

**IDAHO STATE UNIVERSITY  
FACULTY SENATE  
MINUTES**

**VOLUME XXV, MEMO 11**

**January 30, 2006  
Faculty Senate Conference Room  
Red Hill Building  
4:00 pm**

- I. Preliminaries
- A. Attendance: Allen, Bowen, Christensen (Chair), Crews, Curtis, DeJesus, Delehanty, Devaud, Devine, Hill, Kangas (via teleconference), Kantabutra, Klein, Masserini, McCurry, McLaughlin, Miller (via teleconference), Norton, Oliphant (via teleconference), Ottaway, Rankin, Reynolds, Rodnick, Semenza, Sieber, Vik, and Woodworth-Ney  
*Ex officio*: Hargraves, Nelson, and Wharton  
Absent: Beard and Newsome (excused)  
Guests: Nancy Frank and Barbara Hewett  
*Administrative and Graduate Assistants*: Connie Patchin and David Robinson
- B. Faculty Senate Minutes
1. December 5, 2005
  2. January 9, 2006
- ACTION**: Moved and seconded to approve the minutes of December 5, 2005 and January 9, 2006 with one correction. **Passed unanimously.**
- II. Announcements & Reports
- A. Chair
1. JFAC Meeting on January 23-24, 2006 -  
Three main topics: student preparation in high school (reforming curriculum to require more rigor in math and science), funding support for higher education, and access to higher education through the community college system. The SBOE supports the community college system. State board members stated that they were supportive of higher education and stressed that higher education is an investment and the economic driver of the state. There is a line item in the higher education budget for salary increases. There was no discussion regarding the faculty profile project that was based on a statewide survey mandated by the legislature. Dr. Gallagher requested \$1 million in faculty salary competitiveness as a separate line item in ISU's budget. ISU faculty is, overall, at 79% of the Oklahoma State salary data. Since ensuring faculty salary increases is the Faculty Senate's goal this year, it might be a good strategy to have a letter writing campaign to JFAC and the legislature to encourage them to fund ISU's faculty salary competitiveness request.
  2. ICHEF legislative luncheon on January 11, 2006 –  
Dr. Gallagher spoke giving a strong message to justify why it is smart to support higher education. It was well-received and an article about the presentation appeared in the Idaho State Journal.
  3. Accreditation working group –  
Christensen is on the group. The revisit will be on April 17, 2006. One evaluator will be at ISU for one day. Drs. Adamcik and Kijinski will address the

senate on the February 27<sup>th</sup> meeting. Christensen requested that senators read the accreditation report response to inform themselves and be prepared for the evaluator visit.

4. DeJesus and Christensen have been working on the budget roadmap. They have met with Dean Kijinski and Dr. Wharton about these proposed changes to the budget process.
5. President's Staff and Deans' Council meetings –  
There is a neutral entity performing internal audits on campus; more than financial, includes audits for compliance with laws and university policies. Discussion of faculty salary increases for teaching summer courses. Discussion on shortening commencement.  
Alan Egger is serving as the Assistant Academic Vice President. Dr. Wharton has reinstated the rotating three-year internship.  
The IT migration may be able to be avoided. This will save money and time for ISU.
6. Christensen and DeJesus were well received during their presentation to the presidential search advisory committee during the closed meetings on January 27, 2006. The new president will most likely be announced during the February SBOE meeting.

B. Nancy Frank – Administrative Evaluations

Last year, the Faculty Senate proceeded with the first administrative evaluations. This gave faculty the opportunity to comment on the performances of deans and the university president. The results were only sent to those individuals who were evaluated. The committee has received feedback as well as volunteers to revise the instrument. The university return was 44.7%.

Dr. Wharton commented that there is not an official policy in place to evaluate deans. He wants to put a policy in place within the next few months. He stated that the evaluation process is his responsibility, however he would accept input from senate. This will be brought up at Deans' Council tomorrow.

III. Consent Calendar

A. Faculty Appointments to Councils

1. Research Coordinating Council

a. College of Arts & Sciences – natural science

2. Faculty Senate Task Force for January terms – 1 faculty senator, 2 faculty

**ACTION:** Moved and seconded to table this item until April 1, 2006. **Passed unanimously.**

Discussion: Semenza is willing to sit on the council. She also believes that Dr. Adler would. She wants to wait until the new president is announced.

3. Council for Teaching & Learning

a. College of Arts & Sciences – replacement for Jessica Winston (03-06)

4. Academic Standards Council – Arts & Sciences – spring 2006 replacement

5. Faculty Professional Policies Council – College of Business (term through 08)

B. Faculty Senate representatives to councils

1. Faculty Professional Policies Council

**Leslie Devaud volunteered**

C. Minutes of Councils

1. Curriculum Council Minutes of December 8, 2005

2. Council for Teaching & Learning Minutes of October 4, 2005

3. Research Coordinating Council Minutes of November 17, 2005

4. Campus Planning Council Minutes of November 30, 2005

D. Grade Distribution Report for fall semester, 2005 (FYI)

**ACTION:** Moved and seconded to approve the action items and accept the following minutes: Curriculum Council, December 8, 2005; Council for Teaching & Learning, October 4, 2005; Research Coordinating Council, November 17, 2005; and Campus Planning Council, November 30, 2005. **Passed unanimously.**

IV. Unfinished Business

A. Faculty Salaries

Improvement of faculty salaries is the goal identified by senate for this year. Christensen will follow up with Dr. Gallagher as to the money situation for faculty salaries.

**ACTION:** Moved and seconded to endorse ISU's budget request for \$1 million in competitive salary increases and to establish a standing line item in the budget for a minimum annual salary increase for faculty.

**ACTION:** Moved and seconded to make two distinct motions regarding a strategy for improving faculty salaries. **22 for, 2 opposed. Motion passed.**

**ACTION:** Moved and seconded that the Faculty Senate enthusiastically endorses the university's request of \$1 million in competitive salary increases as an essential first step in addressing equity, retention, and competitive problems. **Passed unanimously.**

**ACTION:** Moved and seconded that the university establish a budget line item of a minimum of 3%, aside from any other revenue sources, for annual faculty salary increases. **23 for, 1 opposed. Motion passed.**

Discussion: Delehanty addressed the 85% of the Oklahoma State salary data. Many of the institutions ISU is compared to do not have PhD programs and are not research universities. He believes ISU is above average, not 85% of average.

Curtis stated that this is a perfect opportunity to begin a letter writing campaign to the legislature.

**As this is the senate goal, faculty salaries will continue to be an agenda item.**

V. New Business

A. Executive Session for Honorary Degrees

**ACTION:** Moved and seconded to move into executive session for discussion of honorary degrees. **Passed unanimously.**

**ACTION:** Moved and seconded to recommend to Dr. Gallagher the three nominations brought forward from the executive committee for honorary degrees. **Passed unanimously.**

B. Health Professions Advisory Committee

**ACTION:** Moved and seconded to approve that the Health Professions Advisory Committee no longer must report to the Curriculum Council and instead will report exclusively to the Health Sciences Vice President. **Passed unanimously.**

VI. ADJOURNMENT: 6:00.

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Kay M. Christensen, Chair

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Connie Patchin,  
Administrative Assistant I

Approved: February 13, 2006

Documents:

Faculty Senate Minutes of December 5, 2005

Faculty Senate Minutes of January 9, 2006

Document of % returned to Administrative Evaluation Committee  
Curriculum Council Minutes of December 8, 2005  
Council for Teaching & Learning Minutes of October 4, 2005  
Research Coordinating Council Minutes of November 17, 2005  
Campus Planning Council Minutes of November 30, 2005  
Grade Distribution Report for fall 2005