

Idaho State University
Faculty Professional Policies Council
Minutes

Wednesday, October 8, 2008
2:30 PM
Faculty Senate Conference Room REND 301

In Attendance: Carr, Ford, Johnson, Kratz, Marsh (Chair), Shropshire, Steiner
Excused: Allen, Hatzenbuehler
Absent: Savage, Strickland
Non-voting: Wallace (Recording Secretary)
Guests: Thom Hasenpflug, David Sorensen for Linda Hatzenbuehler

1. Announcements

Jane Strickland has been approved by the Faculty Senate to replace David Squires, from the College of Education, for the fall semester only.

Mike Thomas, from Biosciences, is the new member just approved by Faculty Senate as a one-year replacement for Thom Hasenpflug.

Updates from Advisory Council Meeting of September 22, 2008:

Every month each of the Council Chairs report and has discussion with the Faculty Senate leadership, President Vailas, the various Vice Presidents and other campus administrators. The Cultural Affairs Council has one \$500 mini-grant and some larger grants available for faculty; more information is available on their web site.

2. Minutes of September 17, 2008

ACTION: Motion to approve was made and seconded. Minutes were unanimously **approved** as prepared.

It was noted that **minutes of September 3, 2008 were also approved via e-mail** by council members.

3. Continuing Business

a. Reed Gym User Fee Task Force update – Larry Kratz

The Council continues to work with James “Byrd” Yizar, the chair of the Task Force, and in fact currently have a member sitting regularly on their committee: Larry Kratz is filling that role. Larry reported that he has set in on three meetings so far in the role as observer and conduit of information. The task force has the charge to create a document to be submitted to higher administration as to where the monies should come from to fund the expenses associated with Reed Gym.

Kratz noted that Reed Gym is a catch-all phrase for the four buildings (3 currently existing and one not yet existing) and this is causing some level of confusion. The building is used for educational uses as well as recreational uses. Kratz notes that the money is there to build the facility but not to operate it. Thus, there has been a request that **all** constituents (faculty, alumni, emeriti, students, community users, etc.) pay for use of the facilities.

Discussion by Council members followed regarding the \$200,000 yearly operational fees for the facility. Campus Recreation has two directors and 5-7 employees. There is no “open door” of the facility like there would be for fees paid to a private gym, so the question becomes what will the fees provide? What are the percentage breakdowns of what student fees carry versus what other payers would pay? What formulas have been considered up to this point? Are they building in expectations of what numbers of faculty will pay and use the fees which ultimately result in short fall? What will happen to affiliate faculty agreements where they have received this as a perk?

Much of the proposed fees and anticipated costs are based upon random numbers or numbers that have not proven to be very helpful. It is anticipated that a long list of recommendations will be coming forward very soon.

It was noted that in light of the contentious nature of the Reed Gym issues, it was asked whether or not an Advisory Board should be considered to be put into place to have representation of all constituents and have management oversight of the operations of the facility. It was noted that Byrd was trying to avoid this type of approach. The prospect of a donor was also discussed.

Two points for clarification include:

- Student Affairs wants one entrance to the facilities so that anyone entering will be bound by the fee arrangement being discussed. This may have a negative impact on educational departments housed in the gym facility.
- The task force is, just that, a task force. They are not a voting body. There are no official lines of operations. Students have shown up at least once, but they seem to be somewhat intimidated by the process. Students, of course, feel that everyone should pay their way.

Discussion ensued regarding sister campus fees and available amenities and how ISU compares. The original fee proposal from summer 2008 was \$222.60 for faculty/staff member, same amount for spouse, \$169.60 for each dependent. Again, it was noted that the costs are based upon numbers generated without a real understanding of what they are or where they are coming from. The Administrative Assistant provided copies of that original proposal to attending Council members.

The timeline for fee implementation, based upon Campus Recreation's expectation, is to be immediate, to allow them to build up a slush fund. There are so many different dimensions to the problem and how the Faculty Senate should participate, so until the proposal comes from Dr. Vilas, it is a waiting game.

Marsh requested that any documents generated by the task force be brought by Kratz to the FPCC. Furthermore, Marsh has requested that the Council members provide suggestions for: 1) generating FPPC's own recommendation; and 2) obtaining or creating a budget proposal regarding identifying the exact monies needed and how they should be spent.

The Council considered the idea of having a public forum or providing some sort of electronic polling. Thomas suggested that the FPPC wait until the task force does their work before the Council takes further action. Shropshire suggested inviting Ken Rodnik to attend

the October 29th meeting of the FPPC. **Marsh will compile a document/position paper for review at next FPPC meeting and Advisory Council. Each council member is requested to email a list of constituents' concerns by late next week.**

b. Phased Retirement Policy update – Kevin Marsh

Hatzenbuehler, Hasenpflug, and Marsh are working as a task force on this issue and will be meeting Friday morning to work on this with David Miller from HR.

c. Children in the Workplace policy

It was noted that there is a forum scheduled for October 22 at 4:00 p.m. to offer clarification and information regarding current status. David Miller, Deb Easterly, Lee Krehbiel, and Barbara Adamcik will be part of that forum panel. **FPPC members should try to attend the forum. Catherine will follow up on the logistics of where and when and provide that information to the council members.** Marsh will maintain contact with Bonnie Frantz (ISUPW representative) on status and potential issues/concerns.

d. Travel policy

The Council was unable to get an update from Hatzenbuehler as to what transpired during the subcommittee meeting with Lisa Leyshon. There was some discussion that perhaps Lisa should be invited to attend a future FPPC meeting to allow Council members to ask questions and gain a better understanding of exactly who (State or University level) is initiating the changes as reflected in the new policy. **Catherine will email Hatzenbuehler to get some information about the meeting and provide that information to the Council.** In addition, Council members were unhappy with the contents of the policy including the substance and the tone contained within it.

4. New Business

None discussed.

5. Adjournment: 4:07 p.m.

The next FPPC meeting is scheduled for **Wednesday, October 29, 2008** at 2:30 p.m. in the Faculty Senate Conference Room.

Respectfully submitted,

Lisa Salazar
Volunteer Transcriber
Health and Nutrition Sciences

Catherine Wallace
Administrative Assistant 1
Faculty Senate Office

Approved by Faculty Professional Policies Council: December 10, 2008
Accepted by Faculty Senate: December 15, 2008