

# FACULTY PROFESSIONAL POLICIES COUNCIL



IDAHO STATE UNIVERSITY Official Minutes

November 16, 2022 3:00 pm Zoom Meeting Join Zoom Meeting: https://isu.zoom.us/j/88395305651?pwd=bWdWakN6VFI5Uk5BcGRXWW54a0IxZz09 Meeting ID: 883 9530 5651 Passcode: 234727

**In Attendance:** Michael Roche, Amy Bull, Corey Bartle, Mona Doan, Dan Woerner, Lyle Castle, Teresa Conner, Libby Howe, Tesa Stegner, Jared Barrott, Andy Holland, Beth Downing, Jeehoon Kim,

Absent but Excused: Carmen House

Absent: Tony Forest

Recording Secretary: Ann Medinger

I. Welcome

## II. Announcements and Updates

- a. Discuss Meeting Schedule/stagger with Faculty Senate
  - i. Council decided to keep FPPC meeting schedule as it currently appears on the calendar

#### III. Review Subcommittee Assignments

- a. Encourage subcommittees to start working on and revising the policies
  - i. Conflicts of Interest Policy
    - 1. Jeehoon Kim
  - ii. Workload Policy
    - 1. Mona Doan
    - 2. Andy Holland
    - 3. Char Byington
  - iii. 5-Year Review Policy
    - 1. Tony Forest
    - 2. Beth Downing
  - iv. Academic Freedom Policy
    - 1. Jared Barrott
    - 2. Tesa Stegner
  - v. Faculty Ethics Policy

- 1. Mike Roche
- 2. Carmen House
- b. SOP (Operating Procedures) for policy revisions
  - i. Contact Libby Howe to obtain a current version of the policy
  - ii. Identify State Board policies that overlap
  - iii. Hold an offline meeting with the University Policy Manager
  - iv. Engage stakeholders in identifying key issues
  - v. Make red line document
  - vi. Present changes to FPPC

## IV. Report from Faculty Senate Meeting- November 7, 2022

a. Nothing to report

# V. Report and Consultation with University Policy Manager, Libby Howe

a. P-Card Policy and the Environmental Health and Safety Policies are currently in 30-day review

## VI. Subcommittee Reports on Policy Progress

- a. Workload Policy
  - i. Have reached out to senate to receive representation from other colleges
  - ii. Subcommittee is researching to find out what other colleges have done with this policy
- b. Periodic Performance Review of Tenured Faculty Policy
  - i. Downing presented the policy as she and Forest have produced it up to this point and asked for feedback from the council on what constitutes an "administrator" in order to define who can serve on the committee
    - 1. After council discussion, Barrott charged Downing and Forest to continue working on the policy based on suggestions made by council members during the discussion
      - a. This includes distinctively defining "administrator"
- ii. This will be brought to the next FPPC meeting for a final vote
- c. Academic Freedom Policy
  - i. Two questions
    - 1. Whether this policy should address the issues facing students/public
      - a. Should the policy include rights as a private citizen
    - 2. What to do if a student has a moral requirement for or against a course requirement.
      - a. Do we want to address this question in this policy or leave it for student policies
        - i. Council decided to remove this section of the policy and to not address the students in this policy
  - ii. This will be brought to the next FPPC meeting for a final vote

## VII. Research Policies

a. Not in our possession yet

# VIII.

**Meeting Adjourned**<u>ACTION-</u> Stegner motioned to adjournDowning seconded Meeting adjourned at 3:57 pm

# **Important Dates:**

Wednesday, November 30<sup>th</sup>, 2022 3-5 pm

Next FPPC Meeting

Monday, November 28th, 2022 4-6 pm

Faculty Senate Meeting