



ISUPW Newsletter – November, 2004

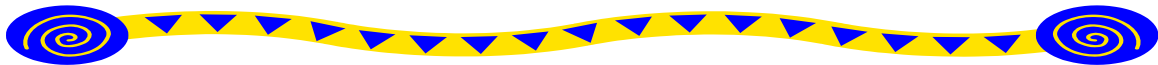
## Idaho State University Professional Women

Campus Box 8080, Pocatello, ID 83209

[www.isu.edu/isupw](http://www.isu.edu/isupw)

### Welcome to ISUPW

*IDAHO STATE UNIVERSITY PROFESSIONAL WOMEN* (ISUPW) is an organization devoted to the improvement of the professional lives of women employees (faculty/staff and graduate assistants) at Idaho State University.



**November Meeting- November 10, 2004, 5:30 pm, Anderson Center:** Meet with new faculty/staff who have participated in women's groups at other universities to learn what issues they dealt with and what activities they conducted. If you fit this category, you are invited to come and share your experiences. Light refreshments will be served.

**No December meeting. Happy Holidays!**

**January Meeting – January 24, 2005, 11:30 am – 1:00. Little River Room, SUB.**

We have invited David Miller, Director of ISU Human Resources to discuss salary equity for faculty and exempt (non-classified) employees. This will be a **brown bag lunch**, with the presentation starting at noon. Everyone is invited.

NOTE: Classified salaries are set by the State of Idaho and are not under the control of ISU. (We have asked David to bring general info about classified employment for people's information.)

### **BRAGS AND ROASTS**



*Have you or a woman you know at ISU accomplished something, received an award, made a contribution to the ISU community, etc.? If so, send your news to Deb Easterly at [eastdebb@isu.edu](mailto:eastdebb@isu.edu) and it will be included in the newsletter.*

Jody Finnegan, ISUPW member and former Student Services/Public Information Specialist in the College of Engineering, is now the new Director of Scholarships. She assumed her new duties on November 1. Congratulations, Jody!

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Visit the ISUPW website next week for answers to questions asked at the President's luncheon, [www.isu.edu/isupw](http://www.isu.edu/isupw)

## NEWS YOU CAN USE

What can YOU do to help shape the future of women in America?

Take an hour to tell the local **Silver Sage Council Girl Scouts** about your career, and let them know about the roles women have undertaken in the US workforce! Kimberly Cottrell, Membership & Marketing Manager for the Girl Scouts of Silver Sage Council will give an introduction to this fun experience that will

only take an hour of your time but will open up a realm of new possibilities for local girls!

Join us, **with your lunch**, on **Tuesday, November 9** Noon Heritage Room

For further information on this program, please contact Kimberly Cottrell at 234-9076 or the Anderson Gender Resource Center at 282-2805.

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### Press Release from the American Association of University Women (AAUW):

“In spite of tremendous educational advances, female professors continue to face potentially career-ending sex discrimination when seeking tenure, according to a new report released today by the American Association of University Women (AAUW) Educational Foundation and the AAUW Legal Advocacy Fund.

*Tenure Denied: Cases of Sex Discrimination in Academia*, details the stories of women who took their fight for tenure to the courts and provides a personal look into the toll it takes on these women's lives and careers. It also illustrates the loss of excellent educators for the students to these destructive disputes. Ultimately, it demonstrates an unfortunate double standard between the values of diversity and respect that universities espouse and a reality of discriminatory practices for their own female professors.”

For more information on this report and how to purchase a copy, go to the AAUW website: <http://www.aauw.org>.

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The Anderson Center is again sponsoring a production of **The Vagina Monologues** to raise awareness and money to benefit victims of domestic violence. Auditions for the Monologues will be held at the College of Education auditorium on Thursday, November 11, 5:00 pm to 8:00 pm and Friday, November 12, 2:00 pm – 6:00 pm. If you would like to audition, help out backstage, or donate money to the production costs, contact Heidi Socrates at 200-4339 or email her at [hysocs@yahoo.com](mailto:hysocs@yahoo.com).

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### Board members for 2004-2005

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| Kathleen Dohse<br>College of Technology<br>x3700, dohskath@isu.edu | Rebecca Morrow<br>JA Gender Resource Center<br>X2805, morbecca@isu.edu | Mary Dundas<br>Health & Nutrition Sciences<br>X2352, dundmary@isu.edu |
| Sandra Noakes<br>ISUPW Emeritus 237-9015<br>noaksand@isu.edu       | Jan McDougall<br>Career Center<br>X2778, mcdojane@isu.edu              | Deb Easterly<br>Off. of Research/OSP<br>X3832, eastdebb@isu.edu       |