

## **Leadership Council Meetings**

#### October 31, 2022

#### Feedback/Input/Direction:

- <u>Diversity, Equity & Inclusion</u> Stacey
  - Objective 1 (in progress) Establish Equity & Inclusion Commission (2 membership vacancies)
  - o Objective 2 (completed) Host annual Hispanic Youth Leadership Summit
  - Objective 3 (in progress) Develop roadmap to become a Hispanic Serving Institution
  - o Objective 4 (completed) Develop charter communication plan
- Budget Model Recommendations Jen
  - Jen to make edits/revisions and bring back to LC on 11/30 for recommendation to be brought to AC

#### <u>Information Item (requires discussion):</u>

- Electric Vehicle Charging Stations Brian/Marc/Sam
  - To be available by end of November with a goal to expand to all ISU campuses
  - AmpUp app will be used for payments and to locate stations (QR codes and signage will be located on machines)
  - Costs
  - ISU Parking Permit Holders will pay per kilowatt per hour, plus maintenance costs.
  - Visitors without an ISU Parking permit will pay a standard hourly parking rate along with maintenance, and utility rates
- Hiring Process Changes & New Bengal Experience Maggie/Clay
  - Talent Acquisition
    - HR partnering with OEI in hiring process (search complaints will still go to OEI)
    - Talent Acquisition will meet with each department
    - Strategic planning
    - Reallocate salary savings
    - Advertising
    - Employee life cycle



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- New Bengal Experience
  - Contact Clay with faculty/staff that need to attend NBE link
  - Email to be sent out to all employees instead of only new hires
  - Opportunities to include student leaders (HR currently partnering with Career Center)
- IF Kevin
  - o SBOE and Gov. want to present to legislators in January

### **Standing Items:**

• Admin Council Update - Jenn