

## **Faculty Professional Policies Council Minutes**

**March 23, 2006, 11:00 a.m.**

**Leonard Hall, room 223**

**Present:** Anderson, Devaud, Dundas, Dunzik-Gouger, Hasenpflug, Hatzenbuehler,  
Murdock, Rhodes (Chair), and Shaw

**Absent:** Egger (excused) and Jacobson

**Guest:** Dr. Larry Ford

### **I. Preliminary Business:**

1. Approval of Minutes

**Action:** Moved by Anderson and seconded by Dunzik-Gouger to approve the Faculty Professional Policies Council Minutes of February 23, 2006. **Passed unanimously.**

### **II. Unfinished Business:**

1. Tenure and Promotion draft policy for Research Faculty -

Dr. Ford explained the need for a policy to the council members. There are two faculty members that are tenure-track and have a research focus, who are also paid from the Office of Research budget. Dr. Ford would like a tenure process in place for these two faculty members before they are eligible for tenure as well as a promotion process for non-tenure track research faculty. There is confusion in language between tenure-track research faculty and non-tenure track research faculty; both are being referred to as research faculty, however, according to the F/S Handbook, research faculty are not eligible for tenure.

**Action:** The FPPC recommends that the Faculty Senate mandate that colleges apply standards for fair and thorough evaluation for promotion and/or tenure eligible faculty with a primary research duty. Standards should be similar to those applied for academic faculty evaluation, but should reflect the primary focus on research. **Passed unanimously.**

The council will read through the draft policy again and decide if they will clarify this for use.

### **III. Adjourn: 12:20 pm**

Respectfully submitted,  
Connie Patchin

**Approved by FPPC: April 27, 2006**

**Approved by Faculty Senate: May 1, 2006**