



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



February 23, 2022

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

In Attendance: Kellee Kirkpatrick, Jasun Carr, Andy Holland, Mona Doan, Corey Bartle, Tesa Stegner, Lyle Castle, Mike Roche, Beth Downing, Char Byington

Absent but Excused: Teresa Conner, Jared Barrott, Libby Howe

Recording Secretary: Ann Medinger

I. Welcome

II. Announcements and Updates

a. Spring Elections Coming Soon!

i. Seats Up for Election

- 1. Kellee Kirkpatrick - College of Arts and Letters**
- 2. Andy Holland - College of Science and Engineering**
- 3. Char Byington - College of Health**

ii. If any of you will be on sabbatical during the 2022-2023 school year but will technically still be serving on FPPC, please let Ann know so she can put your seat on the election list for a temporary replacement.

III. Report from Faculty Senate Meeting (Monday, January 24, 2022)

a. Grievance Policy

- i. A long discussion took place re: The Grievance Policy**
- ii. A- hopefully- passable draft has been created and will potentially be passed by Faculty Senate at the next meeting**
- iii. A second round of 30-day reviews is not necessary, due to the limited amount of changes that have been made**

b. A discussion on trust with President Satterlee occurred and will be on-going

IV. Report from University Policy Manager, Libby Howe

V. Suspension, Dismissal, Termination for Cause (ISUPP 4039)

a. Committee discussed language brought to the meeting by Kirkpatrick for "Procedures to Implement," section

i. A. Notification of Pending Recommendation

- 1. A.a**

- a. “Contemplated,” was changed to “pending” throughout the document
 - 2. A.b
 - a. Wordsmithing for this section occurred
 - i. Title of A.b.i. was changed from “Academic Related performance concerns,” to “Performance Concerns”
 - ii. A.v.ii
 - 1. Title was changed from “Non-Academic Related Concerns,” to “Other Concerns”
 - iii. Other wordsmithing of this section took place
 - 3. A.c
 - a. This section was accepted by FPPC as recommended by Kirkpatrick
- ii. B. Informal Review
 - 1. Wordsmithing and discussion of this section took place
- iii. B.a,b, and c
 - 1. Discussion of these sections took place
 - a. Council discussed possibly taking out section B.b entirely
 - i. Roche supported taking out this section
 - ii. Council removed this section
 - b. Wordsmithing took place for B.c
 - i. This section was accepted
- iv. C. Notification of Formal Recommendation
 - 1. Proposed language of this section was accepted
- v. D. Action on the Formal Recommendation
 - 1. Wordsmithing and discussion of this section took place
 - 2. Council members will continue to look over this section throughout the next week
 - 3. Castle recommended that the motions of severity in a-d, be listed in the order of severity
 - 4. Roche volunteered to look over this section
- vi. E. Notification of Action of Formal Recommendation
 - 1. Council members discussed and wordsmithed this section
 - a. E.a
 - i. Council considered changing “sending it by certified mail,” to “in writing”
 - ii. Council decided to leave it as is
 - b. E.b.1,2,3, and 3.a
 - i. This section was accepted by the council
- vii. IV.D
 - 1. From this section on, the council needs to look at the Grievance Policy once it is approved, to make sure they coincide
 - 2. Kirkpatrick wordsmithed this section based on the recommendations of the council members

VI. Kirkpatrick assigned council members to read the proposed Grievance Policy and think about how to integrate the two policies

VII. Meeting Adjourned
Meeting adjourned at 4:32 pm

Important Dates:

Monday, February 28, 2022

Faculty Senate Meeting

Wednesday, March 2, 2022

Next FPPC Meeting