



**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**OFFICIAL MINUTES**



January 19, 2022

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

**In Attendance:** Kellee Kirkpatrick, Beth Downing, Jasun Carr, Andy Holland, Jared Barrott, Libby Howe, Mona Doan, Lyle Castle, Char Byington, Michael Roche, Tesa Stegner, Tony Forest, Corey Bartle, Sara O'Connor, Teresa Conner

**Absent but Excused:**

**Recording Secretary:** Ann Medinger

- I. Welcome**
- II. Announcements and Updates**
  - a. A warm welcome to Teresa Conner who is replacing Jen Adams as our Dean's representative!
- III. Report from Faculty Senate Meeting (Monday, December 13, 2021)**
  - a. Potential new mission statement was presented
    - i. A survey for this went to faculty
    - ii. More information on this is forthcoming
- IV. Report from University Policy Manager, Libby Howe**
  - a. Clery Compliance Policy
    - i. At the President's office for a signature
  - b. Space allocation policy in 30-day review
- V. Proposed Policy: Extended Contracts for Lecturers**
  - a. This received overwhelming support from Faculty Senate
    - i. Senate created a standing committee to represent the needs and rights of Lecturers
  - b. Dean's Council is in support of this as well
  - c. According to SBOE G.1.B, this is under the purview of the President of the university.
  - d. It is proposed that a technical work group should be created to draft this policy.

**ACTION-** Barrott motioned to create a technical working group tackle this policy  
Byington seconded  
Motion passed with 1-no, 0-abstentions, and 8 yes's

- i. On the technical work group, include at least 1 lecturer and 1 clinical faculty
- ii. Corey Bartle volunteered to be the FPPC representative on this technical work group
- iii. Include a non-tenure track librarian
- iv. Include a representative from the College of Technology
- v. Include a Dean or a Department Chair
- vi. Include a representative from Faculty Senate
- vii. Include Will Donovan- who drafted the original memo about this issue- from the Department of English if he is willing to serve

## **VI. Suspension, Dismissal, Termination for Cause (ISUPP 4039)**

**ACTION-** Stegner moved to approve the sentence- "Senate Chair shall notify the Provost and the Director of the Office of Human Resources of the composition of the panel and will keep both apprised of any changes."

Motion Seconded

Motion carried Unanimously

- a. Burden of Proof
  - i. A discussion occurred on whether to use legal language or not.
  - ii. Holland brought up the idea that we first need to focus on what is cause for dismissal
    1. G.VI.G.IV and G.VI.H and G.VI.L.II of SBOE Policy was consulted
  - iii. This section is put on hold while council members ponder how they want to proceed
- b. Section 1- Policy Statement
  - i. Wordsmithing for this section occurred
  - ii. Howe added specific language in respect to Title IX sexual harassment allegations: "Allegations involving sexual harassment which qualify as Title IX Process A cases are not subject to this policy, but should be fully administered through ISUPP 3100 (Equal Opportunity, Harassment and Non-Discrimination) which adheres to federal Title IX regulations for sexual harassment cases."

**ACTION-** Roche motioned to accept the language and wordsmithing done for section 1- The Policy Statement. If the information referring to Title IX is not correct, it will be corrected prior to seeking approval for this policy.

Stegner seconded

Motion carried unanimously

- c. Section II- Definitions
  - i. Terms to be defined within this section
    - 1. Discipline
    - 2. Suspension
    - 3. Dismissal
    - 4. Standing Appeals Panel
    - 5. Adequate Cause
    - 6. Working Days
    - 7. Appeal
    - 8. Grievant
    - 9. Respondent
    - 10. Grievance Committee
- d. Section III- Authority and Responsibility
  - i. Discussion on this section occurred
  - ii. Howe and Kirkpatrick will rework this section prior to our next meeting

## **VII. Meeting Adjourned**

**ACTION-** Barrott motioned to adjourn the meeting  
Stegner seconded  
Motion carried unanimously

### **Important Dates:**

Monday, January 24, 2022  
Wednesday, February 2

Faculty Senate Meeting  
Next FPPC Meeting