



**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**OFFICIAL MINUTES**



February 2, 2022

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

**In Attendance:** Kellee Kirkpatrick, Jasun Carr, Lyle Castle, Andy Holland, Tony Forest, Beth Downing, Corey Bartle, Tesa Stegner, Michael Roche, Mona Doan, Teresa Conner, Jared Barrott

**Absent but Excused:** Char Byington

**Recording Secretary:** Ann Medinger

**I. Welcome**

**II. Announcements and Updates**

- a. Spring Elections Coming Soon!
  - i. Seats Up for Election
    1. Kellee Kirkpatrick - College of Arts and Letters
    2. Andy Holland - College of Science and Engineering/ ChemBioGeo
    3. Char Byington - College of Health/Clinical Faculty
  - ii. If any of you will be on sabbatical during the 2022-2023 school year but will technically still be serving on FPPC, please let Ann know so she can put your seat on the election list for a temporary replacement.
  - iii. SBOE approved an Academic Freedom Policy
    1. Much of it was based on the FPPC subcommittee work from ISU
    2. Fredi Giesler and Jim Stoutenborough were representatives of ISU for SBOE

**III. Report from Faculty Senate Meeting (Monday, January 24, 2022)**

- a. Clery Act has been signed and is now official
- b. FPPC will soon be working on a policy for Lecturers for longer contracts
- c. Pres. Satterlee will be joining the Faculty Senate on Monday Meeting to discuss the Grievance Policy

**IV. Report from University Policy Manager, Libby Howe**

- a. Awards, Gifts and Prizes Policy
  - i. It has been decided that any gifts, gift cards or cash that are \$75 or less, given as an incentive for research per year, do not have to be reported to the IRS.
    1. This is for RESEARCH ONLY

## **V. Suspension, Dismissal, Termination for Cause (ISUPP 4039)**

### **a. Procedures to Implement**

#### **i. Section A- Notification of Recommended Action**

1. It was suggested that we change “Recommended,” to “Contemplated”
  - a. This change is under review
2. Council discussed the flow and order of actions for this section
3. Council wordsmithed this section

#### **ii. Section B- Informal Review**

1. Council discussed and wordsmithed this section
2. Kirkpatrick suggested that she work on section A and B away from the committee to craft language based on the discussions that have taken place and will then bring it back for the approval of the committee.
  - a. This proposal was accepted by the council
3. Discussion took place regarding the details this language should entail
4. Proposed Contemplated Action Steps as discussed by the committee
  - a. Unit director is contemplating/considering making a recommendation
  - b. The faculty member is notified of this contemplation/consideration
  - c. An informal review is conducted
  - d. The recommendation to the Provost is then either made or not
  - e. If it is made, the faculty member is then notified of this recommendation

#### **iii. Section C**

1. Committee discussed this section and made recommendations
2. Kirkpatrick will craft language for this section away from the council meeting and will bring the language back to the next meeting for discussion, review, and/or approval by the council
  - a. Proposed Steps in this section
    - i. Consider Evidence and make finding
    - ii. Recommended time period for this process is 20 working days
  - b. Blake Christensen will be consulted on legal matters for this section

## **VI. Meeting Adjourned**

**ACTION-** Barrott motioned to adjourn

Roche seconded

Meeting adjourned at 5:04 pm

**Important Dates:**

Monday, February 7, 2022

Wednesday, February 16

Faculty Senate Meeting

Next FPPC Meeting