

IDAHO STATE UNIVERSITY
FACULTY SENATE
MINUTES

VOLUME XXX, MEMO 2

August 30, 2010

4:00 PM

Faculty Senate Conference Room REND 301

In Attendance: Beard, Bigelow, Coffland, Cole (Chair), Croker, Ellis, Forest, Francis, Frazier, Galindo, Gryazin, Jantz, Krumwiede, Leavitt, Leeuwrik, Mason (telecomm) McCarthy, Pearce, Skidmore, Warren, Young
Ex-Officio: Christensen (for Olson), Frantz, Fullerton, Jahnke, Vailas
Admin Assistant: Wallace
Excused: Hasenpflug, Oliphant
Absent: Baxter; Trimmer
Guests: Dave Delehanty, Leonard Hitchcock, Sean Ellis (Idaho State Journal)

With the consent of Senators, Cole **reversed the first two agenda items** to allow President Vailas to speak and answer questions before Senators moved on to their business.

II. President Vailas

- A. Questions posed to President by Faculty Senate April 26, 2010 regarding University restructuring

I. Announcements – attached as Appendix

III. Consent Calendar

A. Faculty Senate Minutes

1. Minutes from August 23, 2010 with Senate Chair's Opening Remarks

B. Faculty Appointments to Councils

1. Academic Standards Council – meets once a month on Wednesdays 3:00-4:30 p.m.

- a. Arts & Letters – replace Susan Swetnam (1-year term)
b. Business – replace Greg Murphy (3-year term)
c. Health Sciences – replace Wendy Mickelson (3-year term)
d. Technology – replace Marcella Enos (2-year term)

nomination for Sandra Knighton, Assoc. Degree RN Program

2. Budget Council – meets once a month on Tuesdays 4:00-6:00, more often Jan thru early Mar

- a. Arts & Letters: Social Sciences – replace Tom Hallaq (3-year term)
b. Science & Engineering: Natural Sciences/Math – 2-year mid-term replacement for Yury Gryazin
c. Health Sciences – replace Linda Boyd (3-year term)

3. Campus Planning Council – meets 3rd Thursday 11:00 a.m. -12:30 p.m.

- a. Arts & Letters: Humanities & Social Sciences – (3-year term)
b. Sciences & Engineering: Natural Sciences/Math – **2-year term**, currently vacant
nomination for René Rodriguez, Chemistry

- c. Sciences & Engineering: Engineering – (3-year term)
 - d. Outreach – (3-year term)
- 4. Council for Teaching & Learning – meets 2nd Tuesday of month 4:00-5:30 p.m.**
- a. College of Pharmacy – **1-year** midterm replacement for John Eley
 - b. Science & Engineering: Natural Sciences/Math – **1-year** sabbatical replacement for Jim Groome
nomination for Tracy Payne, Mathematics
 - c. Science & Engineering: Engineering – replace Solomon Leung (3-year term)
 - d. Technology – replace Marcella Enos (3-year term)
nomination for Wes Womack, Robotics & Communications Systems
- 5. Curriculum Council – chosen by college-wide elections, meets every Thurs 3:00-5:00**
- a. Health Sciences– vacant
- 6. Faculty Professional Policies Council – meets twice a month Wednesdays 3:30-5:00**
- a. Arts & Letters: Social Sciences: **2-year** mid-term replacement
 - b. Business – **1-semester** sabbatical replacement for Mark Johnson
 - c. Science & Engineering: Natural Sciences/Math – **1-year** mid-term replacement
nomination for Tony Forest, Physics
 - d. Science & Engineering: Engineering – replace Bruce Savage (3-year term)
nomination for Brian Williams, Mechanical & Nuclear Engineering
 - e. Health Sciences (not Pharmacy) – **1-year term**, currently vacant
 - f. Technology – replace Diane Allen (3-year term)
nomination for Darin Jernigan, Physical Therapist Assistant Program
- 7. Research Council – meets once a month on Thursdays, 3:00-5:00 p.m.**
- a. Health Sciences – **1-year** mid-term replacement for Deanna Molinari
 - b. Science & Engineering: Engineering – replace Alba Perez (3-year term)

ACTION: Moved by Pearce and seconded by Beard to approve the Consent Calendar.

VOTE ON CONSENT CALENDAR: Passed unanimously. All documents and their Action items, and Council appointments were approved.

IV. Contested Seat:

- 1. Cultural Affairs Council – tentatively meets Friday 9:30-10:30 a.m.**
- a. Arts & Letters: Humanities//Social Sciences
nominations for: **Dan Hunt, Languages & Literatures**
Alan Johnson, English & Philosophy
Erin Rasmussen, Psychology

ACTION: Senators discussed the candidates and voted in secret ballot.

VOTE ON ACTION: Alan Johnson was elected and appointed to serve on the Council.

V. Continuing Business

- A. Faculty Vote on Institutional Governance Proposal
revised wording of motion postponed last week – Moved by Ellis, seconded by Leavitt.

MOTION: Be it resolved that,

The Faculty Senate requests that the Idaho State University administration, prior to the submission to the SBOE of any proposed faculty governance plan,

- a) vet that proposal with the faculty by presenting it to the Senate for discussion and feedback, and

- b) prior to submission to the SBOE, allow for time that may be required for Senators to discuss with faculty constituents, ~~and~~ for a faculty-wide vote to occur.

Discussion.

MOTION CORRECTED IN SECOND READING, deleting “, **and**” in last sentence.

Corrected motion moved by Ellis, seconded by Pearce.

VOTE ON MOTION: Passed. (19 yes, 0 no, 1 abstain)

B. New Charge to Faculty Professional Policies Council to form Ad Hoc Subcommittee
(no formal Motion has been made as yet)

On April 26, 2010 Faculty Senate had approved the following motion:

MOTION: Whereas: At the Feb. 2010 SBOE meeting the Human Resource policy Section II subsection B. 2.c. was added which included the charge:

“Institutions shall adopt internal policies for implementing the employment actions in a manner consistent with the Board’s policies and procedures, and furnish these policies to the Board.”

Therefore, the Faculty Senate moves to answer this charge by creating a subcommittee to recommend a policy in compliance with SBOE policy Section II.B.2.c. The committee will have at least 3 members, be chaired by a Faculty Senator, and draw its voting members from the faculty.

ACTION: Faculty Senate Executive Committee suggested forwarding this as a charge to Faculty Professional Policies Council (FPPC). **Senators concurred.** No formal motion was required.

RESULT: **FPPC was charged** to draft a policy in compliance with the following:

SBOE Policy II. B. Appointment Authority and Procedures

2. Delegation of Authority:

- c. Without limiting the general description of b. above, the authority delegated to each chief executive officer includes the authority, in the chief executive officer’s discretion, to reduce expenditures to respond to financial challenges (without a financial exigency declaration by the Board) and to maintain sound fiscal management. In such cases, the chief executive officer may take employment actions which are uniform across the entire institution, or uniform across institution budgetary units, but may not include actions requiring a financial exigency declaration by the Board. Such actions may include work hour adjustments such as furloughs or other unpaid leave as long as such are uniform across budgetary units or uniformly tiered as applied to certain salary levels or classifications. Work hour adjustments may be pro-rated based on annual salary levels to equitably reduce the financial hardship of the adjustments on lower level employees. Institutions shall adopt internal policies for implementing the employment actions in a manner consistent with the Board’s policies and procedures, and furnish these policies to the Board.”

VI. New Business

A. Faculty Constitution – Moved by Ellis, seconded by Pearce.

to comply with *SBOE Policy III.C.2. Governance* which states:

“The faculty of each institution will establish written bylaws, **a constitution, and necessary procedures**, subject to the approval by the Chief Executive Officer and the Board, for making recommendations to the Chief Executive Officer as a part of

the decision-making process of the institution. All policies and procedures must be consistent with the Board's Governing Policies and Procedures." [Emphasis added.]

MOTION:

I move that the Faculty Senate requests that Faculty Professional Policy Council draft a Constitution for the consideration of the Faculty Senate and the faculty by October 1, 2010.

Discussion.

VOTE ON MOTION: Passed. (17 yes, 2 no, 1 abstain)

RESULT: Forwarded as a **charge to Faculty Professional Policies Council.**

B. Ratify Faculty Senate Representation on All Committees

Moved by Ellis, seconded by Croker.

MOTION: I move that the Faculty Senate must ratify all official representatives of the Faculty Senate.

Discussion.

CALLED THE QUESTION, seconded: Passed.

VOTE ON MOTION: Passed unanimously.

VII. Adjournment: 6:00 p.m.

The next Faculty Senate meeting was scheduled for **Monday, September 13, 2010** at 4:00 p.m. in the Faculty Senate Conference Room, REND 301.

Philip Cole, Ph.D., Chair

Catherine Wallace,
Administrative Assistant I

Approved by Faculty Senate: September 13, 2010

Documents:

Questions posed to President by Faculty Senate April 26, 2010 regarding University restructuring
Faculty Senate Minutes from August 23, 2010, with Senate Chair's Opening Remarks

Charges to Faculty Professional Policies Council:

Draft policy in compliance with SBOE Policy II. B. *Appointment Authority and Procedures*

Draft Faculty Constitution in compliance with SBOE Policy III.C.2. *Governance*

APPENDIX
Senate Chair Announcements
August 30, 2010

President's Cabinet Meeting:

- President attended Governor's Cup in Coeur d'Alene
- Mixed view of economy. Some economists say it is steady state and has bottomed out, others say the opposite.
- Paying off debt is a primary focus.
 - Need dorms (dorms are full)
 - Facilities have aged – some not on record for occupancy
 - ERF system not cheap – mandated by NWCCU
 - Meridian program
 - Rendezvous center occupancy costs.
 - Performing Arts Center costs
- ISU is in good standing with legislature
- 27 new faculty. ISU is one of the few institutions in the U.S. who are hiring + no furloughs.
- Each of the VPs will hold open forums.
- Academic Affairs Report by Dr. Gary A. Olson
 - Leadership in place for new colleges
 - College assemblies coming up.
 - WAMMI representative on campus today for 1st year medical education.
- Finance and Administration Report by Mr. James Fletcher
 - 150 IPASes have been approved
 - Banner is working
 - \$53M dispersed in financial aid.
 - Dorms. Turner and Rendezvous full. Need 200 beds.
- VP for Research – Dr. Pamela Crowell
 - Outside grants
 - Up by 27% this year to \$36.6M
 - Mostly competitive – not earmarked
 - Search for Director of Contracts to liaison with businesses
 - New Technology Transfer Officer – Dr. Richard Jacobs
 - Will work on patent development
 - Will work closely with University Counsel
 - Has excellent experience with INL and U of I
 - NSF/EPSCoR meeting in Boise this week.
 - Multi-million dollar program for five years.
 - The ongoing NSF EPSCoR grant is on the effects of climate change in Idaho water resources
 - Joint program: BSU, ISU, and UI. Colden Baxter is lead for ISU.
 - Extramural monies is the springboard for advancement opportunities, i.e. fund raising is directly proportional to the amount of money you bring in through research grants.
 - Grants help to increase enrolment + grad student support.
- Faculty Senate Chair – comments below.
- ASISU President – Ms. Casey Jahnke
 - Week of Welcome
 - First Student Senate Meeting last Wednesday

- Student Affairs – Scott Turner
 - Dorms full
 - Recruiting. Focus in Region (8 states) + announcing in all 50.
 - Move to heighten retention
 - Legislative Affairs – Mr. Kent Kunz
 - Met with legislative leaders in South and West Idaho – ISU is a well-run university
 - Developmental Affairs – Dr. Kent Tingey
 - Orange and Black a success
 - Home Makeover
 - good press
 - 8 scholarships
 - Mark Levine has been working with Public TV. A monthly (later a biweekly) program will air on “What’s doing with ISU”, research, scholarship, etc. Good PR.
 - Alumni Director – Mr. Ted Messmore
 - Lots of activity coming up with homecoming in three weeks.
 - Faculty Senate Chair – Phil Cole
 - President Vailas is meeting with Faculty Senate today
 - IGAC report + Joint Working Group.
 - Briefly went over Cole’s letter to Kay Christiansen.
- President Vailas spoke on
- Guiding Principles in IGAC report
 - Efficiency through reducing number of committees and thereby reduce time and effort.
 - Find more senior people to populate committee assignments, who are respected for their scholarship and teaching.
 - Goal: Strong Governance, streamlined with respect to the guiding principles.
 - Colleges are more financially independent – Need Dean + Exec. Comm input
 - IGAC input phase ends tomorrow (Aug. 31).
 - Draft Document will embrace principles and have timelines.
 - [Chair and Vice Chair will meet with Provost and AVP Christiansen on Wednesday, Sept 1.]
 - ISU FS needs a Constitution. Work with General Counsel