

**IDAHO STATE UNIVERSITY
FACULTY SENATE
MINUTES**

VOLUME XXV, MEMO 16

April 17, 2006

Faculty Senate Conference Room

Red Hill Building

4:00 pm

I. Preliminaries

- A. Attendance: Allen, Beard, Bowen, Crews (teleconference), Curtis, DeJesus (Acting Chair), Devaud, Devine, Hill, Kangas, Kantabutra, Klein, McCurry, Oliphant (teleconference), Rankin, Reynolds, Rodnick, Semenza, Sieber, Vik, and Woodworth-Ney
Ex officio: Krehbiel, Nelson, and Wharton
Guest: John Gribas
Absent: Christensen (Excused) Delehanty, Masserini (excused), McLaughlin, Miller (excused), Newsome (excused), Norton (excused), and Ottaway (excused)
Administrative and Graduate Assistants: Connie Patchin and David Robinson
- B. Faculty Senate Minutes of April 3, 2006
ACTION: Moved and seconded to approve the minutes of April 3, 2006, with clarification. **Passed unanimously.**

II. Open Forum - Ombudsman Report by Dr. John Gribas

Gribas gave an overview of his year. His report can be viewed on the Faculty Senate website www.isu.edu/fsen/ under Current Issues. Activities included: one time contact, face to face consulting, requests for mediation, and active intermediary/liaison work. Most of his time spent was related to the fourth category. He feels there are problems with administrative authority at the Chair and Dean levels.

Gribas stated there are appropriate funds allocated for expenses. He made some small purchases and will be attending training sessions. His recommendations for the senators include: to stay committed to the importance of the role, to continue to pursue (with Dr. Wharton) an administrative evaluation system, and to work with upper administration to develop exit interviews from faculty who leave ISU.

Dr. Wharton stated that he has asked the Deans and Chairs to begin exit interviews.

There was discussion that Chair evaluations may need to be reviewed as well as a better definition of "faculty".

Dr. Wharton thanked Dr. Gribas for his year as Ombudsman; he stated it was positive and educational.

ACTION: It was moved and seconded to reappoint Dr. John Gribas for a second term as Ombudsman. The Faculty Senate recommends a three year term with an annual review, as well as Dr. Gribas being eligible for reappointment after his term. **Passed unanimously.**

III. Announcements & Reports

- A. Chair – A complete narrative of Chair announcements was available to the Senators and is posted on the Faculty Senate website www.isu.edu/fsen/.

1. Budget Hearings

DeJesus reported on the hearings. He and Christensen worked on prioritization of the university budget with supporting rationale this morning and felt this

process was helpful. They were also invited to give suggestions on improving the process. He stated this is a great advancement for ISU.

Wharton commented there are a number of positions in the Engineering budget that are related to their reaccreditation. Three faculty positions have already been identified; however, the positions are not yet funded.

There was a total of \$2.5 million in the MUST categories from the colleges, with only \$1 million to go around. This will force priorities.

Senators will receive a summary of the recommendations given by Christensen and DeJesus. One recommendation is that the timeline be expanded for senate input.

The budget process will be completed very soon. ISU should be getting their budget from the SOBE on April 20th. The fiscal year begins July 1.

2. Honorary Degrees –

Dr. Gallagher presented a rational argument to the Executive Committee during their meeting on April 10, 2006 against not giving a degree this year. He explained that an honorary degree recipient should be for work outside of the field that a nominee may already have a degree. And, there should be a balance between people who are donors and who have exceptional accomplishments. Allen and Bowen are on the ad hoc committee to review Honorary Degree criteria and asked for a written summarized rationale to begin their work.

IV. Consent Calendar

A. Faculty Appointments to Councils

1. Campus Planning Council

- a. College of Arts & Sciences (fine arts)
- b. College of Business – one year sabbatical replacement for Kevin Parker
- c. College of Technology – replacement for Nancy Frank (05-08) – **nomination for Maher Wissa**

3. Cultural Affairs Council

- a. College of Health Professions – **nomination for Jacque Freudenthal**
- b. College of Arts & Sciences

4. Faculty Professional Policies Council

- a. College of Business (05-08)
- b. College of Arts & Sciences
- c. College of Education
- d. Library

5. Research Coordinating Council

- a. College of Arts & Sciences
 - i. Humanities
 - ii. Social

6. Teaching & Learning

- a. College of Arts & Sciences – **nomination for Maria Wong**

ACTION: Moved and seconded to approve the Consent Calendar Part A. **Passed unanimously.**

B. Minutes of Councils

1. Curriculum

- a. Minutes of March 9, 2006
- b. Minutes of March 30, 2006

2. Academic Standards Council Minutes of March 29, 2006

ACTION: Moved and seconded to table the Curriculum Council Minutes of March 9, 2006 and March 30, 2006. **Passed unanimously.**

Discussion: Senators felt that the budgets in the NOIs need to be considered and addressed.

ACTION: It was moved and seconded to accept the minutes and approve the action items in the Academic Standards Council Minutes of March 29, 2006. **Passed unanimously.**

V. Unfinished Business

A. Faculty Salaries

B. Foundation Board/Senate Joint Task – no nominations for members

VI. New Business

A. Motions by Senator Bowen

ACTION: The Faculty Senate will form a task force to review the current governance system and new groups created to address accreditation concerns/changes in administration and make recommendations to the President and Vice-President for Academic Affairs to avoid overlap and increase efficiency, particularly with regard to strategic planning, institutional priorities and budgeting. **Motion passed, one abstention.**

ACTION: The Faculty Senate invites the President and Vice-President for Academic Affairs to work with the Faculty Senate Executive Committee to finalize recommendations for a revised charge and scope for the reactivated Faculty Senate Budget Council so that the Council can be appointed to review and engage in institutional budgeting processes and future budget-related activities outlined as a result of current budget hearings. **Motion passed, 17 in favor, two opposed.**

ACTION: To continue to promote communication and budget understanding, the Faculty Senate respectfully requests a written response to its motions regarding faculty salary increases and ISU's commitment to working with other institutions for tuition waivers for dependents, once the budget hearing process is completed, from our current president for reporting to the general faculty and for future planning. **Passed unanimously.**

ACTION: The Faculty Senate will review current policies and procedures for approval of new academic programs at ISU and make recommendations for more representative, effective, and efficient decisions about NOIs and full program proposals as a goal for 2006-2007. **Passed unanimously.**

VII. ADJOURNMENT: 6:05.

Karl DeJesus, Vice-Chair

Connie Patchin,
Administrative Assistant I

Approved: May 1, 2006

Documents: Faculty Senate Minutes of April 3, 2006, Chair Announcements, and Academic Standards Council Minutes of March 29, 2006