

IDAHO STATE UNIVERSITY  
FACULTY SENATE  
MINUTES

**VOLUME XXX, MEMO 10**

November 29, 2010

4:00 PM

Faculty Senate Conference Room REND 301

In Attendance: Baxter, Beard, Bigelow, Coffland, Cole (Chair), Croker, Ellis, Forest, Francis, Frazier, , Gross, Gryazin, Jantz, Krumwiede, Leavitt, Leeuwrik, Mason (telecomm), McCarthy, Oliphant (telecomm), Pearce, Skidmore, Warren, Young  
Ex-Officio: Christensen (for Olson), Frantz, Jahnke, Ostermeier, Tarp  
Excused: Galindo  
Absent: Vailas  
Admin Assistant: Wallace  
Guests: David Delehanty, Jim Hardy, Leonard Hitchcock; Pam Crowell, Joseph Han, James Fletcher; Sean Ellis (Idaho State Journal),

## **I. Announcements**

- Cole told Senators that things were moving quickly; much has happened since last week's meeting. He will send an email notice out to all faculty members tonight to inform them of details.
- Ballots for the election of Health Science Senators are being prepared and will be sent out to faculty members in that college to vote.
- In answer to a Senator's question, Frantz said that the Institutional Governance Working Group on which he serves meets again this coming Wednesday, and that as far as he knows, the Group will continue its work as planned.

## **II. Consent Calendar**

### **A. Faculty Senate Minutes**

1. Minutes of November 8, 2010
2. Minutes of November 22, 2010

### **B. Council and Committee Minutes**

#### **1. Campus Planning Council**

- a. Minutes October 21, 2010

#### **2. Council for Teaching & Learning**

- a. Minutes of October 12, 2010

#### **3. Curriculum Council**

##### **a. *Minutes of October 21, 2010 – pulled from Consent Calendar***

- 1) Draft of Pre-Requisites, Co-Requisites, Scheduling

##### **b. *Minutes of October 28, 2010 – pulled from Consent Calendar***

- c. Minutes of November 4, 2010
- d. Minutes of November 11, 2010

#### **4. BAS/BAT Committee**

- a. Minutes of September 24, 2010

#### **5. University Library Committee**

- a. Minutes of September 24, 2010

#### **6. Faculty Professional Policies Council**

- a. Minutes of October 27, 2010

#### **7. Research Council**

- a. Actions of October 29, 2010

C. Notices Of Intent

1. **NOI 2010-06** Change Name from Clinical Lab Science to Medical Lab Science=
2. **NOI 2010-07** Discontinue Paramedic Program
3. **NOI 2010-08** Technical Certificate in Business Information Technology
4. **NOI 2010-10** Discontinue Marketing & Management Occupations Program

**ACTION:** Moved by Pearce and seconded by Beard to approve the remaining items on the Consent Calendar.

**VOTE ON ACTION:** Passed.

## Items Pulled from Consent Calendar

II. B.3. Curriculum Council

- a. Minutes of October 21, 2010
- b. Minutes of October 28, 2010

In answer to a question by Skidmore, Tarp explained that the bylaws of General Education Requirements Committee, a subcommittee of the Curriculum Council, were being reviewed by an ad hoc subcommittee of Curriculum Council members of which she was one, not by a Provost-appointed committee. The minutes were incorrect about the origination of the ad hoc committee.

**ACTION:** Moved by Skidmore and seconded by Beard.

I move to accept the minutes from the Curriculum Council, except item #6 on the October 21 minutes and item #3 on the October 28 minutes, and to remand those two items back to the Curriculum Council for revision.

**VOTE ON ACTION:** Passed.

**RESULT:** Minutes were remanded for the corrections to Item #6 and Item #3 on October 21 and October 28 minutes, respectively.

## III. Motion to Rescind Postponing the Confidence Vote

**MOTION:** Moved by Francis, seconded by Croker.

I move that the Faculty Senate adopt this resolution:

**Whereas**, the Faculty Senate passed motions on November 8 and 22, 2010, to hold and then to postpone a faculty-wide vote of confidence/no confidence in Dr. Vailas,

**Whereas**, the Faculty Senate continues to believe that faculty have voiced many valid grievances against the current ISU Administration,

**Be it resolved** that the Faculty Senate:

- a) rescinds the motions made on November 8 and 22, 2010, regarding the confidence/no confidence vote in Dr. Vailas, in order to allow mediation to commence; and
- b) will, if mediation fails, or any settlement reached is subsequently violated, reconsider the advisability of holding such a vote.

**FRIENDLY AMENDMENT:** by Croker.

Insert the following phrase in a) after “mediation” to read:

“in order to allow mediation between central administration, faculty and staff to commence; and”

**FRIENDLY AMENDMENT:** by Warren:

Change “staff” to “Staff Council”

Discussion whether Senate has the authority to include staff in this motion.

Warren’s **AMENDMENT NOT ACCEPTED.**

Croker’s **AMENDMENT WITHDRAWN.**

Further discussion on **ORIGINAL MOTION** about necessity of rescinding as precondition of any mediation.

**FRIENDLY AMENDMENT:** by Warren:

Add the following two clauses to the motion:

- c) and ISU Administration set up mediation ground rules with the mediator,
- d) will appoint faculty representatives to participate in the mediation proceedings.

**AMENDMENT NOT ACCEPTED** by Francis, who preferred to see that as a separate motion.

**ACTION:** Pearce moved to table the motion until the next Senate meeting.

**DIED** for lack of second.

**FRIENDLY AMENDMENT:** by Frazier

Remove b) from the Resolution and include the information in Faculty Senate Chair's letter to faculty to be sent today or tomorrow.

**AMENDMENT ACCEPTED** by Francis but **NOT ACCEPTED** by Croker.

**AMENDMENT FAILED.**

**FRIENDLY AMENDMENT:** by Krumwiede

Insert "Whereas the Faculty Senate will continue as currently formed,"

Discussion.

**AMENDMENT NOT ACCEPTED**

**CALL THE QUESTION:** Pearce moved and Ellis seconded to end discussion. **Passed** with more than 2/3 in favor.

**ORIGINAL MOTION under consideration** (re-read aloud to Senators):

I move that the Faculty Senate adopt this resolution:

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**Whereas**, the Faculty Senate continues to believe that faculty have voiced many valid grievances against the current ISU Administration,

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- b) will, if mediation fails, or any settlement reached is subsequently violated, reconsider the advisability of holding such a vote.

**VOTE ON ORIGINAL MOTION: Passed** (13 for, 8 against, 1 abstention)

**MOTION:** moved by Warren, seconded by Croker.

I move that the:

- a) Faculty Senate and ISU Administration set up mediation ground rules with the mediator
- b) Faculty Senate will appoint faculty representatives to participate in the mediation proceedings.

**FRIENDLY AMENDMENT:** by Bigelow, seconded by Ellis

Add the faculty ombudsperson to clause a)

**AMENDMENT ACCEPTED** by Warren and Croker

**AMENDED MOTION:**

I move that the:

- a) Faculty Senate and ISU Administration, along with the faculty ombudsperson, John Gribas, set up mediation ground rules with the mediator,
- b) Faculty Senate will appoint faculty representatives to participate in the mediation proceedings.

**FRIENDLY AMENDMENT:** by Warren

Add an additional clause to the motion:

c) The mediator is chosen as mutually acceptable by both the Faculty Senate and ISU Administration.

**AMENDMENT ACCEPTED** by Warren and Croker.

**FRIENDLY AMENDMENT:** by Baxter

Insert: "on behalf of the faculty" to the "**Whereas**" statement.

**AMENDMENT ACCEPTED** by Warren and Croker.

**AMENDED MOTION:** (read aloud to Senators)

**Whereas** the Faculty Senate, on behalf of the entire ISU faculty, wishes to enter into mediation with the ISU Administration.

**Be it resolved,**

- a) Faculty Senate and ISU Administration, along with the faculty ombudsperson, John Gribas, set up mediation ground rules with the mediator,
- b) Faculty Senate will appoint faculty representatives to participate in the mediation proceedings, and
- c) The mediator is chosen as mutually acceptable by both the Faculty Senate and ISU Administration.

**CALL THE QUESTION:** Warren moved and Ellis seconded to end discussion. **Passed** with more than 2/3 in favor.

**VOTE ON AMENDED MOTION:** **Passed** with clear majority.

*Due to time constraints, the remaining agenda items were postponed until the next Faculty Senate meeting:*

#### ***IV. Continuing Business***

- A. "Faculty/Staff Handbook Change Policy" resolution
- B. "Stop the Clock" motion

#### ***V. New Business***

- A. Revised partial draft Tenure & Promotion policy (sans Periodic Review section)
- B. Charge to Academic Standards Council: proposed 120 minimum credits for graduation

#### **VI. Adjournment:** 6:05 p.m.

The next Faculty Senate meeting was scheduled for **Monday, December 13, 2010** at 4:00 p.m. in the Faculty Senate Conference Room, REND 301.

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Philip Cole, Ph.D., Chair

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Catherine Wallace,  
Administrative Assistant I

Approved by Faculty Senate: January 10, 2011

Documents:

Faculty Senate Minutes of November 8, 2010  
Faculty Senate Minutes of November 22, 2010  
Campus Planning Council Minutes October 21, 2010  
Council for Teaching & Learning Minutes of October 12, 2010  
Curriculum Council Minutes of October 21, 2010 -- EXCEPT for Item #6  
Draft of Pre-Requisites, Co-Requisites, Scheduling  
Curriculum Council Minutes of October 28, 2010 – EXCEPT for Item #3  
Curriculum Council Minutes of November 4, 2010  
Curriculum Council Minutes of November 11, 2010  
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Research Council Actions of October 29, 2010

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NOI 2010-06 Change Name from Clinical Lab Science to Medical Lab Science  
NOI 2010-07 Discontinue Paramedic Program  
NOI 2010-08 Technical Certificate in Business Information Technology  
NOI 2010-10 Discontinue Marketing & Management Occupations Program  
Motion to Rescind Postponing the Confidence Vote  
Motion Regarding Mediation, Setting Ground Rules, and Participants