

Idaho State University  
**Faculty Professional Policies Council**  
Minutes

Wednesday, January 28, 2009  
2:30 PM  
Faculty Senate Conference Room REND 301

In Attendance: Allen, Carr (telecommunication), Ford, Hatzenbuehler, Johnson, Marsh (Chair),  
Payne, Savage, Shropshire, Squires, Steiner, Thomas  
Non-voting: Wallace (Recording Secretary)

**1. Meeting Minutes**

a. Minutes of November 12, 2008

**ACTION:** Moved by Savage and seconded by Thomas **to approve the minutes of November 12, 2008.** No discussion. The motion **passed.**

b. Minutes of December 10, 2008

Johnson noted he was excused instead of absent.

**ACTION:** Thomas moved **to approve the minutes of December 10, 2008 with the correction that Johnson be listed as excused.** Seconded by Allen. No discussion. The motion **passed.**

c. Minutes of January 14, 2009

**ACTION:** Squires made a **motion to approve the minutes of January 14, 2009.** Seconded by Savage. No discussion. The motion **passed.**

**2. Announcements**

a. Reed Gym User Fee update - Marsh

Lee Krehbiel has is drafting a proposal for the Vice Presidents and has asked for Marsh's input. Marsh hasn't had a chance to respond yet. The document will likely recommend charging a fee for faculty and staff to use Reed Gym, possibly about \$168 a year or \$17 a month. Retirees would also have to pay. Krehbiel was very clear that the \$54,000 has always been a contribution on behalf of the faculty. The bottom line was that the new facility will cost approximately \$250,000 a year to operate and the money has to come from somewhere. Marsh had told Krehbiel that he should support the argument with good, solid, sound revenue and expense projections if he wanted faculty and staff to believe the fee imposed is fair and necessary.

The Council members preferred to wait until the proposal was finalized before they review it. Council members noted that many of ISU's policies do not distinguish between full-time, part-time, distance and on-line students. Not everyone can come to campus to take care of paperwork or use campus facilities.

Marsh assured Council members that the Administration has indicated they intend to send the final proposal draft to FPPC to review. It was assumed that Staff Council will also have a chance to review it.

**3. Continuing Business**

a. MAPP of MAPPs

Marsh projected the most recent draft of the policy onscreen so the Council members could see it. Academic Council had been added as Stakeholder reviewers. Inconsistencies in the document and the Appendices had been cleaned up. Some members felt the policy was

unnecessarily lengthy and verbose; streamlining and condensing might help make it more concise.

Marsh typed in members' suggested changes as they made them. Members felt it was important that all Stakeholder Reviewers' comments be forwarded to both the Vice President for Finance and Administration (VPFA) and the Responsible Executive (RE) to ensure they are considered.

There was some discussion regarding whether any entity "owns" a policy and exactly what would that mean. Members agreed that entities would "be responsible for" policies, but that all Sponsoring Organizations (SOs) and Responsible Executives (REs) could propose changes to any policy, whether they "own" it or not. In this way, bad policies would be vetted and either changed or eliminated. Council members were aware that this policy is not the only structure available for solving dilemmas or conflicts that might arise. The MAPP policies are subject to annual review.

The use of acronyms was confusing, but as Hatzenbuehler pointed out, as people become more familiar with the document and the process, they will quickly adapt and use the acronyms. Johnson noted the acronyms should be made consistent throughout the document and Appendices.

Marsh said the Council's revisions appear to have addressed the two main concerns of Faculty Senate:

- Clarify that MAPPs are purely administrative policies and do not cross over into academics
- Tie the process in to the shared governance structure

Marsh's memo will be forwarded with the revised documents to explain FPPC's response to their charge from Faculty Senate.

**ACTION:** Shropshire moved to approve today's changes and style modifications made to the MAPP of MAPPs document and its four Appendices, and the accompanying memo. Seconded by Steiner.

Discussion: A minor wording change was made to the memo. The members voted and the motion **passed unanimously**. **The documents will be forwarded to the Faculty Senate for their consideration.** Marsh plans to attend the next Senate meeting to answer questions.

b. Children in the Workplace MAPP policy draft

Faculty Senate has formed small subcommittees to work on each of the policy drafts released by Administration for comment, including the Children in the Workplace draft.. Senators are incorporating the feedback received from faculty into its revisions. Hatzenbuehler noted that it is a faculty member's right to decide what happens in the classroom, including whether to allow a child or not. This is an academic issue, not simply an administrative one.

Marsh asked Council members to review the draft Children in the Workplace policy for next meeting, since it is likely that Senate will ask FPPC to work on it soon. Johnson suggested looking at other universities' policies. The Council may also be asked sometime in the future to generate a new policy regarding Hostile Work Environment.

#### 4. **New Business**

a. Standardization of Council bylaws

Thomas volunteered to review the bylaws in accordance with the Senate's Bylaws Template and report back to the Council.

#### 5. **Adjournment:** 4:10 p.m.

The next FPPC meeting is scheduled for **Wednesday, February 11, 2009** at 2:30 p.m. in the Faculty Senate Conference Room.

Respectfully submitted,

Catherine Wallace  
Administrative Assistant 1  
Faculty Senate Office

Approved by Faculty Professional Policies Council:      March 11, 2009  
Accepted by Faculty Senate:      March 16, 2009