

**Idaho State University
Faculty Professional Policies Council
Minutes**

Wednesday, February 25, 2009
2:30 PM
Faculty Senate Conference Room REND 301

In Attendance: Allen, Carr (telephone), Hatzenbuehler, Johnson, Marsh (Chair), Payne, Savage,
Shropshire, Squires, Thomas
Excused: Steiner
Absent: Ford
Non-voting: Wallace (Recording Secretary)
Guest: David Delehanty, Faculty Senate Chair

1. Continuing Business

a. MAPP of MAPPs revisions – final version

Delehanty mentioned that the Arts & Science Department Chairs had asked to review the latest version of the MAPP of MAPPs developed by this Council. The document was sent to them on February 17, 2009. Marsh reported that so far he had not received any further comments from them or anyone else. The recently announced Federal Stimulus Package was taking precedence over many business items campus wide.

Delehanty asked the Council not to delay finishing its revisions and sending its recommendations to the Faculty Senate to consider this coming Monday. He recognized the Department Chairs were not given much time to respond, and he respected their position. He and the Council members agreed that this document has been worked on for several months by several entities and the work needs to be concluded. There would be more chance for further revisions in the future. The Administration has held off releasing several new policies until this guiding document is finalized.

Marsh reviewed the minor language consolidations, changes and clarifications he and Delehanty added to the last version the Council members had seen.

ACTION: Thomas moved to **approve this revision of the MAPP of MAPPs as a recommendation to the Faculty Senate**. Seconded by Shropshire. The motion **passed** unanimously.

2. New Business

a. Bylaws revisions – Mike Thomas

Thomas briefly discussed the following suggestions he noticed in reviewing the current bylaws and the template:

- 1) Renumbering of the sections to be consistent with the template
- 2) Better description of the *ex-officio* members and whether they are to vote or not
- 3) Selection and appointment process of the members
- 4) Chain of reporting
- 5) Council minutes are submitted to Faculty Senate for review and acceptance or rejection
- 6) Member representation apportionment to be consistent with ratio of Senators
Consider adding a third Arts & Sciences representative to represent its three divisions: Humanities/Fine Arts, Social Sciences and Physical Sciences

Thomas will write up his suggestions for the Council to consider in its next meeting. Shropshire asked for clarification of the existing representation. Marsh remarked that the Council has the ability to form standing or ad hoc subcommittees if it so chooses. Whether to allow voting by email would be another issue to clarify. The Secretary agreed to send a Word document version of the bylaws to all members this afternoon. Thomas will send his revisions to everyone before the next meeting.

b. Possible new charge(s) from Faculty Senate coming soon

Marsh reminded members that the Travel and Children in the Workplace policies had been mentioned as possible assignments to the Council to work on. However, there was a strong possibility that the Faculty Senate might soon issue a charge for the Council to work on the Faculty Workload draft policy. A small Senate Task Force had compiled comments and feedback received from faculty members across the campus and developed a revised policy draft for Senators to review in their upcoming meeting. Workload policy is especially important because it affects several of the other faculty policy drafts currently under revision. The following points were raised in the discussion:

- Several members expressed frustration that the draft policies were already being used in evaluations and performance reviews, which they felt constituted changing the rules without prior notification. Faculty have been laboring under one set of standards for the past few years; it is unfair to suddenly be evaluated under a different set of standards now.
- The Service component is undervalued compared to the amount of time and effort it actually requires.
- The workload policy is not being evenly applied across departments or colleges.

Marsh said the Council will likely receive a revised version of the policy draft as well as the faculty feedback comments to work from. He requested members review any documents they receive from Senate prior to the next Council meeting. He also suggested investigating the State Board of Education's workload requirements as well as workload policies at other universities. Accreditation requirements are another aspect to investigate.

3. Other Business

a. Reed Gym Fee

Allen said she knew people on and off campus have been asking about the fate of the Reed Gym fee issue. Marsh said he was unaware of any progress and has not received any further updates. He opined there ultimately will be a fee proposed for the use of the gym. The issue appears to be on the back burner for now.

b. Status of Travel and Children in the Workplace policies

Marsh said those two policies no longer appear to be MAPP policies, therefore they are probably Faculty/Staff Handbook policies, which go through this Council for review.

c. Faculty Senate Advisory Council (FSAC) update

1) **FSAC as Stakeholder Review Group**

Marsh reported that in Monday's Advisory Council meeting Dave Delehanty had mentioned the proposal to replace the MAPP of MAPP's Stakeholder Review Group with the Advisory Council as a way of efficiently reaching into the knowledge and expertise of stakeholders campus-wide. The proposal met

with generally positive responses from the Advisory Council members though there was not much discussion.

2) **Council Chairs' relationship to Faculty Senate – preliminary idea only**

Another idea mentioned was that of possibly enhancing the connection between Councils and the Faculty Senate by making Council Chairs *ex-officio* members of the Faculty Senate. This would mean more meetings for a Council Chair to attend, but could improve and expedite communication. The idea would have to be formally approved by Faculty Senate and would require a bylaws change.

3) **Additional Grant Funding Available**

Marsh reported that a Cultural Affairs Council Mini-Grant had been returned, so there was **\$500 available to help sponsor a speaker or event**. The deadline for applications was March 10th, and the money has to be spent this year.

On a related note Pam Crowell, the Vice President for Research, is **urging all faculty members to apply for federal grants in the next few months**. She said that the Federal Stimulus Package will funnel more money through the usual grant sponsors for a short while: National Institutes of Health (NIH), the National Endowment for the Arts (NEA), National Science Foundation (NSF), and other such grants. She encourages faculty to apply for grants and to help spread the word to their ISU colleagues. Contact the Office of Research for more information and for assistance in finding and applying for available grant funds.

4. Adjournment: 3:20 p.m.

The next FPPC meeting is scheduled for **Wednesday, March 11, 2009** at 2:30 p.m. in the Faculty Senate Conference Room.

Respectfully submitted,

Catherine Wallace
Administrative Assistant 1
Faculty Senate Office

Approved by Faculty Professional Policies Council: March 11, 2009

Accepted by Faculty Senate: March 16, 2009