

## FACULTY PROFESSIONAL POLICIES COUNCIL

# IDAHO STATE UNIVERSITY OFFICIAL MINUTES



April 13, 2022

3:00 pm

Zoom Meeting (https://isu.zoom.us/j/99413822096)

**In Attendance:** Kellee Kirkpatrick, Beth Downing, Libby Howe, Andy Holland, Jared Barrott, Mona Doan, Corey Bartle, Tony Forest, Michael Roche, Lyle Castle,

Absent but Excused: Char Byington, Tesa Stegner

**Recording Secretary:** Ann Medinger

#### I. Welcome

#### II. Announcements and Updates

- a. Please seriously consider running for FPPC Chair for 2022-2023 academic year
  - i. Elections for Chair will take place at our final FPPC meeting on April 27, 2022
- b. Elections
  - i. Jeehoon Kim is the newly elected and ratified FPPC member from CAL and will join us at our next meeting
  - ii. We will not have a new representative for FPPC from COSE for now. There were no nominations for this position from this college. A new election will be held in the fall in an attempt to fill this seat.
    - 1. Please speak to your constituents about stepping up for open positions
  - iii. College of Health is still conducting elections and will get the results to us by Friday, April 15
- c. Meetings Academic Year 2022-2023
  - i. FPPC is scheduled to meet in AA102 in person for the academic year of 2022-2023
  - ii. Discuss whether this is this acceptable or if council members would rather continue to meet via zoom

#### III. Report from Faculty Senate Meeting (Monday, April 11, 2022)

#### IV. Report from University Policy Manager, Libby Howe

- a. Student Code of conduct is in 30-day review until April 30th
  - i. Is now down to 24 pages
- b. Contract Policy is in 30-day review until April 28

- i. Onus for storage of contract is now within each department
- c. Gifts Awards, Prizes and Incentives Policy has been passed by Admin
- d. Non-Travel Meals and Refreshments Policy has been passed by Admin

## V. Suspension, Dismissal, Termination for Cause (ISUPP 4039)

- a. Section IV.F
  - i. Council discussed language in this section

ACTION- Barrott motioned to approve F with the current language Holland seconded

Motion passed unanimously

- b. Section IV.G
  - i. Council discussed language in this section
  - ii. Council discussed whether the chair of the appeals panel should be tenured and or clinical or if it is ok to include tenure-track faculty
    - 1. Concerns were raised with the workload and many felt that the work-load would be too great for a tenure-track faculty member
    - 2. Castle mentioned the importance of including clinical faculty with those who are eligible to share
    - 3. Howe brought up the possibility that what if none of the faculty on the panel are tenured or clinical. What would the committee do if there were only tenure-track faculty on the panel?
    - 4. Majority of the council feel that the chair of the panel should be tenured faculty
    - 5. Language was changed to name any faculty member at the associate level can serve as chair

<u>ACTION-</u> Barrott motioned to accept language in G Motion seconded Motion carried Unanimously

- c. Section G.1
  - i. Council discussed language in this section

<u>ACTION-</u> motioned to accept this section Motion seconded Motion carried unanimously

- d. Section IV.H
  - i. Council approved this section
- e. Section IV.I
  - i. Council discussed language in this section

<u>ACTION-</u> Barrott motioned to approve this section Holland seconded

### Motion Carried unanimously

- f. Section IV.J
  - i. Council discussed this section
    - 1. Council discussed how to record the proceedings
      - a. Barrott said audio is all you really need
    - 2. Council discussed matching language in the Grievance Policy in this section
- g. Section IV.J.5.
  - i. Council Discussed adding this section to the document

<u>ACTION-</u> Barrott motioned to add this section to the policy Holland seconded

Motion carried unanimously

- h. Section IV.K
  - i. Council wordsmithed and discussed this section
  - ii. Council approved section K
- b. Section IV.L
  - i. Council approved this section
- c. Section IV. M
  - i. Council approved this section

## VI. Meeting Adjourned

**ACTION-** Barrott motioned to adjourn

Downing seconded Motion carried Meeting adjourned at 4:46 pm

### **Important Dates:**

Monday, April 25, 2022 Final Faculty Senate Meeting Wednesday, April 27, 2022 Final FPPC Meeting