



**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**OFFICIAL MINUTES**



March 16, 2022

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

**In Attendance:** Kellee Kirkpatrick, Corey Bartle (until 4:30), Beth Downing, Andy Holland, Jared Barrott, Libby Howe, Tesa Stegner, Michael Roche, Char Byington, Lyle Castle

**Absent but Excused:** Jasun Carr

**Recording Secretary:** Ann Medinger

**I. Welcome**

**II. Announcements and Updates**

**a. Spring Elections Coming Soon!**

**i. Seats Up for Election**

1. Kellee Kirkpatrick - College of Arts and Letters
2. Andy Holland - College of Science and Engineering
3. Char Byington - College of Health

- ii. If any of you will be on sabbatical during the 2022-2023 school year but will technically still be serving on FPPC, please let Ann know so she can put your seat on the election list for a temporary replacement.

**III. Report from Faculty Senate Meeting (Monday, March 14, 2022)**

- a. TJ Bliss of SBOE gave report on student survey regarding being expected to buy into belief systems within the classroom.
  - i. Most of the feedback was positive.
- b. Past couple of meetings there has been a conversation about contributors to lack of trust between the faculty and administration
  - i. Faculty Senate is working with Admin to sort out these issues and work towards finding solutions
  - ii. FS tasked ombuds to collect information as to where some of the breakdowns of trust may be coming from

**IV. Report from University Policy Manager, Libby Howe**

- a. Grievance has been signed, posted, and is on the books!
- b. Two policies in 30-day review
  - i. Non-Travel Meals Policy

- ii. Gifts, prizes and Incentives Policy
- c. Contract Administration and Execution Policy and Student Code of Conduct Policies should be going into 30-day review shortly

**V. Suspension, Dismissal, Termination for Cause (ISUPP 4039)**

- a. Section IV.D.7
  - i. Howe recommended that the process stay as is and that the written notice of appeal go to the Provost
  - ii. Discussion on the process and who gets to take part in this took place
  - iii. Confidentiality for the appellant came up as a big deal
    - 1. Howe will consult ISU Legal on this topic
  - iv. Kirkpatrick suggested that the Faculty Senate Chair and the Provost work together through this process to reduce any possible conflict of interest and future complaints

**ACTION-** Barrott motioned to have the process go through the provost, with the Provost notifying the Faculty Senate with an addition of “c” saying, “Upon the Provost’s receipt of the written notice of appeal, the Provost shall notify the Faculty Senate Chair of the appeal and the need to initiate an appeals process.”

**Motion was rescinded**

**ACTION-** Barrott motioned to accept the following language for Section IV.D.7.c “Upon the Provost’s receipt of the written notice of appeal, the Provost shall notify the Faculty Senate Chair of the appeal and the need to initiate an appeals process”

Byington seconded

Motion Carried Unanimously

- b. Section IV.D.5.
  - i. Council discussed whether or not to bring language from Grievance Policy to this policy or to create distinct language for this section

**ACTION-** Barrott motioned to take the wording from the Grievance policy but to change the word in section c. from panel to committee

Holland seconded

Holland Friendly Amended that instead of the provost we say that the process will be overseen by both the Faculty Senate Chair and the Provost, Jointly

Barrott seconded the Friendly Amendment

Discussion

Tesa Friendly amended to remove “or grievance,” in c.

Barrott seconded the friendly amendment

Motion carried with 5 yes’s 2 no’s

- c. Section IV.D.7
  - i. Council members discussed the question of whether or not the appeals process a 12-month procedure or is it an academic-year procedure

**ACTION-** Barrott motioned to table this and let Kirkpatrick put in the document the parallel language from the grievance policy and have council members do homework and work on it in the next week.

Byington seconded

Motion Carried Unanimously

## **VI. Meeting Adjourned**

**ACTION-** Barrott motioned to adjourn

Downing seconded

Motion Carried Unanimously

Meeting adjourned at 4:35 pm

### **Important Dates:**

Monday, March 28, 2022

Wednesday, March 30, 2022

Faculty Senate Meeting

Next FPPC Meeting