

IDAHO STATE UNIVERSITY  
**FACULTY SENATE**  
MINUTES

**VOLUME XXVII, MEMO 12**

Monday, March 17, 2008

4:00 PM

Faculty Senate Conference Room, REND 301

In Attendance: Doug Nilson (proxy for Adler), Beard, Bowen, Campbell, Cellucci, Crews (telecommunication), Curtis, Delehanty, Dye, Frantz, Guryan (telecommunication), Kangas (telecommunication), Kantabutra, Sandra Shropshire (proxy for Kearns), Keeter, Manopoulos, Masserini (Chair), Moulton, Murphy, Oliphant (telecommunication), Payne, Sieber, Skidmore, Smith, Thomas

Non-voting: Attebery, Fullerton, Wallace (Recording Secretary)

Excused: Edwards, Vik, Womack; De Jesus

Absent: McCurry, Wilson; Brown, Carpenter, Vailas, Wharton

Guest: Kay Flowers, the Dean of Libraries

**I. Preliminaries and Announcements**

A. Meeting Dates changed:

General Assembly was scheduled for April 21<sup>st</sup> to coincide with Staff Appreciation Week. Faculty Senate will meet **April 7<sup>th</sup>** and **April 14<sup>th</sup>** because there is a lot of work in progress and Senate cannot afford to skip a week. Executive Committee will meet sometime in between to discuss the agenda for April 14.

B. Cultural Affairs Mini-Grants

Six Mini-Grants for \$500 apiece are available for FY 2008-09. The deadline for applications is April 7, 2008. Details and forms will soon be posted to the Senate and Cultural Affairs Council websites.

C. President's Cabinet updates

1. **Acting Athletic Director appointed**

Jeff Tingey, the recently hired Assisant Athletic Director, was appointed Acting Athletic Director to take over for Paul Bubb who was placed on administrative leave. Bowen questioned why Nancy Graziano, the Associate Athletic Director, had not been put into the position. Delehanty reminded that Title IX compliance is also a problem.

2. **Arts & Sciences Dean search update**

Masserini was on the search committee. The candidate who was offered the position turned it down. All Full professors who have served as past or current Chairs in the College of Arts & Sciences have been encouraged to apply for the Dean's position. The selection will be made by a committee of top administration and Full and Associate Professors in the College of Arts & Sciences. The interim position may become permanent. The new Provost will have the opportunity to appoint the permanent Dean.

Masserini remarked that he had received many compliments about ISU's faculty from all the candidates; they were quite favorably impressed.

3. **A new Housing Director has been appointed.**

Delehanty said the Faculty Senate's position was that more attention be paid to international students. The Rendezvous Complex was in high demand by students, so some price adjustments may be required to fill the other housing units. It was suggested to pay more attention to International students and their housing needs.

4. **Survey Proposal Committee**

In the President's Cabinet meeting, Dr. Vailas opined that too many surveys of faculty are being conducted, and not always objectively or with good survey protocol. He expressed a concern that a flawed record of discontent was being created. Surveys are also costly and time-consuming. He favored establishing a committee to review proposed surveys and decide which should go out to faculty. Delehanty was uncomfortable with having Faculty Senate's polls be subjected to such vetting, since part of the Senate's responsibility is to get candid feedback from faculty and monitor their reactions and perceptions of the administration as well as the university as a whole. This issue is likely to come up again in the not-so-distant future.

5. **State Budget Allocations**

Delehanty informed Senators that ISU fared better than its sister institutions, University of Idaho and Boise State University, in the State's budget allocations for this year. Unfortunately, the economy of Idaho is suffering from a lack of revenue, so there is not much money to go around. ISU did get one-time allocations to help pay for the cost of renovating the building in Meridian that ISU recently acquired for the Pharmacy program expansion. An additional couple of million dollars were allocated to help improve ISU's computer and technology infrastructure. One-fourth (or \$100,000) of the requested \$400,000 for the Rendezvous Building was granted.

The State authorized a 1% salary increase across the board, with another 2% to be based on merit, the criteria for which will be determined by the State and then given to ISU and other State agencies to follow. Delehanty reminded Senators that faculty salary equity was a top priority for ISU's administration as well as for faculty. Dr. Vailas and the other two university Presidents did push for salary increases, but the State's lowered revenue precluded much progress in that regard.

A **new salary survey** recently published by the American Association of University Professors ranked ISU as 218<sup>th</sup> out of the 219 doctoral-granting universities surveyed. Delehanty informed Senators that, once adjusted for 9-month employment contracts, University of Idaho is quite similar to ISU in terms of size, number of students, State economic factors. **Despite the similarities, ISU salaries are only about 85% of salaries at University of Idaho.** This fact alone provides a strong argument for Faculty Senate and President Vailas to use in supporting their case for salary equity. Beard mentioned it would be useful to know how much research money is generated by each university. The College of Technology is another factor to consider in comparing the two institutions.

D. Faculty/Staff Handbook Committee update

Thomas said the Committee will give a progress report at the next meeting, April 7<sup>th</sup>.

E. Tuition Benefits Task Force update

Curtis reported that Bowen is finishing compiling the information. It will be ready for presentation and discussion at the next meeting.

**II. Consent Calendar**

A. Faculty Senate Minutes

1. Minutes of March 3, 2008 – *deferred until next meeting*

B. Minutes from Councils

1. **Campus Planning Council**

- a. Minutes of February 13, 2008

2. **Curriculum Council**

- a. **Minutes of February 28, 2008 and related document – pulled from Consent Calendar**

- b. BAT/BAS Committee

- i. Minutes of September 25, 2007
    - ii. *Minutes of December 5, 2007 – pulled from Consent Calendar*
  - 3. **Cultural Affairs Council**
    - a. *Minutes of February 20, 2008 – pulled from Consent Calendar*
  - 4. **Faculty Professional Policies Council**
    - a. Minutes of January 31, 2008
    - b. Minutes of February 28, 2008
- C. Budget Council
  - 1. **Bylaws revision** (Article III.D. add Faculty Senator to membership list)
  - 2. **Recommendations to Budget Planning Committee**

**ACTION:** Bowen moved to approve the remaining items on the Consent Calendar. Seconded by Smith. **Passed** unanimously.

### Consent Calendar Items pulled

- II.B.2. a. Curriculum Council Minutes of February 28, 2008 and related document

On page 2, item #6 the Council had **voted to suspend consideration of two Geoscience courses** pending resolution of issues regarding Library funding that was included in the original Notice of Intent (NOI) a few years ago but had never been received by the Library. A copy of the referenced letter was included for Senators to review.

Masserini asked Attebery, the Curriculum Council representative, to clarify why these two particular classes were singled out for suspension. Attebery said the classes were being taught without the Council ever having approved the curricula for them. The main issue, however, was the \$5,000 promised to the Library that never came through. Flowers said the Library recently reviewed the NOIs for the past several years and found \$80,000 in unfulfilled promised monies. There is no mechanism to ensure NOI-promised funding actually goes into the Library's accounts.

Flowers believes the problem appears to be that "reallocation" is misunderstood to be from some source other than the requesting unit. She is working with the Office of Finance and Administration to correct this problem. Masserini asked what the next step would be. Attebery said the Curriculum Council would like an assurance that the Library's funding problem is being addressed. The issue came up because one of the courses in question is very Library-intensive.

Bowen brought up a similar funding problem with a program that had been approved as an NOI, but no money was made available to pay for the required support personnel. The problem is not limited to the Library, and there are very large amounts of money involved. Beard suggested a formal letter or memo from the appropriate decision-maker be attached to each NOI spelling out how the funding will be supplied and from what source(s). Attebery said the Curriculum Council looks carefully at each NOI and the accompanying response from the Library and Information Technology Services to make sure those entities can adequately support the proposed program. She also reminded Senators that it is the Deans who forward NOIs to the Curriculum Council or Graduate Council; presumably the Deans have reviewed them as thoroughly and are aware of the ramifications before approving and forwarding the proposals.

**ACTION:** Moved by Skidmore to **approve the Curriculum Council Minutes of February 28, 2008**. Seconded by Murphy; **motion passed** unanimously.

b. ii. BAT/BAS Committee Minutes of December 5, 2007

Bowen questioned the residency waiver granted by Dr. Wharton, the Provost, in Item III. C. Masserini and Beard clarified that there is a long process involved in petitioning waivers and Dr. Wharton is simply the final and official signator in such proceedings.

Bowen also brought up an oddity in the Committee's Minutes of September 25, 2007: she, like the Curriculum Council, wondered why the Bachelor of Applied Science degree programs include the word "technology" and the Bachelor of Applied Technology programs do not have the word "technology"; it seems backwards. Masserini said he had forwarded an email with the same question to Dean Davis; he is awaiting an answer from her.

Attebery expressed the Curriculum Council's concern that this designation happened after the Council had approved the NOI which did not list it this way. This constitutes a substantive change that was not sent back for approved by the Council. The change likely happened in Academic Council, but since the minutes of that Council are not available, it is not known for sure when the change occurred. **Attebery formally reiterated the Curriculum Council's request that any substantive change to an NOI needs to be returned to the Council for review and reapproval before it goes forward.**

II.B.3. a. Cultural Affairs Council Minutes of February 20, 2008

Masserini asked about the \$12,000 in the Local Account mentioned in Item G on page 2. He suggested that the amount of available funds be posted on the website. Manopoulos said the amount in the State Appropriations account changes every year. The mini-grant program and procedures are already in place and the Council is currently working on writing procedures for the larger grants. The Local account is held in reserve in case it is needed to cover the costs of special big-ticket events. Once the grant procedures are approved by the Council and the Faculty Senate they will be added to the website. She does not know yet how much the State Appropriation will be for next year's grants. The website is currently undergoing revisions. Once that is done and the information becomes known, the grant procedures, forms and monies available will be posted to the website.

**ACTION:** Moved by Thomas and seconded by Beard to **approve the Cultural Affairs Council Minutes of February 20, 2008.** The motion **passed.**

**ACTION:** Moved by Nilson and seconded by Thomas to **approve the BAT/BAS Minutes of December 5, 2008.** Bowen asked that the Committee submit their minutes in a more timely fashion. The motion **passed** with one dissenting vote.

**ACTION:** Thomas made a motion, seconded by Delehanty, to go into **Executive Session.** **Passed** unanimously. All non-Senators left the room at 4:55 p.m.

**III. Executive Session – only Senators allowed to attend**

A. Honorary Degree nomination

A dossier on the nominee was handed out to Senators to review and a discussion ensued.

**ACTION:** Bowen moved to **table the nomination** until the next Senate meeting. Seconded by Smith. **Motion passed.** The Honorary Degree nomination will be reconsidered at the next Senate meeting on April 7, 2008.

B. Emeriti nominations

There were ten nominees considered in this session. One other nomination received this morning will be deferred until the next Senate meeting on April 7, 2008.

**ACTION:** Cellucci **moved to grant Professor Emeritus status to Dr. Rod Seeley** of the Department of Biological Sciences. Seconded by Beard. The motion **passed**.

**ACTION:** Moved by Frantz **to grant Professor Emerita status to Ms. Gail Dial** of the Department of Art & Pre-Architecture. Seconded by Smith. The motion **passed**.

**ACTION:** Thomas **moved to grant Professor Emeritus status to Dr. Larry Farrell** of the Department of Biological Sciences. Seconded by Murphy. The motion **passed**.

**ACTION:** Nilson **moved to grant Professor Emeritus status to Dr. Richard Foster** of the Department of Political Science. Seconded by Bowen. The motion **passed**.

**ACTION:** Cellucci **moved to grant Professor Emeritus status to Mr. Darrell Scott**, of the Department of Management. Seconded by Smith. The motion **passed**.

**ACTION:** Moved by Bowen **to grant Professor Emerita status to Ms. Anita Herzog** of the Department of Dental Hygiene. Seconded by Thomas. The motion **passed**.

**ACTION:** Frantz **moved to grant Professor Emeritus status to Dr. Robert Rush** of the Department of Family Medicine. Seconded by Beard. The motion **passed**.

**ACTION:** Bowen **moved to grant Professor Emeritus status to Dr. Delane Kritsky** of the Department of Health and Nutrition Sciences. Seconded by Dye. The motion **passed**.

**ACTION:** Beard **moved to grant Professor Emerita status to Dr. Traci Bliss** of the Department of Educational Foundations. Seconded by Moulton. The motion **failed**.

**ACTION:** Moved by Moulton **to grant Professor Emeritus status to Dr. Gene Davis** of the Department of Educational Leadership and Instructional Design. Seconded by Beard. The motion **passed**.

**IV. Continuing Business - none**

**V. New Business**

A. Council and Committee appointments –*ran out of time, deferred until next time*

**Adjournment:** 5:55 p.m.

The next Faculty Senate meeting is scheduled for **Monday, April 7, 2008** at 4:00 p.m. in the Faculty Senate Conference Room.

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Dr. John Masserini, Chair

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Catherine Wallace,  
Administrative Assistant 1

Approved by Faculty Senate: April 7, 2008

Documents:

Campus Planning Council Minutes of February 13, 2008  
Curriculum Council Minutes of February 28, 2008 and related document  
BAT/BAS Committee Minutes of September 25, 2007  
BAT/BAS Committee Minutes of December 5, 2007  
Cultural Affairs Council Minutes of February 20, 2008  
Faculty Professional Policies Council Minutes of January 31, 2008  
Faculty Professional Policies Council Minutes of February 28, 2008  
Budget Council Bylaws revision (Article III.D. add Faculty Senator to membership list)  
Budget Council Recommendations to Budget Planning Committee  
Emeritus/Emerita nominations for:  
Dr. Rod Seeley, Ms. Gail Dial, Dr. Larry Farrell, Dr. Richard Foster, Mr. Darrell Scott, Ms. Anita Herzog, Dr. Robert Rush, Dr. Delane Kritsky, Dr. Traci Bliss, and Dr. Gene Davis.