**Staff Council Committee Minutes**

1:30 p.m., Tuesday March 16, 2021

Zoom

Called to order at: 1:30 pm

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| Members: | Karen Ludwig (President), Stephanie Foreman (Past President), Lindsey Solomon (President Elect), Jamie Howerton (Secretary), Sheri Kunkel (Treasurer), Aubi Crabtree (CMS), Bre Fitzgerald (MAL-C), Deb Brower (MAL-C), Nitin Srivastava (MAL-NC), Sara O’Connor (MAL-NC), Brady Cook, Steve Hagler, Ginny Lawrimore, Stephen Shryock, Michael Timm, Todd Adams, Moses Collier Jr., Carey Jennings, Patty Overy, Jesse Call-Feit, Lewis Eakins, Dustin Perry, Aaron Tolman, Christina Jackson, Cindy Russell, Jack Bradley |
| Absent: | Lewis Eakins, Michael Timm, Bre Fitzgerald, Dustin Perry, Cindy Russell. |
| Secretary Report: | Approve minutes from last meeting 2/16 |
| Treasurer Report: | Sheri- check with Michael Timm about IF fall social money spent. |
| CMS Report: |  |
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| Old Business: |  |
| New Business: | 1. Employee engagement committee- Employee survey conducted October 2020 and comparing from 2018. Would like to present from 1:30-2-Patty 2. 40% response rate 3. Internal communication has improved 4. Diversity and Equity and Inclusion has improved 5. 81% feel offensive behavior is not tolerated (2018: 82%) 6. 57% can identify someone similar to themselves in leadership (2018: 47%); leadership roles are almost 50/50 for gender. 7. 64% are satisfied with ISU’s response to covid-19 pandemic 8. 76% feel they have the resources and guidance they need to do their jobs. 9. 74% feel mission/purpose of ISU makes their jobs feel important (2018: 61%) 10. Staff confidence in leadership has increased since 2018 (~12% increase) 11. Some changes that have been made based off survey 12. Monthly emails/videos from President 13. Launched ISU Today 14. Town hall meetings 15. Be a Bengal program. 16. Next steps- anticipate repeating survey again in Fall 2022. Use results to develop ideas for Leadership Council 17. Incorporate feedback into project charters. 18. Employee Appreciation Luncheon Discussion-Lindsey 19. Coming up April 2hypostyle 20. Invitation sent out 3/16 at 1:30 pm 21. Will go out in Idaho State Today 22. Need volunteers to help at the event. Check ID-4 (Jack, Aubi, Steve); usher people to lines 2 or 3 (Lindsey, Sara); people handing out years of service gifts and years of service certificates-3 (Karen, Nitin, Sheri); Ginny will make signs; how to get gifts sent to IF and Meridian. 23. Where to post the video 24. Events committee- see what money is left and hold another event before end of fiscal year? Maybe an ice cream handout. 25. Elections-Karen 26. Notification for nominations in Idaho State Today 27. Ask your friends to join 28. If your term is up, nominate yourself to stay 29. Leadership Council- Karen 30. Headed back to in person instruction 31. Trying to get us moved into higher priority for vaccines 32. Cares funding- last time was limited to students who filled out FASFA; this time all students will get between $350-$700 33. Oct 5-7 Accreditation; hopefully more info coming soon. 34. Student life and engagement charter- how to bring excitement back to campus. 35. More connection with virtual (connecting Anchorage, Idaho Falls, Meridian, Twin Falls) |
| Next Meeting: | 1:30 pm, Tuesday April 20th. |

Notes: Suit up event happening soon. Championship shirts at bookstore- get 15%

off when you show your ID. First graduation in Anchorage this year.

Meeting called to close at: 2:57 pm.