

Idaho State University
Faculty Professional Policies Council
Minutes

Wednesday, February 10, 2010 3:30 p.m.
Faculty Senate Conference Room
Rendezvous Building RM 301

In Attendance: Diane Allen (Chair), Mary Lou Beran, Glenda Carr (telephone), Paul Jantz,
Mark Johnson, Bruce Savage, Sharon Sieber, Ken Smith
Excused: Linda Hatzenbuehler, Cathy Oliphant
Absent: Martin Hackworth
Non-voting: Catherine Wallace (Recording Secretary)

1. Preliminaries and Announcements

Allen opened the meeting and declared a quorum present. Jantz and Savage attended the Provost's panel on Tenure and Promotion last week. They reported it was geared toward junior and senior faculty, giving them tips on what to do to attain tenure and be promoted. The emphasis was on becoming known in one's discipline and contributing service to the discipline at the national level. Attend national rather than local or regional conferences, network with colleagues across the country and worldwide, review manuscripts and books, become a journal editor, and similar activities. Regarding research and scholarship, the emphasis was placed on both short-term and long-term products and the attainment of grant monies to support both. The panel's emphasis supported the draft Tenure and Promotion policy's external review requirement.

There was much discussion and many concerns expressed about how to do this while simultaneously shouldering increased workloads.

2. Minutes for Approval – *deferred*

3. Continuing Business

a. Promotion & Tenure Policy Revisions

Council members had reviewed the policies governing promotion and tenure from the State Board of Education (SBOE), the North West Council of Colleges and Universities (NWCCU), and ISU's Faculty/Staff Handbook. They noted several discrepancies between the draft and the SBOE and NWCCU policies. The current Handbook policy contained items and details they felt were important to retain. In several places the language in the draft was confusing and ambiguous.

The Council began editing the draft policy to incorporate SBOE and NWCCU requirements, clean up ambiguities and add appropriate language from relevant sections of the Faculty/Staff Handbook. This task took up the rest of the meeting time.

Its work unfinished, the Council decided to meet again next week to continue the editing process.

b. Academic Unit/Department Chairs Policy

This item was **deferred** until after the university has decided how to proceed with its academic restructuring and reorganization plan.

4. New Business

Nothing to discuss.

5. Adjournment: 5:07 p.m.

The next Faculty Professional Policies Council meeting was scheduled for **Wednesday, February 17, 2010 at 1:00 p.m.** in the **Library**. Wallace will contact Jim Dalley to arrange Distance Learning videoconferencing, if rooms are available.

Respectfully submitted,

Catherine Wallace
Administrative Assistant I
Faculty Senate Office

Approved by Faculty Professional Policies Council: March 10, 2010

Accepted by Faculty Senate: March 15, 2010