

**IDAHO STATE UNIVERSITY
FACULTY SENATE
DRAFT MINUTES**

VOLUME XXVI, MEMO 9

March 26, 2007

Faculty Senate Conference Room, 128

Red Hill Building

4:00 pm

- I. Preliminaries
 - A. *Attendance:* Allen, Beard, Bowen, Crews (Teleconference), Curtis, De Jesus (Chair), Devine, Guryan (Teleconference), Hill, Kangas, Kearns, Keeter, Klein, Magnuson McLaughlin, Murphy, Norton, Oliphant (Teleconference), Rankin, Sanger for Ray, Sieber, Smith, Thomas, Womack and Woodworth-Ney
Absent: Devaud (excused), Kantabutra, Masserini (excused), Maughan, and McCurry (excused)
Ex-officio: Borrowman, Christensen, Wharton, and Yizar for Fullerton
Guests: Scott Campbell and Brian Norman
Administrative Assistant: Connie Patchin

- II. Announcements and Reports
 - A. Faculty Senate Strategic Plan Executive Summary – please comment on WebCT and vote by Friday.

- III. Open Forum – Scott Campbell – ISU Parking Alternatives

Campbell explained his objective is to meet with all ISU constituencies to identify any parking issues; mainly those with the Rendezvous Building. He proposed a series of alternatives which would add 350 spaces for \$1 - \$1.2 million. \$250k would come from the legislature if they approve the appropriation. There was discussion of the empty parking lot at Holt arena. Campbell distributed a handout regarding capacity and parking demand – He stated there is a need for 4053 spaces and ISU currently has a capacity of 5613. Parking at ISU is about convenience. It was suggested that the money could go to more critical issues than parking. It was explained that Dr. Vailas wants any new capital project funds to go to academic upgrades - they will be first priority. There will be a problem with students who will live in the Rendezvous Building because housing units need parking. Campbell asked for input on the philosophy of parking at ISU. What is the preferred route? He will be holding an open forum on April 24th from 9:00 a.m. to 7:00 p.m. to gather information from all interested. Senators were asked to give input by that date.

- IV. Unfinished Business
 - A. Faculty Retention
 1. A Tuition Benefits Report was sent to all senators prior to the meeting. De Jesus explained it. The report stated waived fees cost ISU \$1.1 million. Money is tight at ISU and there is no way to fund tuition benefit. Alternatives will have to be looked at.

Curtis stated he is not convinced about a real cost of tuition benefits. Faculty would be happy to “take in trade” for faculty family.

Beard stated there are costs when FTEs are taken into account. It is difficult to put a number on the cost. He also stated that children of faculty would be good students and it is a benefit to have good students at ISU.

Bowen stated that many peer institutions do offer this benefit.

It was argued that money is budgeted to teach class anyway; it may be possible to offer waivers only for certain classes, or limit the number of credits per employee for family use. This issue will be discussed again in a future meeting.

2. Drs. Kijinski, Wharton, and De Jesus wrote a draft report on seven areas of faculty retention. They plan on writing a yearly report.

Regarding the A&S Faculty retention study, Norman explained the message is that retention is a goal. The committee discussed tools to address all faculty situations. They focused on the retention of productive and happy faculty. Faculty can be lost due to low morale and fatigue. The report was specific to A&S, however, it is found to be relevant to all colleges at ISU.

He explained it would be Senate’s role to implement ideas. Tuition benefits are a part of a larger plan. Norman stated that focusing on individual ideas will not work, ideas need to be in the context of a larger plan.

B. Faculty Professional Policies Issues

De Jesus explained the council needs guidance on where to go from here with their recommendations. Senators were sent the recommendations in February.

ACTION: Moved by Thomas and seconded by Smith to invite Thom Hasenpflug, Chair of FPPC, to the next senate meeting for discussion. **Passed unanimously.**

C. Academic Standards Council Minutes of February 28, 2007 – core vs. goal Courses

Norman stated the council was brought to attention with articulation agreements (with AA, AS, and AAS) among other institutions assuming they met ISU’s goal courses. They found that goal courses of other institutions are not always equivalent to ISU. An editorial change in the ASC minutes of February 28, 2007 will include AAS in #1.

V. New Business

A. Health Savings Account Option

Senators were sent a Q&A report and were asked to make any comments on WebCT. This will be discussed in a future senate meeting.

B. Emerita/Emeritus Status Recommendations

1. Ralph Maughan
2. Ron Watters
3. Ronald Schow
4. Diana McLaughlin
5. Leann Eilander
6. Janice Matteson-Howell
7. Fowler C. Humphrey
8. Robert Rost
9. John Bakken
10. Kathleen Spiegel
11. Robert Anderson
12. Linda Enloe

13. Kathleen King

ACTION: Moved by Klein and seconded by Beard to recommend all 13 nominees for Emerita/Emeritus status. **Passed unanimously.**

VI. Adjournment – 6:00 p.m.

Consent Calendar (Number 1) for March 26, 2007 – Voting due by March 9, 2007

- A. Faculty appointments to councils
 - 1. Athletics Advisory Board – (meets 2nd Thursday at 2:30)
 - a. Spring sabbatical replacement for Mark Bezik – **nomination for Sandra Shropshire**
 - b. Spring sabbatical replacement for Paula Johnson
 - 2. Budget Council – (meets 4:00 or 5:00 on Tuesday or Wednesday)
 - a. Business representative – **nomination for Ken Smith**
 - 3. Faculty Senate representative to ISU IT Governance Committee – **nomination for Corey Schou**
- B. Minutes from Councils
 - 1. Campus Planning Council Minutes of January 10, 2007
 - 2. Council for Teaching & Learning Minutes of January 9, 2007
 - 3. Athletics Advisory Board Minutes of November 9, 2006 (FYI only)
 - 4. Curriculum Council Minutes
 - a. Minutes of February 8, 2007
 - b. Minutes of February 15, 2007
 - c. Minutes of February 22, 2007
 - 5. Cultural Affairs Council Minutes of January 12, 2007

Consent Calendar #1 approved (16 voted) March 9, 2007.

Consent Calendar (Number 2) for March 26, 2007 – Voting due by March 23, 2007

- A. Faculty Senate Minutes
 - 1. January 29, 2007
 - 2. February 12, 2007
- B. Minutes from Councils
 - 1. Athletics Advisory Board Minutes of February 9, 2007 (FYI only)
 - 2. Academic Standards Council Minutes of February 28, 2007
 - 3. Curriculum Council
 - a. Minutes of March 1, 2007

Consent Calendar (2) was unanimously approved (18 voted) March 23, 2007

Karl De Jesus, Chair

Connie Patchin,
Administrative Assistant I

Approved:

Documents:

Campus Planning Council Minutes of January 10, 2007
Council for Teaching & Learning Minutes of January 9, 2007
Athletics Advisory Board Minutes of November 9, 2006 (FYI only)
Curriculum Council Minutes of February 8, 2007
Curriculum Council Minutes of February 15, 2007
Curriculum Council Minutes of February 22, 2007
Cultural Affairs Council Minutes of January 12, 2007
Faculty Senate Minutes of January 29, 2007
Faculty Senate Minutes of February 12, 2007
Athletics Advisory Board Minutes of February 9, 2007 (FYI only)
Academic Standards Council Minutes of February 28, 2007
Curriculum Council Minutes of March 1, 2007
ISU parking issues – ISU Facilities Planning
Three maps of Parking alternatives
Draft faculty retentions issues
Tuition Benefits Report
Recommendations on Phased Retirement – FPPC
Health Savings Account Option Q&A
Emerita/Emeritus paperwork for:
Ralph Maughan, Ron Watters, Ronald Schow, Diana McLaughlin, Leann Eilander, Janice
Matteson-Howell, Fowler C. Humphrey, Robert Rost, John Bakken, Kathleen Spiegel, Robert
Anderson, Linda Enloe, and Kathleen King