program is well aligned with the university's mission; strong level of student retention; strong evidence of student achievement post-graduation   |
| Resources (10%)      | Inadequate facilities; non-competitive salaries; lack of support for faculty/staff; operating budget has shrunk over recent budget cycles   | Facilities adequate to meet current program needs; average salaries for disciplines; adequate support for faculty/staff; adequate operating budget   | Facilities are up to date and may accommodate program expansion; salaries are above average for discipline; strong support for faculty/staff; operating budget has grown over recent budget cycles |