



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



December 1, 2021

3:00 pm

Zoom Meeting (<https://isu.zoom.us/j/99413822096>)

In Attendance: Kellee Kirkpatrick, Corey Bartle, Mona Doan, Beth Downing, Jasun Carr, Jared Barrott, Andy Holland, Michael Roche, Jen Adams, Tesa Stegner, Char Byington, Lyle Castle

Absent: Tony Forest

Recording Secretary: Ann Medinger

- I. Welcome**
- II. Announcements and Updates**
 - a. None
- III. Report from Faculty Senate Meeting (Monday, November 29, 2021)**
 - a. Kirkpatrick
 - i. Gave update on decisions that had been made by FPPC, to the Faculty Senate
 - b. Carr
 - i. Created a standing committee for Non-Tenure Track Faculty Affairs
 1. A policy may come from the creation of this committee
- IV. Report from University Policy Manager, Libby Howe**
 - a. Clery Policy is currently in 30-day review
 - b. Space Policy is getting close to going into 30-day review
 - i. This is a brand-new policy where ISU has never had a Space Policy before
 - c. Gifts, Awards, and Prizes Policy is in the works
 - i. Focusing on last two sentences of the policy which have a lot of impact on researchers
- V. Suspension, Dismissal, Termination for Cause (ISUPP 4039)**
 - a. The Council went over language put together by Howe, based on carried motions and decisions made at prior meetings.

- b. Discussion on the proportion of senators representing each college (Representation) took place.
 - i. The following language was proposed: “Each College and the Libraries will be allotted representatives proportionally. The College of Arts and Letters will have 1 representative for arts/humanities, 1 representative for social sciences/behavioral, and 1 at-large representative. The College of Science...”
- c. For length of service, council decided to use simple language that says, “Panelists will serve in 3-year staggered terms.”
 - i. The process for staggering the terms will be left up to the Faculty Senate
- d. A decision was made to limit service on the panel to two consecutive terms.
 - i. If someone took a three-year break, they can run again if they so choose.
- e. A discussion took place on how to make sure the Panel is completely staffed
 - i. Howe made a point that if the Panel is not fully staffed at capacity, that in and of itself could become a grievable event.
 - ii. Carr suggested that if a seat remains unfilled after an election cycle, that a faculty senator will be appointed to fill that empty seat.
 - iii. Kirkpatrick suggested the following language, “Any vacancies not filled within X weeks will be filled by a member of the Faculty Senate from the respective Collee/Division.
 - 1. Holland suggested a more general language saying, “Any vacancy will be filled by the Faculty Senate, preferably from the respective College/Division.”
 - 2. A discussion on how much time “X” represents.
 - a. The following language was adopted: “Any vacancies will be automatically filled with a random Faculty Senator from the respective College/Division. In the case that a Faculty Senator from the College/Division is not available, the Faculty Senate Chair will randomly select a sitting member of the Faculty Senate to fill the vacancy. The panelist will remain in the position until filled via an election or the elected panelist is able to resume their position.
 - iv. Roche suggested adding the following, “The panelist will remain in the position until filled via an election.”
- f. Training:
 - i. Council discussed the importance to admin of having HR and the Provost be a part of this process.
 - ii. The following language was proposed: “The Standing Appeals Panel will complete training at the beginning of each academic year. The training shall be prepared and approved by both the Office of Human Resources and the Chair of the Faculty Senate.”
 - 1. The above language was adopted
 - iii. Castle brought up the question that what is allowable in terms of who can committee members talk to if they have a question regarding the decision being appealed.
 - 1. HR?

2. Legal Counsel?
3. Others?
- g. Grievance Committee
 - i. You cannot serve on the Grievance Committee if...
 1. Should we keep the current language that says, “Has made recommendations, offered comment, or otherwise participated in the deliberations leading to the institutional decision being grieved.”
 - a. Council discussed this matter
 - b. Council agreed to keep this language

ACTION- Holland motioned to approve the all the language agreed upon today
Downing seconded
Motion Carried with 7 yes’s 0 No’s and 0 Abstentions

VI. Meeting Adjourned

ACTION- Downing motioned to adjourn
Barrott seconded
Motion Carried
Meeting adjourned at 4:52 pm

Important Dates:

Monday, December 13th
Wednesday, January 19th

Faculty Senate Meeting
Next FPPC Meeting