

**IDAHO STATE UNIVERSITY  
FACULTY SENATE  
MINUTES**

**VOLUME XXV, MEMO 8**

**December 5, 2005  
Faculty Senate Conference Room  
Red Hill Building  
4:00 pm**

**I. PRELIMINARIES**

- A. Attendance: Allen, Beard, Bowen, Christensen (Chair), Cleary, Crews (via teleconference), DeJesus, Delehanty, Devaud, Devine, Frank, Hill, Kantabutra, Klein, Masserini, McCurry, McLaughlin, Oliphant (via teleconference), Ottaway, Rankin, Reynolds, Rodnick, Semenza, Sieber, Vik, and Woodworth-Ney  
Absent: Kangas, Newsome, Norton (all excused)  
Ex officio: Krehbiel, Nelson, and Wharton  
Guests: C. Scott Benson, Alan Frantz, Tim Magnuson, Matt Germino, and Colden Baxter  
*Administrative Assistant and Graduate Assistant*: Connie Patchin and David Robinson
- B. Faculty Senate Minutes of October 31, 2005  
**ACTION**: Moved by McLaughlin and seconded by Semenza to approve the minutes of November 14, 2005. **Passed unanimously.**

**II. OPEN FORUM**

- A. C. Scott Benson and Alan Frantz – Athletics Advisory Board report  
Benson reported that student athlete graduation rates are not available yet, university presidents have to sign them before they are made public; Benson will then send the report.  
Frantz discussed the NCAA's Academic Progress Rate Institutional Report (APR); a new report for any penalties to the teams. According to the report, all areas, except football, could receive a penalty.  
The athletic department is also working on positive publicity and has begun a program called Proud Athletes Working and Serving (PAWS). More information can be found at: [www.isubengals.collegesports.com/kidsclub/outreach](http://www.isubengals.collegesports.com/kidsclub/outreach).
- B. Matt Germino – Biology Faculty concerns  
Germino, Tim Magnuson, and Colden Baxter discussed their concerns regarding distribution of interim raises. They feel that there is a real threat to faculty retention and a clear message has been sent to faculty regarding their worth. There have been salary inversions for five years. Even with the interim raises of 500k, for faculty farthest from the 85% CUPA data, salaries are still inverted. These faculty members would like this issue to remain #1 for senate.  
Christensen stated that the senate and executive committee have been working with Dr. Gallagher and Dr. Wharton on structural changes.  
The chair of the SBOE has stated they will no longer consider salary and equity issues within universities and the legislature will not solve money problems. Faculty salary problems can only be solved internally.  
Dr. Wharton stated there was \$500k allocated to colleges through the deans to disperse. This was not intended to be a long range solution. Faculty must keep this issue on the front burner at all times.

Vik reflected that President Gallagher has stated that priorities are truly reflected in budget. It is obvious faculty have never been a priority.

### III. ANNOUNCEMENTS & REPORTS

#### A. Chair

The announcements have been hyperlinked on the unapproved page which is sent out to senators with the reminder of the meetings.

1. SBOE meeting, December 1, 2005 -
  - a. Dr. Gallagher presented to the SBOE regarding a medical school at ISU.
  - b. ISU was authorized to proceed with the CAES (Center for Advanced Energy Studies) project.
  - c. Presidents were charged with reviewing colleges/ departments to identify duplicate programs and must justify any duplication.
  - d. The SBOE is very concerned about ad hoc approval of high salaries for certain positions that create disparities among institutions (e.g. approved UI request for \$234,000 salary for the new dean of Engineering).
2. President's Council
  - a. Membership includes Dr. Gallagher and vice presidents, chair and vice chair of Faculty Senate, and presidents and vice presidents of ASISU, COPE, and CEC. The purpose is to bring together representatives of the major constituent groups to clarify constituent positions and facilitate collegial cooperation.
  - b. \$500k will go the base salaries of the outliers that deans identify. Barbara Adamcik will have salary comparisons posted on the OIR web site.
3. Council Chair's luncheon

The executive committee met with council chairs on November 18, 2005 to discuss the responsibilities of each council as well as any issues or concerns they have.
4. A letter from Dr. Adler regarding the Presidential Search Committee stated that all candidates have academic backgrounds, strong credentials, and administrative abilities.

Initial interviews will be on December 8-9 and the candidates will be on campus in January, 2006.
5. Deans council – Kijinski brought forth the issue of maternity leave and stopping the tenure clock. It may be sent to the FPPC to consider.
6. ICHEF has a legislative luncheon on January 11, 2006. All senators are invited to participate. Please contact Connie. Dr. Gallagher was asked to speak to the legislature this year.

### IV. CONSENT CALENDAR

#### A. Faculty Appointments to Councils

1. Faculty Professional Policies Council
  - a. College of Business – nomination for Dennis Krumwiede
2. Research Coordinating Council
  - a. College of Arts & Sciences – natural science
3. Faculty Senate Task Force for January terms –

#### B. Faculty Senate representatives to councils

1. Faculty Professional Policies

#### C. Minutes of Councils

1. Curriculum Council
  - a. Minutes of November 10, 2005
  - b. Minutes of November 17, 2005
2. Research Coordinating Council Minutes of October 13, 2005

3. Campus Planning Council Minutes of October 26, 2005
4. Academic Standards Council Minutes of October 26, 2005
5. Athletics Advisory Board Minutes of November 3, 2005 (FYI)

**ACTION:** Moved by Semenza and seconded by Beard to approve the Consent Calendar, items: IV. A. 1., IV. C.1.a, IV. C. 1. b., IV.C.2., IV. C. 3., IV. C. 4., and IV.C. 5. **Passed unanimously.**

V. Unfinished Business

A. Reactivate Budget Council

DeJesus is working on a roadmap/flowchart for the budget process, similar to the one for NOIs. One of the stopping points is the Faculty Senate Budget Council.

**ACTION:** Moved by Bowen and seconded by Beard to reactivate the Faculty Senate Budget Council. DeJesus volunteered to chair a committee.

**Frank called for the vote. Passed unanimously.**

**ACTION:** Moved by Bowen and seconded by Devine to formulate a committee of senators who would be interested in serving on budget council to update the Budget Council bylaws for the senate next meeting on January 23, 2005. **Passed unanimously.** Devaud, Rodnick, and Rankin volunteered for the committee.

B. Curriculum Council

a. Minutes of October 27, 2005

b. Minutes of November 3, 2005 (College of Business draft policy, 1 repeat rule)

**ACTION:** Moved and seconded to remove the Curriculum Council Minutes from the table. **Passed unanimously.**

**ACTION:** Moved and seconded to approve the Curriculum Council Minutes of October 27, 2005 and November 3, 2005 except for the College of Business draft policy of the 1 repeat rule. **Passed unanimously.**

**ACTION:** Moved by Rankin and seconded by DeJesus to send the college of Business draft policy to Academic Standards Council.

Beard stated that these policies have gone through Curriculum Council in the past. The College of Business would like this finalized so they can act on it next semester; sending to the Academic Standards Council would cause a huge delay.

**Bowen called the question. Motion passed – 19 for, 3 opposed**

C. Research Coordinating Council Minutes of April 21, 2005 (Promotion/tenure draft guidelines for Research Faculty)

**ACTION:** Moved by Devaud and seconded by Rodnick to remove the item from the table, accept the Research Coordinating Council Minutes of April 21, 2005, except the promotion/tenure draft guidelines for Research Faculty. **Passed unanimously.**

**ACTION:** Moved by Masserini and seconded by Klein to refer to the promotion/tenure draft guidelines for Research Faculty to Faculty Professional Policies Council with direction.

Bowen and Cleary will send a list of directions to Connie for the Faculty Professional Policies Council.

**Beard called the question – Passed unanimously.**

D. Faculty Professional Policies Council Minutes of October 18, 2005 (Distinguished Professor draft policy)

**ACTION:** Moved by DeJesus and seconded by Devaud to remove the Faculty Professional Policies Council Minutes from the table and to accept the minutes,

except the Distinguished Professor draft policy and refer it back with direction.  
**Passed unanimously.**

VI. New Business

A. Goals 2005-2006

Christensen stated that the senate is already working on a few goals from the list.

**ACTION:** Moved by Hill and seconded by Devaud to make the #1 goal enhancement of faculty salaries. **Passed unanimously.**

**ACTION:** Moved by Devaud and seconded by Cleary to adopt goals: Revise Institutional governance polices, Faculty Senate council review – update bylaws and review roles, accommodation policy for spouses, hard benefits for domestic partners and tuition benefits for dependents.

(in addition to #1 – faculty salaries). Bowen suggested to table all other issues until the #1 goal is realized.

There was no quorum for a final vote.

VII. ADJOURNMENT: 5:55.

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Kay M. Christensen, Chair

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Connie Patchin,  
Administrative Assistant I

Approved: January 30, 2006

Documents:

Faculty Senate Minutes of November 14, 2005

Athletics Advisory Board Annual Report

NCAA Division I 2004-2005 Academic Progress Rate Institutional Report

Chair announcements

Summary of action items in council minutes

Curriculum Council Minutes of October 27, 2005

Curriculum Council Minutes of November 3, 2005

Curriculum Council Minutes of November 10, 2005

Curriculum Council Minutes of November 17, 2005

Research Coordinating Council Minutes of April 21, 2005

Research Coordinating Council Minutes of October 13, 2005

Campus Planning Council Minutes of October 26, 2005

Academic Standards Council Minutes of October 26, 2005

Athletics Advisory Board Minutes of November 3, 2005

Budget Council Bylaws

Faculty Professional Policies Council Minutes of October 18, 2005

2005-2006 Faculty Senate possible goals