

Idaho State University
Faculty Professional Policies Council
Minutes

August 30, 2007
11:00 AM
Portneuf Room, Student Union Building

I. Preliminaries

A. In Attendance: Adkison, Allen, Dundas, Hasenpflug (Chair), Johnson,
Marsh, Olah, Payne, Shropshire,
Excused: Hatzenbeuhler
Non-voting: Wallace (Recording Secretary)

B. Introductions of Council members.

II. Review draft Minutes from April 26, 2007

ACTION: moved by Dundas and seconded by Marsh to approve the draft Minutes.
Passed unanimously.

III. Phased Retirement Policy

Hasenpflug reminded the council that at the end of the semester last spring, the Faculty Senate had charged them with rewriting the recommendations into an official Policy to be added to the Faculty Staff Handbook. There was not enough of a consensus to finish it before the semester ended. The Council should finalize the wording now, vote to approve it and send it on to the Senate for their next meeting. As an aside, Hasenpflug also asked the Council members to print their own copies of pertinent documents (which will either be emailed or posted to the Faculty Senate website) and bring them to future FPPC meetings.

Marsh advocated deleting the parenthetical statement about model agreements on p. 2 of the Policy because it is not part of the policy itself. After some discussion about alternative places it could be inserted, the other Council members agreed to the deletion. Adkison expressed concern that the last sentence of II. b. is not strong enough and is too vague about what constitutes “normal circumstances” to adequately protect the tenure of faculty electing phased retirement from premature termination. Some discussion ensued about the merits of the words “voluntary”, “obligatory” and “mandatory” as to which provides the strongest wording. Adkison pointed out that as an administrator, “mandatory” places more restrictions on what actions he can take than does “obligation”. It was decided that “mandatory” should stay. Other suggested changes were to correct minor spelling and grammatical errors. Hasenpflug re-read the policy with the specific changes agreed upon by the council.

ACTION: Moved by Marsh and seconded by Adkison to approve the Policy as amended.
Passed unanimously. Hasenpflug will revise the Phased Retirement Policy to reflect the approved changes and will forward the final version to Catherine to pass on to the Faculty Senate.

IV. New Business

A. **College of Technology Masters Degree**

The College of Technology Faculty Council wants to change the verbiage from “Master of Arts/Master of Sciences” to simply “Masters Degree” in the Faculty/Staff handbook. The rationale is that the qualifications in hiring for these two ranks would be consistent with Assistant Lecturer, Associate Lecturer and Senior Lecturer. This change would serve to incorporate both Sciences and Arts under one Degree.

Allen was on the COT Faculty Council last semester and clarified that the College of Technology has both a Technology group and an Academic group which are each funded differently, therefore are separate. This means there are different promotional systems for the two groups and the differing designations made for some confusion regarding terminal degrees. The FPPC Council felt that this issue is a semantic change, not a policy change, and therefore comes under the purview of the College of Technology and should not be decided by the Faculty Senate nor this Council. As long as the changes are in accordance with the Faculty/Staff Handbook, the College should have the autonomy to decide for itself.

ACTION: Moved by Adkison and seconded by Dundas to remand this issue back to the College of Technology. **Passed unanimously.** Catherine will send a memo to the COT to that effect.

B. **FPPC Meeting Schedule**

The next meeting is set for September 27, 2007. The usual November meeting falls during Thanksgiving break. Hasenpflug suggested combining the November and December meetings into one to be held on November 29th. The Council members agreed. No meeting date was chosen for March as yet; that decision will wait until next semester.

V. **Adjournment -- 11:50 AM**

ACTION: Moved by Dundas and seconded by Marsh to adjourn the meeting. **Passed unanimously.**

Respectfully Submitted,
Catherine Wallace
Faculty Senate Administrative Assistant 1

Approved by Faculty Professional Policies Council: September 27, 2007
Approved by Faculty Senate: October 1, 2007